



# Role description

## Role Details

<b>Job ad reference</b>	GC365109
<b>Role title</b>	Occupational Therapist (Rotational)
<b>Status</b>	Temporary full time Temporary part time  Please note, future vacancies of a temporary full time and part time nature may also be filled through this recruitment process Please note, suitable part time or job share arrangements may be accommodated within this role
<b>Location</b>	Southport and Robina  Note that this position may be required to work throughout the Gold Coast Hospital and Health Service and that the positions primary work location may change based on operational requirements.
<b>Unit/Branch</b>	Occupational Therapy
<b>Division</b>	Allied Health Services Gold Coast Hospital and Health Service
<b>Closing date</b>	Wednesday, 10 March 2021  Applications will remain current for the duration of the vacancy
<b>Classification</b>	HP3
<b>Evaluation ID</b>	V-1103
<b>Salary</b>	\$2 836.20 - \$3 923.90 per fortnight \$37.31 - \$51.63 per hour
<b>Contact name</b>	Sarah Grounds
<b>Contact number</b>	(07) 5687 3128
<b>Online Applications</b>	<a href="http://www.smartjobs.qld.gov.au">www.smartjobs.qld.gov.au</a>

## Purpose of the Role

Deliver Occupational Therapy clinical services as a member of a multidisciplinary team to stakeholders/customer of Queensland Health with Gold Coast Hospital and Health Service (GCHHS). Provide clinical care within specific wards or clinicals including assessment, treatment planning and discharge planning for patients.

## Our Values

Gold Coast Hospital and Health Service is committed to its six guiding principles which are at the core of all positions and articulate the behaviours that are required when working within the Health Service:



Whilst we implement our strategic objectives to be recognised as a centre of excellence for world class health care, our [values](#) provide the framework to focus our individual behaviours and performance outcomes.

## Organisational Alignment

Gold Coast Health has a Core Capability Framework (CCF) with five core capability groups; Personal Attributes; Building Relationships, Results Focused, Business Enablers, Leadership and People Management. Under each of the five capability groups, individual capabilities are identified which are essential to drive performance excellence across our workforce. Below outlines the five core role capabilities required to deliver against the key duties and accountabilities of this role, however, all capabilities listed within the framework remain essential in order to successfully perform at Gold Coast Health.

Capabilities are aligned to Leader Profiles; Leading Self, Leading Others, Leading Leaders and Leading Executives. The Leader Profile and Core Capabilities for this role are detailed below. Visit the [Core Capability Framework](#) (CCF) for further detail.

**Leader Level:** Leading Self

### Core Role Capabilities

Personal Attributes	Individual behaviours influenced by our values and ethical compass	Leading Self   Display Self-awareness and Motivation - Seek out opportunities to build capability by learning from experiences, taking risks, embracing challenges and pursuing development opportunities
Build Relationships	Shape and maximise relationships with colleagues, patients and the community	Leading Self   Work Collaboratively - Work collaboratively within teams, communicating progress, providing information, helping others and acknowledging shared effort
Results Focused	Drive and influence successful organisational outcomes	Leading Self   Deliver Results - Deliver against results, taking ownership of requirements, seeking input, managing timelines, providing feedback and sharing knowledge
Business Enablers	Boost effective service delivery and champion change management	Leading Self   Manage Change - Support, participate and champion change initiatives, appropriately raising queries or concerns
Leadership and People Management	Inspire, engage and build our workforce	Leading Self   Make Sound and Agile Decisions - Implement routine decisions in daily work and consult others as a basis for further decision making

## About the Profession/Service

Allied Health Professionals within Gold Coast Health have access to an additional Professional Capability Framework for Allied Health which complements the organisation-wide Core Capability Framework. The Professional Capability Framework details the professional capabilities for Allied Health positions, providing a common language and set of expectations across the professions, and acting as a developmental tool to support and inform discussions about professional skill development and career progression within Gold Coast Health. Further information can be found [online](#).

The Occupational Therapy service provides a variety of clinical practice across the emergency, acute, rehabilitation and outpatients areas of the Gold Coast University Hospital (Southport) and Robina Hospital. Occupational Therapists also work within multidisciplinary teams in Community Health, Community Rehabilitation, Transition Care Program, Child Development Service, Home Care and Allied Health Service, Palliative Care and in project areas of Persistent Pain Service and Geriatric Evaluation and Management in the Home (GEMiTH).

Occupational Therapists work closely with other medical, nursing, technical, operational and allied health professionals and with other health service providers from government and non-government organisations. The position is expected to respond to the needs of their identified target populations and provide Occupational Therapy services to the identified.

## Key Duties and Accountabilities

Fulfill the responsibilities of this role in accordance with Queensland Public Service, the Gold Coast Hospital and Health Service (GCHHS) values.

- Deliver Occupational Therapy clinical services, including assessment, intervention and evaluation within the multidisciplinary team in accordance with prescribed professional and ethical standards, including evidence based practice.
- Undertake routine Occupational Therapy tasks commensurate with level of experience in accordance with well-established clinical and departmental protocols, and under clinical practice supervision.
- As experience builds, apply increasingly independent clinical judgement to more complex clinical decision making under the clinical practice supervision or professional guidance of a more senior clinician.
- Participate in quality and service improvement activities within the Occupational Therapy Department, and relevant research to continually improve patient/client care.
- Develop clinical practice knowledge and expertise through self-directed learning, active learning within the team, and by engaging in professional development activities.
- Work cooperatively and effectively in a professional manner with multidisciplinary team members, clients and families/carers to achieve a client centred approach.
- Participate in the identification, development and implementation of quality and service improvement activities that enhance the delivery of Occupational Therapy services within your clinical area.
- Provide clinical education and clinical practice supervision pertaining to routine tasks for student and less experienced staff with the support of senior clinical staff.
- Provide clinical practice and operational supervision to students.
- This position may be required to conduct home and community visits.
- Report operationally and professionally to the GCHHS Director of Occupational Therapy, via the Assistant Director or Senior Occupational Therapist in the relevant work area.
- May be required to work on rotation to other programmes within the GCHHS that provide an Occupational Therapy service. In this situation the position will report operationally to the Manager of that service, and professionally to the GCHHS Directory of Occupational Therapy.
- Follow policies, procedures and instructions relating to work health and safety that are relevant to the work being undertaken to ensure high quality and safe services in the workplace.
- Take reasonable care for your own health, safety and wellbeing and take reasonable care to ensure that your acts or omissions do not adversely affect the health, safety and wellbeing of others.

- Employees who are appointed to the GCHHS are accountable for information security, management and appropriate use, in accordance with legislation, standards, policies and procedures.
- Comply with reasonable instructions that are provided for the safety of you and others at the workplace.

## Mandatory Qualifications / Professional Registration / Other Requirements

- The successful applicant must hold a tertiary degree in Occupational Therapy or equivalent from a recognised tertiary institution.
- Appointment to this position requires proof of qualification and registration with the Australian Health Practitioner Regulation Agency (AHPRA) or one of the following boards below. Certified copies of relevant qualification and registration must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.
- It is a condition of employment in this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment as required by HR Policy B1: measles, mumps, rubella, varicella (chicken pox), pertussis (whooping cough) and hepatitis B.
- It is a condition of employment in this role for new employees to GCHHS to undertake a tuberculosis screening, to identify if the tuberculosis vaccination may be required in accordance with the Queensland Health Protocol.
- This position requires the incumbent to operate a government vehicle and an appropriate Licence endorsement to operate this type of vehicle is required.
- Must be available to take part in a roster across 7 days including on call.
- This position is required to work throughout the Gold Coast Hospital and Health Service.

## How You Will Be Assessed

You will be assessed on your ability to demonstrate the following key capabilities, knowledge and experience. Within the context of the responsibilities described above under '**Key Duties and Accountabilities**', the ideal applicant will be someone who can demonstrate the following:

- A routine level of knowledge, expertise and skill in Adult Physical Occupational Therapy Service (Acute and Rehabilitation settings).
- Ability to participate in a single-discipline or multidisciplinary team under the clinical practice supervision of more senior practitioners.
- Ability to apply established principles to routine Occupational Therapy clinical services including the ability to self-manage both clinical and non-clinical caseload requirements.
- Ability to rapidly acquire the skills to provide guidance to less experienced staff members and education to students.
- Demonstrated ability to enact the specified core role capabilities outlined within this role description within your practice.

## How to Apply

Please submit the following for the panel to assess your suitability:

- Your **resume**, including a comprehensive employment history, the qualifications you hold and the contact details for at least two referees (Referees should have a thorough knowledge of your capabilities, work performance and conduct within the previous two years).
- A **cover letter** (no more than 2 pages) on how your experience, abilities, knowledge and personal qualities are relevant for the role, addressing the key responsibilities and attributes noted in the "How you will be assessed" section above.

**Submit your application via [www.smartjobs.qld.gov.au](http://www.smartjobs.qld.gov.au)**

Only those persons eligible to work in Australia may be employed by Queensland Health. Prospective employees are required to provide proof of identity and documentary evidence of their [right to work in Australia](#).

Hand delivered applications will not be accepted.

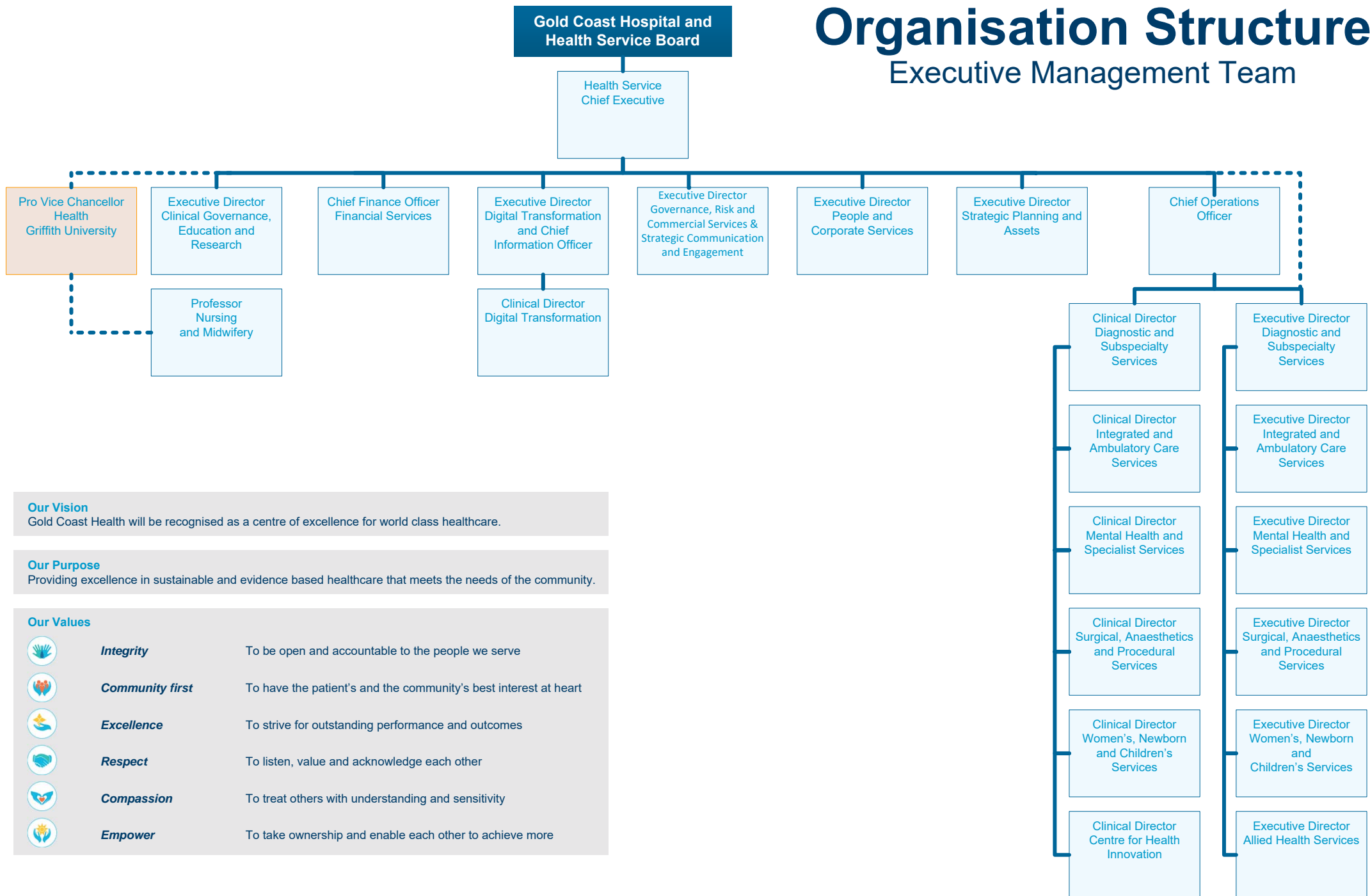
Late applications cannot be submitted online. For a late application to be considered, please contact Recruitment on [Recruitment\\_GoldCoast@health.qld.gov.au](mailto:Recruitment_GoldCoast@health.qld.gov.au).

## Further Information

For further information about this opportunity and the benefits and conditions of [working at Gold Coast Health](#) please refer to the Information for Applicants document attached with this Smart Jobs advertised vacancy.

# Organisation Structure

## Executive Management Team



### Our Vision

Gold Coast Health will be recognised as a centre of excellence for world class healthcare.

### Our Purpose

Providing excellence in sustainable and evidence based healthcare that meets the needs of the community.

### Our Values



#### Integrity

To be open and accountable to the people we serve



#### Community first

To have the patient's and the community's best interest at heart



#### Excellence

To strive for outstanding performance and outcomes



#### Respect

To listen, value and acknowledge each other



#### Compassion

To treat others with understanding and sensitivity



#### Empower

To take ownership and enable each other to achieve more