Criminal lawyer
Temporary full time (Refer: More information)
Townsville/ Regional Legal Services

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<tr>
<th>Classification</th>
<th>PO3</th>
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<tr>
<td>Salary</td>
<td>$80,537 to $87,763 a year full time hours</td>
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<tr>
<td>Closing date</td>
<td>Thursday 25\textsuperscript{th} July 2019</td>
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<td>VRN</td>
<td>LAQ 36/19</td>
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<td>Location</td>
<td>Townsville</td>
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<td>Contact</td>
<td>Helen Armitage – A/Principal Lawyer Phone 4758 5300</td>
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Apply online via [www.smartjobs.qld.gov.au](http://www.smartjobs.qld.gov.au)
Our vision and purpose

Legal Aid Queensland’s vision is to be a leader in a fair justice system where people are able to understand and protect their legal rights. Our purpose is to provide quality, cost effective legal services to financially disadvantaged people throughout Queensland.

Regional Legal Services

Legal Aid Queensland has 13 regional offices across Queensland giving legal help and advice to financially disadvantaged people.

Our regional office staff play an important role in delivering high-quality legal services to rural and regional communities including at local courts, outreach locations and from our offices.

Conditions and benefits of working for Legal Aid Queensland

• 36.25 hrs per week (full time hours)
• 12.75% employer super contributions
• Flexible working hours
• Generous salary packaging available
• Study leave for approved work-related courses

The role

This is an outstanding opportunity for a legal professional to take on a position delivering high-quality criminal law services to vulnerable and disadvantaged people. Legal Aid Queensland is the state’s largest criminal law defence practice, employing some of Queensland’s leading criminal defence lawyers. Legal Aid Queensland represents children and adults charged with criminal offences before all courts in Queensland. From Magistrates court duty lawyer services to complex trials and appeal cases in the higher courts, we protect people’s rights and play an integral role in the state’s criminal justice system.

As a lawyer, you will prepare cases and advocate on behalf of clients, and provide advice about criminal law matters. This role offers the chance for you to expand on your experience by undertaking interesting and varied casework in a wide range of criminal law and related matters. The role also gives you the opportunity to contribute to improvements to the legal aid and criminal justice systems. We support our staff through ongoing professional development opportunities and mentoring, and a balanced approach to work.

Your contribution

• Undertake criminal law casework including preparing matters and instructing counsel in all jurisdictions, and personally appearing for legally aided clients at bail applications, pleas, summary trials and committal hearings in the Magistrates and Children’s Courts.

• Provide legal information and advice to clients and members of the public in relation to various areas of law.
• Provide duty lawyer services in the Magistrates and Children’s courts, including for clients in custody, and appear on higher court call-overs and mentions.

• Liaise with criminal justice system stakeholders, other government agencies and community organisations in relation to cases and service delivery issues.

• Ensure all work complies with quality and case management standards and meet all other professional and corporate responsibilities.

• Build and sustain positive relationships with team members, contribute to team planning and suggest improvements to work practices where possible.

• Support Legal Aid Queensland’s contributions to policy, procedure, law reform and legal service delivery initiatives as required, and participate in the development of team plans and work practices.

What we are looking for

In completing the role of criminal lawyer, the following capabilities are required.

• You have previously demonstrated your ability to prepare and appear in all aspects of criminal law cases, in various jurisdictions, in the role of lawyer and lawyer advocate.

• You have a working knowledge of criminal law practice and procedure, legislation relating to the criminal justice system, the laws of evidence and ethical standards.

• You can demonstrate your ability to conduct quasi criminal law matters, such as inquests, inquiries, Bail applications, compulsory hearings, diversionary Courts, Dangerous Prisoners Sexual Offenders Act, or Mental Health Court referrals.

• You are responsive to guidance and performance feedback, committed to self-development and maintaining up-to-date knowledge of the criminal law and procedure.

• You communicate in a clear, concise and articulate manner in both oral and written formats. You communicate effectively with both external stakeholders and clients with complex needs.

• You can build and sustain relationships with team members, contribute to team planning and suggest improvements to work practices.

Mandatory requirement or special conditions

You are admitted or are eligible for immediate admission as a legal practitioner in Queensland, and eligible for a current practicing certificate and entry in the High Court Register of Practitioners.
More information

- This is a full time temporary position for 6 months with possibility of an extension or permanent appointment.

- Applications will remain current for a period of up to 12 months and may be considered for other vacancies (identical or similar) which may include an alternative employment basis (temporary, permanent, full-time or part time).

- You may be exposed to explicit and/or graphic material during the course of your employment.

- A non-smoking policy is effective in all Legal Aid Queensland building and motor vehicles.

- Within one month of commencing employment, the successful applicant is required to disclose any employment as a lobbyist in the preceding two years.

- Additional information, including our organisation structure and Applicant Information Kit, is available from [www.legalaid.qld.gov.au](http://www.legalaid.qld.gov.au)
How to apply

To apply for this role, you will need to submit the following document/s. For more detailed information, please see the Information for Applicant Kit.

- Your current resume detailing your previous work, voluntary or relevant experience including two referees who have personally observed you displaying the capabilities required for this role.

And

- A written response to the capabilities required of this role (under What we are looking for), outlining your suitability for the position in the context of the role’s responsibilities (three pages maximum.)

Send your application via [www.smartjobs.qld.gov.au](http://www.smartjobs.qld.gov.au)

Apply online through the Smart jobs and careers website. Access the 'apply online' facility on the Smart jobs and careers website. You will need to create a 'My SmartJob' account before submitting your online application.

By applying online you can track your application through the process, maintain your personal details through registration and withdraw your application if required.

If you experience any technical difficulties when accessing [www.smartjobs.qld.gov.au](http://www.smartjobs.qld.gov.au) please contact 13 QGOV (13 74 68). All calls relating to the status of your application once the job has closed should be directed to the contact officer on the role description.

Late applications cannot be submitted via Smart jobs and careers, so please allow enough time before the closing date to submit your application. If approval has been granted by the selection chairperson for a late application to be considered, please contact the Consultant (Recruitment) during office hours on Phone 3917 0152 to discuss alternative arrangements for submission of your application.

Hand delivered applications will not be accepted.