

# ROLE DESCRIPTION

## Torres and Cape Hospital and Health Service

Position Details (Role Details)			
Job Reference Number	TC362814	Closing Date	Friday, 12 March 2021
Title (role title)	Senior Sonographer or Radiographer/Sonographer	Location	Thursday Island Hospital
Salary range	\$109,505.00 - \$117,835.00 p.a	Classification	HP4
Division/ Hospital and Health Service	Torres and Cape Hospital and Health Service	Branch/Work Unit	Medical Imaging
Reports to	Radiographer Sonographer Advanced		
Status	Permanent Full Time	Online Applications	<a href="http://www.smartjobs.qld.gov.au">www.smartjobs.qld.gov.au</a>
Contact Name	Lee Williams	Contact Number	(07) 4069 0260

### Your employer – Torres and Cape Hospital and Health Service

#### About Us:

Torres and Cape Hospital and Health Service (TCHHS) is the largest provider of public healthcare services across the most northern remote areas of Queensland. TCHHS provides health services to a resident population of 26,966 with 67% identifying as Aboriginal and/or Torres Strait Islander people. The range and type of services provided are defined in a formal Service Agreement with the Department of Health. Services are provided across 35 facilities (4 hospitals and 31 primary and community health services) by more than 1000 staff.

For further information visit the website: <http://www.health.qld.gov.au/services/torres-cape/>

#### Our purpose:

Deliver health services that maximise potential for wellness by:

- Creating seamless patient journeys
- Embracing cultural diversity
- Collaborating and connecting with communities and agencies
- Enhancing the capacity and capability of the workforce
- Maximising the use of technology

## Our Values



C

### COURAGE

We have the **courage** to stand up, do the right thing and respectfully express our opinions.



A

### ACCOUNTABILITY

We demonstrate **accountability** for our actions, live up to our responsibilities and recognise that people put their trust in us.



R

### RESPECT

We **respect** and acknowledge the diversity of our colleagues, patients, communities and partners and treat others as we would like to be treated.



E

### ENGAGE

We recognise that to **engage** means having a positive connection to our workplace which allows everyone to feel pride and unleash their full potential.

## Purpose of the role

Deliver high level medical imaging clinical services and leadership as a practitioner within the Medical Imaging Department at the Thursday Island Hospital to stakeholders/customers of Queensland Health. The Thursday Island Hospital Medical Imaging department provides Radiography and Ultrasound services to the northern sector of the TCHHS, encompassing the Northern Peninsular Area of Cape York, and the Torres Strait. Medical Imaging is based at Thursday Island Hospital, with an outreach service provided to Bamaga Hospital. Services on Thursday Island operate between 8am- 5pm weekdays, with after hours on call.

We are looking for an experienced Radiographer/Sonographer, or Sonographer to deliver high level services in the areas of Obstetric, gynaecological, general, paediatric, musculoskeletal, emergency and vascular ultrasound. If you are a Radiographer also, you will provide general, emergency, mobile and theatre imaging. If a Sonographer only, you will be expected to gain an Xray Operator license. This service offers an interesting and varied caseload, in a supportive team environment.

## Your key responsibilities will include:

This position's primary responsibilities are to ensure that comprehensive primary health care is appropriate and readily available to the members of the public through:

- Fulfil the responsibilities of this role in accordance with QPS values as outlined below.
- Actively contribute to the provision of a safe and healthy workplace by following all relevant sections of the Work Health and Safety Act and Regulations (QLD) and associated codes of practice, other relevant state and federal legislation as well as TCHHS and Queensland Health workplace health and safety policies and procedures. The provision of a healthy and safe workplace within TCHHS is everyone's responsibility.
- Utilise high level clinical skills to enable high quality imaging across a comprehensive sonography workload and radiographic modalities with infrequent need for clinical practice supervision.
- Apply professional judgment to a complex caseload, including high risk Obstetrics, acute trauma, theatre and mobile radiography, adapting routine clinical practice based on valid and reliable evidence.
- Contribute to the development of clinical practices, procedures and protocols that support the continuum of care engaging cross-discipline referencing where relevant.

- Provide Sonographer findings to Radiologists for reporting and viewing by stakeholders within the TCHHS
- Provide On-Call cover in accordance with service demands – to include afterhours Emergency On Call and provide after hour support to the rural and remote licensed operators.
- Provide professional advice to facility management and senior staff on matters affecting operational efficiency of the department.
- Work cooperatively and effectively within a team and with patients/clients.
- Monitor and report on clinical practices and outcomes within clinical service area and actively participate in initiating, developing and implementing quality and service improvement activities that enhance the delivery of medical imaging services.
- Provide clinical practice supervision to the licensed operators to ensure the maintenance of and less experienced Ultrasound and Radiography clinicians where relevant, as well as support the ultrasound training of student's professional clinical standards.
- Provide support services to the Radiation Safety Officer for the TCHHS.
- Take reasonable care for your own health, safety and wellbeing and take reasonable care to ensure that your acts or omissions do not adversely affect the health, safety and wellbeing of others.
- Actively pursue professional development and learning opportunities.
- Assist the HP5 Radiographer/Sonographer with departmental non-clinical tasks as delegated.
- Actively participate in a working environment supporting quality human resource management practices including employment equity, anti-discrimination, workplace health and safety and ethical behaviour.
- Employees who are appointed to the TCHHS are accountable for information security, management and appropriate use, in accordance with legislation, standards, policies and procedures.

## What are we looking for?

You will be assessed on your ability to demonstrate the following key capabilities, knowledge and experience, the ideal applicant will be someone who can demonstrate the following:

- Demonstrated high level of knowledge, expertise and skill across all aspects of rural sonography including; General, O&G, vascular and MSK.
- Radiography qualification, with demonstrated high level of knowledge, expertise and skill in general radiography will be considered an advantage.
- Demonstrated ability to provide high level clinical advice to professional and operational supervisor along with the ability to initiate, plan and evaluate local service improvement initiatives.
- Demonstrated ability to provide imaging services of a complex nature, where established principles, procedures and methods require some expansion, adaptation or modification.
- Demonstrated ability to work effectively within a multidisciplinary team.

## Mandatory qualifications/professional registration/other requirements

Appointment to this position requires proof of qualification and registration or membership with the appropriate registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/ manager, prior to the commencement of clinical duties.

- As a Radiographer
  - Possession of a tertiary qualification in Applied Science in Medical Radiations e.g. Medical Imaging Technology, enabling accreditation by the relevant professional body.
  - Registration with Australian Health Practitioner Regulation Agency (AHPRA).
  - Licensing with the Radiation Health Division - Queensland.

- As a Sonographer
  - Hold a Postgraduate or Graduate Diploma or equivalent in Medical Ultrasound (General). • Hold status as Accredited Medical Sonographer (General) with the Australian Sonographers Accreditation Registry (ASAR).
  - Radiographer/Sonographers working within Queensland Health must maintain dual modality accreditation/ registration in order to remain employed under the Public Health Sector Award - Health Practitioner Stream. Other
- Participation in “on call” rosters will be required.
- Please note that this position will be subject to a probationary period.
- If a Sonographer only, the candidate will be required to undergo Xray Operator training and licensing.
- The ability to acquire First Trimester Nuchal Translucency Screening accreditation would be desirable.

### Specific working conditions

- This position may require the incumbent to operate a ‘C’ Class Drivers Licence. An appropriate licence endorsement to operate this type of vehicle is required. Proof of this endorsement must be provided before commencement of duty.
- Participation in shift work, weekend and “on call” rosters will be required.
- Travel across the TCHHS may be a requirement of this position in commercial and/or light aircraft and 4WD vehicles.

### Employee obligations

- It is a mandatory condition of employment in this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment: measles, mumps, rubella, varicella (chicken pox), pertussis (whooping cough) hepatitis B.
- Potential applicants are advised that the Commission for Children and Young People and Child Guardian Act 2000 requires Queensland Health to seek a ‘working with children check’; from the Commission for Children and Young People and Child Guardian prior to appointment to this position.
- Pre-employment screening, including criminal history and discipline history checks, will be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a blue card, unless otherwise exempt.
- Employees who are appointed to Queensland Health may be required to undertake a period of probation appropriate to the appointment.

### How to apply

**Please submit the following for the panel to assess your suitability:**

Your **resume**, including a comprehensive employment history, the qualifications you hold and the contact details for at least two referees (Referees should have a thorough knowledge of your capabilities, work performance and conduct within the previous two years).

A **short statement (Max 2 pages)** that gives details of your skills, experience and knowledge as required on the role description under the heading ‘what are we looking for?’

**Submit your application via [www.smartjobs.qld.gov.au](http://www.smartjobs.qld.gov.au)**

- Please review the additional supporting documentation in the folder “information for applicants”.
- Only those persons eligible to work in Australia may be employed by Queensland Health. Prospective employees are required to provide proof of identity and documentary evidence of their right to work in Australia.

Updated: 28.07.2020

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- Hand delivered applications will not be accepted.
- Late applications cannot be submitted online. For a late application to be considered, please arrange approval and submission via the contact officer.

## Additional Information

- Applications will remain current for 12 months.
- Future vacancies of a temporary, full time and part time nature may also be filled through this recruitment process.
- The successful candidate, on granting of the position, may receive relocation expenses, and accommodation
- Applicants will be required to give a statement of their employment as a lobbyist within one month of taking up the appointment (<http://www.psc.qld.gov.au/publications/assets/policies/lobbyist-disclosure-policy.pdf>).
- Applicants may be required to disclose any pre-existing illness or injury which may impact on their ability to perform the role. Details are available in section 571 of the Workers' Compensation and Rehabilitation Act 2003 <https://www.worksafe.qld.gov.au/laws-and-compliance/workers-compensation-laws/laws-and-legislation/workers-compensation-and-rehabilitation-act-2003>

## The Department of Health

*The Department of Health has a diverse set of responsibilities, and a common purpose of creating better health care for Queenslanders. The department is responsible for the overall management of the public health system in Queensland. We strongly believe in the need to work with people that value the goals of our organisation and who will thrive in our workplace.*

*To enable this vision, the Queensland Public Sector is transforming from a focus on compliance to a values-led way of working. The following five values, underpin behaviours that will support and enable better ways of working and result in better outcomes for Queenslanders.*



Customers first	Ideas into action	Unleash potential	Be courageous	Empower people
Know your customers	Challenge the norm and suggest solutions	Expect greatness	Own your actions, successes and mistakes	Lead, empower and trust
Deliver what matters	Encourage and embrace new ideas	Lead and set clear expectations	Take calculated risks	Play to everyone's strengths
Make decisions with empathy	Work across boundaries	Seek, provide and act on feedback	Act with transparency	Develop yourself and those around you

## Organisational Structure

