

Role description

Resident Medical Officer (JHO & SHO positions)

Business unit:

Rotational Ipswich Hospital

Division:

Medical Services

Classification:

Junior House Officer (PGY2)

Senior House Officer (PGY3)

Location:

Ipswich Hospital

Position ID:

32009368

Leadership layer:

Individual Contributor

About this role

The Resident Medical Officer (RMO) participates in the provision, development and maintenance of an effective, efficient and equitable clinical service to West Moreton Health Service clients under the supervision and direction of the Director of the relevant department to which they are allocated.

The key responsibilities of the role are:

- Provide clinical care of patients, under the supervision of a Consultant/Registrar/PHO, as part of a multidisciplinary clinical team, including ensuring continuity of care both within the Department and with external service providers.
- Document relevant clinical information accurately, concisely and legibly in the patient chart in a time efficient manner
- Arrange investigations, surgical and medical treatment and discharge as directed by the Consultant, Registrar/PHO.
- Conduct day to day review of patients as directed
- Contribute to quality patient care by participation in case planning which includes appropriate pre-admission planning, in-hospital care and discharge planning
- Ensure that discharge summaries and other correspondence are completed with minimum delay
- Maintain good communications with all areas and disciplines within the health service and with local medical practitioners to ensure the smooth and effective operation of the hospital
- Actively participate in education and training opportunities both within Ipswich Hospital and provided by external services
- Actively contribute to maintaining a safe workplace that values the health and safety of co-workers, clients or visitors.

- Actively contribute to developing and maintaining a culture where staff are vigilant to risks to themselves, their co-workers, clients or visitors (including health and safety, business and operational risks)
- Actively participate in the Health Service 1:1 conversation process.

About you

Your success in this role will be assessed on your ability to demonstrate the following key capabilities, knowledge and experience. Within the context of the responsibilities described above under 'About this role', the ideal person for this role will be someone who can demonstrate the following:

- Excellent communication skills (both written and verbal) with particular reference to effective communication and courtesy when interacting with patients, relatives, general public and health care colleagues.
- A commitment to participate in on-going educational activities
- Sound theoretical knowledge, practical skills and ethical behaviour required of a medical practitioner
- To comply with and utilise contemporary human resource managements and practices, including workplace health and safety, equal employment opportunity and anti-discrimination policies.

Organisational relationships

- This role reports operationally to Director of the relevant department and professionally to Director of Medical Services.
- This role has no staffing responsibilities.
- This role has no budget responsibilities.
- Further details regarding the leadership layer for this role can be found in the Joining the West Moreton Health Community guide.

Mandatory Qualifications / Professional Registration:

- MBBS or equivalent qualification registrable with the Medical Board of Australia
- Must be **eligible for at least provisional registration** with the Medical Board of Australia (AHPRA) at the commencement of employment. (e.g. general registrants, competent authority pathway IMGs, standard pathway IMGs with an AMC Certificate, i.e. having passed AMC 1 & 2)
- Must have sufficient recent medical practitioner work experience.
- Ability to undertake after hours, weekend and on-call work.
- This position may be required to work across the various facilities throughout the West Moreton Health Service.
- West Moreton Health has a respiratory protection program which supports the use of personal protective equipment as an essential element of defence in the hierarchy of controls. Every employee is responsible for complying with directions in relation to personal protective equipment. Some employees are required to wear a P2/N95 mask in their role and therefore must be able to achieve a fit check / fit test of a P2/N95 mask to ensure the safety of themselves, their colleagues, their consumers, and our community.
- The successful completion of, or the ability to complete, the Queensland Health sponsored Occupational Violence Prevention (OVP) training appropriate to the role on appointment is mandatory.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment as required by HED 01/16 Vaccine Preventable Diseases (VPD) Requirements/HR Policy B1 [measles, mumps, rubella, varicella (chicken pox), pertussis (whooping cough), hepatitis B], [hepatitis A], [tuberculosis].
- Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment.