

Role description

Position details

Title	Senior Dentist		
Vacancy ref.	DD2101361180	Classification	DO2.1-DO2.4
Location/s	Warwick	Team/Facility	Oral Health
Status	Permanent full time		
Division	Nursing and Midwifery Services		
Salary range	\$5043.60 - \$5576.50 per fortnight		
Reports to	This position reports operationally to Principal Dentist This position reports professionally to Principal Dentist		
Direct reports	This position has 1 direct reports		
Closing date	Monday, 15 March 2021		
Contact details	James Douglas Gambrill		
	(07) 4616 6924		
	james.gambrill@health.qld.gov.au		

Note: Applications remain current for a period up to 12 months after the closing date of the initial vacancy.
Only applications from individual candidates will be accepted. Applications submitted by an Agency incurring a fee may not be considered.

Darling Downs Hospital and Health Service

The Darling Downs Hospital and Health Service (Darling Downs Health) is an independent statutory body, established under state legislation through the provisions of the *Hospitals and Health Boards Act 2011*, and is governed by the Darling Downs Hospital and Health Board.

We deliver clinical services to approximately 300,000 people from 29 facilities, including one large regional referral hospital, one extended inpatient mental health service, three medium sized regional hub hospitals, twelve rural hospitals, three multipurpose health services, three community outpatient clinics and six residential aged care facilities.

About the role

The purpose of this role is to plan, manage and evaluate the delivery of public sector Oral Health Services in the Darling Downs Hospital and Health Service area for Warwick and the surrounding areas, whilst also providing a high level of general practitioner dental services to eligible clients. The position requires a high level of autonomy in the conduct of clinical and administrative functions within the Warwick area of the Darling Downs Health Service.

Key accountabilities

The key accountabilities of the role are:

- Follow defined service quality standards, work health and safety policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplaces.
- Implement and monitor the organisation's quality standards, work health and safety policies, procedures and programs and provide clinical governance in the relevant work area.
- Management of the delivery of oral health services to the eligible population by planning, developing and evaluating current services in the Warwick area.
- Be involved personally in the provision of oral health services by providing general practitioner oral health services to the child and adult eligible population.
- Be responsible for the professional practice of auxiliaries by directing, controlling and supervising auxiliary oral staff and providing supervision of students on clinical placement as needed.

Recruit for fit

Organisational fit

Darling Downs Health recognises that organisational success is driven by excellence in leadership and optimising our workforce through the development of our capability to ensure we have the right people in the right place with the right skills.

Our employees are expected to embrace, exhibit and model behaviours that reflect our values and develop an organisational culture which enables us to meet our current and future strategic objectives. Our values guide how we work and they support us to achieve our vision of *Caring for our communities - healthier together*.

Our values



COMPASSION

We engage with others and demonstrate empathy, care, kindness, support and understanding.



INTEGRITY

We are open, honest, approachable, equitable and consistent in everything we do.



DIGNITY

We treat others with respect, display reasonableness and take pride in what we do.



INNOVATION

We embrace change and strive to know more, learn more and do better.



COURAGE

We respectfully question for clarity and have the strength and confidence to Speak Up.

Role fit

The essential capabilities, knowledge and experience for this role are:

- Commitment and motivation to effectively contribute to work towards Queensland Health values and goals.
- Experience providing general practitioner health services on an individual and population based level.
- Effective management of client expectations and complaints with understanding of patient rights and responsibilities.
- Understanding and implementation of quality standards based on contemporary and industry best practice.
- Ability to act in a consultative role in diagnosis and treatment planning of difficult and special client cases.
- Provide effective team leadership, setting a good example and managing conflict. Being open and honest.

Mandatory requirements:**Vaccination Preventable Diseases (VPD)**

It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment: Measles, Mumps, Rubella, Varicella (chicken pox), Pertussis (whooping cough), and Hepatitis B.

Qualifications:

Appointment to this position requires proof of qualification. Certified copies of the required information must be provided to the selection panel at interview.

- Possession of an appropriate Dental Bachelor degree.

Registration/Membership:

Appointment to this position requires proof of registration or membership with the appropriate registration authority or association. Certified copies of the required information must be provided to the selection panel at interview.

- AHPRA registration and professional indemnity.
- Registration with the Dental Board of Australia.

Credentialing – Scope of Clinical Practice

This position requires candidates to be eligible for Scope of Clinical Practice (SoCP) and agree to undertake to maintain currency of SoCP during the contract of employment.

Travel

This position requires the incumbent to travel between various facilities within the DDHHS to deliver services. Some travel may require overnight stays.

Drivers Licence

This position requires the incumbent to operate a 'C' class motor vehicle and to have an appropriate licence endorsement to operate this type of vehicle.

Employment screening

Appointments are subject to the following employment screening checks.

Citizenship/Visa check

The successful candidate for this position will be the subject of a check to confirm they satisfy citizenship or visa requirements and are eligible for appointment to work in Australia.

General Criminal History check

The successful candidate for this position is required to obtain and maintain a general criminal history check.

Health Professional Registration check

Candidates will be requested to disclose their professional registration history.

Internet Search

The successful candidate for this position will be the subject of an internet search to identify any information about the candidate that may impact on their ability to undertake the role.

Proof of Identity

This position requires the candidate to provide proof of identity.

Serious discipline history check

Candidates who are or were public service employees will be requested to disclose serious disciplinary history.

How you will be assessed

You will be assessed on your ability to demonstrate:

- your values, personal qualities and aptitude - **Organisational fit**
- key responsibilities, skills, capabilities, knowledge and experience - **Role fit**

How to apply

Please read this role description in conjunction with the *Candidate application guide* that is provided. The guide will provide you with additional information to assist you with the preparation of your application, including detailed information relating to pre-employment requirements.

Please provide the following information to the panel to assess your suitability:

- Your current CV or resume, including the names and contact details of two referees.
- **A short statement** (*maximum 2 pages*) on how your experience, abilities, knowledge and personal qualities are relevant for the role, taking into account the key accountabilities, organisational fit and role fit.

Respect in the workplace

Darling Downs Health values and respects diversity in the workplace and believes that all of its employees should be treated fairly and with dignity and respect. All employees of Darling Downs Health must show respect for each other, visitors, the general public and contractors by treating them fairly and objectively, ensuring freedom from discrimination, sexual harassment, racial or religious vilification, victimisation and bullying. Darling Downs Health is an equal opportunity employer.



Darling Downs Health is committed to a safe, secure and supportive workplace.

Further information

Darling Downs Health - Structure of Services

- https://www.health.qld.gov.au/__data/assets/pdf_file/0027/426564/org-structure.pdf

Further information relating to Darling Downs Health can be found at the following web address

- <http://www.health.qld.gov.au/darlingdowns>

Document Control

Author

Delegate

Effective date

Date of review