

Role Description

Psychologist - Senior (Paediatric)

Reference:	TV304108	Position ID:	32027503
Role title:	Psychologist – Senior (Paediatric)	Classification:	HP4
Employment status:	Permanent part-time 68.4 hours per fortnight	Salary:	\$53.88 to \$57.97 per hour
Unit/ Branch:	Psychology Department Allied Health Services Division	Contact Name:	Vidula Garde
		Contact Number:	07 4433 5263
Location:	The Townsville Hospital	Closing Date:	Thursday 28 March 2019

The Opportunity

- Work across neonatal and paediatric services to provide high level clinical psychological consultation, assessment and treatment to patients of the Townsville Hospital and Health Services (THHS) and their families.
- Work collaboratively within a multidisciplinary team to provide advanced level clinical care and better outcomes for young people admitted to The Townsville Hospital as well as the patients of the Cochlear Implant service.
- Participate at an advanced level in the development and management of best practice models of care for children's services and conduct psychological research in a health service.

Reporting line, staffing, and budget responsibilities

- This position reports to the Director of Psychology.

The role

Responsibilities:

- Provide a range of clinical psychology services for neonates, children and families, including assessment, therapy and liaison with multidisciplinary teams, at an advanced level within a complex setting.
- Work with a high degree of independence with complex paediatric patients in the review and decision making of assessment, treatment and management plans of paediatric patients and their families.
- Participate at an advanced level in the development and management of best practice models of care and clinical service delivery for young people and their families/carers, as well as patients of the Cochlear Implant Team.
- Work collaboratively within a multidisciplinary team/s by effectively integrating the psychological perspective with other discipline perspectives to affect optimal psychosocial care for paediatric patients and their families.
- Provide clinical liaison and consultation on the impact of psychosocial factors in treatment, critical life threatening and bereavement issues to relevant health staff and managers regarding service delivery.
- Participate in the collaborative development of psychological models of care that includes participation in training and skills development for staff in psychosocial aspects of care, and ongoing evaluation of service delivery.
- Undertake the supervision of Queensland Health psychologists, and postgraduate psychologists in accredited training programs as required.

- Actively participate in the professional management service arrangements of the local area/unit.

Additional:

- Fulfil the responsibilities of this role primarily in accordance with the Townsville Hospital and Health Service (HHS) core values, as outlined below, and in accordance with the [values outlined for the public service](#) with the Queensland Government.
- Ensure that service standards, safety and quality are maintained through adherence to defined service quality standards and relevant occupational health and safety policies, procedures and work practices.
- Implement and monitor the organisation's quality standards, occupational health and safety policies, procedures and programs and provide clinical governance in the relevant work area.
- Some roles within Queensland Health are designated as Vaccination Preventable Disease (VPD) risk roles.

This is a VPD risk role.

Work Health and Safety

Townsville HHS is committed to providing a safe workplace for all employees. This commitment includes a dedicated *People Focussed Safety* culture.

A *People Focussed Safety* culture commits to the health, safety and wellbeing of staff, volunteers and other persons, through the provision of a dynamic and comprehensive Health and Safety Management System (HSMS). The HSMS provides for proactive safety initiatives, early injury management practices with a strong focus on a safe and durable return to work.

The provision of a Health and Safety environment within Townsville HHS is everyone's responsibility.

Safety and Quality

Relevant to the position, participate in the ongoing education, implementation, monitoring and evaluation of safety and quality initiatives relevant to *The National Safety and Quality Health Services Standards and the Australian Council on Healthcare Standards (ACHS) Evaluation and Quality Improvement Program (EQulP)*.

For more information in regards to Work Health and Safety Accountabilities within the Townsville HHS please review [Workplace Health and Safety Act 2011](#) - **Part 2, Health and Safety Duties**.

Mandatory qualifications/ professional registration/ other requirements

- **Vaccine Preventable Disease (VPD):** Health Care Workers in Queensland Health whose occupation poses a potential risk of exposure to blood or body fluids are required to provide evidence of vaccinations or proof that they are not susceptible (due to prior exposure to the disease and therefore have natural immunity) to the following VPD's Hepatitis B, Measles, Mumps, Rubella, Varicella and Pertussis (diphtheria, tetanus and pertussis containing vaccine) according to the Queensland Health Policy.
- Applicants must possess a four-year degree in Psychology (Honours, Graduate Diploma) from an accredited tertiary institution and registration with the Psychology Board of Australia.
- Possession of, or current enrolment in accredited masters or doctoral qualification in clinical or health psychology or a relevant equivalent qualification, with applicable clinical experience, would be highly regarded.
- Appointment to this position requires proof of qualification and registration or membership with the appropriate registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/manager prior to commencement of clinical duties.
- This position requires the incumbent to operate a class "C" motor vehicle and an appropriate licence endorsement to operate this type of vehicle is required. Proof of this endorsement must be provided before commencement of duty.

How you will be assessed

You will be assessed on your ability to demonstrate the following key requirements, knowledge and experience which is outlined under 'The role'. The ideal applicant will be someone who has proven ability and can demonstrate the following:

Clinical Expertise:

- Demonstrated high level of clinical, health, and/or developmental psychology knowledge, expertise and skill, especially in the area of paediatrics/child and youth.
- Demonstrated expertise in assessment and treatment of paediatric conditions.
- Demonstrated ability to apply research skills as part of service improvement, coordination, integration and redesign.

Leadership and Collaboration:

- Demonstrated ability to collaborate and communicate with the multidisciplinary team, medical and nursing team, and other key stakeholders and participate in service improvement.
- Capability to provide leadership in psychology and clinical practice areas, contributing to improved clinical practice, the profession of psychology, and service delivery.

Communication:

- Effective communication and therapy skills, including the ability to engage children and their families, the multidisciplinary team and other internal and external stakeholders.

Your Application

Please provide the following information to the panel to assess your suitability:

- Your current CV or resume, including referees. You must seek approval prior to nominating a person as a referee. Referees should have a thorough knowledge of your work performance and conduct, and it is preferable to include your current/immediate past supervisor. By providing the names and contact details of your referee/s you consent for these people to be contacted by the selection panel. If you do not wish for a referee to be contacted, please indicate this on your resume and contact the selection panel chair to discuss.
- A short response (maximum of two pages) on how your experience, abilities, knowledge and personal qualities are relevant for the role, taking into account the key responsibilities and key attributes of the position.
- Applications will remain current for 12 months after they have been submitted.
- Future vacancies of a similar nature throughout the Townsville Hospital and Health Service may also be filled through this recruitment process.

Once completed, your application should be submitted online – visit www.smartjobs.qld.gov.au. If you have difficulties please contact Recruitment Services on 1300 193 156.

About the Townsville Hospital and Health Service

The Townsville Hospital and Health Service (HHS) is responsible for the delivery of healthcare services, education and research to a population of approximately 250,000 people. The Townsville HHS provides a large continuum of healthcare services, from advanced highly specialised tertiary-level healthcare at The Townsville Hospital, to secondary and primary-level hospital and community healthcare across the region. The Townsville HHS comprises 20 health facilities, including The Townsville Hospital, which serves as the tertiary referral hospital for the whole of northern Queensland.

The Townsville HHS is the largest tertiary health service in northern Australia. The Townsville Hospital provides, complex, high level services across a wide range of specialties including cardiothoracic, neurosurgery, adult and paediatric ICU, general surgery, medicine, radiation and medical oncology, transplant haematology, paediatrics, obstetrics and neonatology to the North Queensland region. Uniquely, The Townsville Hospital is the only tertiary facility in Queensland to offer all of these services within the one hospital.

In addition to The Townsville Hospital, the Townsville HHS delivers clinical services in eight locations over 149 500 square kilometres. Our services include rural hospitals, health centres, multi-purpose health services, mental health rehabilitation, clinics and aged cared, supported by our innovative telehealth services.

The Townsville Hospital facility is located adjacent to one of Queensland's leading tertiary education facilities, James Cook University. We are a major provider of undergraduate/postgraduate clinical placements and education across all health services and disciplines. James Cook University and the Townsville Hospital and Health Service

collaborate to conduct research within the organisation making a substantial contribution to the development of research and education policy.

Our Vision: To be the leader in health care, research and education for regional Australia

Our Purpose: To deliver excellent care, research and education to improve the health of people and communities of northern Queensland

Our Values:



Integrity



Compassion



Accountability



Respect



Engagement

Please visit our website for additional information about the [Townsville Hospital and Health Service](#)

Additional Information

- Pre-employment screening, including criminal history, aged care checks, and discipline history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling and support services to children will require a 'working with children check' from the Blue Card Services Department of Justice and Attorney-General prior to appointment, unless otherwise exempt.
- Employees who are permanently appointed to Queensland Health may be required to undertake a period of probation appropriate to the appointment.
- All relevant health professionals, who in the course of their duties formulate a reasonable suspicion that a child or youth has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to Child Safety Services, Department of Communities.
- Applicants will be required to give a statement of their employment as a lobbyist within one (1) month of taking up the appointment. Details [Lobbyist Disclosure](#)
- Applicants may be required to disclose any pre-existing illness or injury which may impact on their ability to perform the role. Details are available in section 571 of the [Workers' Compensation and Rehabilitation Act 2003](#)

Organisational Chart

