**Painter**

Work-life Balance. Safe, Inclusive and Diverse Workplace. Variety of Work.
Job Security. Great People and Culture. Learn Modern Methods of Construction.

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| **Closing date**  | Ongoing |
| **Job reference**  | QLD/536487/24 |
| **Salary range\***  | $68,066 - $91,058 per annum (*Based on a full-time, annual arrangement which does not include employer superannuation contributions of up to 12.75% and annual leave loading of 17.5%)* |
| **Fortnightly allowance\*\*** | $176.40 - $243.60 |
| **Classification** | LV04 - LV10 |
| **Job type** | Permanent, Flexible full-time |
| **Hours of work**  | 76 hours, over a 9-day fortnight  |
| **Division** | Public Works  |
| **Unit**  | QBuild |
| **Location**  | Various  |
| **Contact**  | QBuild Careers QBuildcareers@epw.qld.gov.au(07) 3514 3919 |

*\*\* In addition to your fortnightly wage, you will receive an allowance called the Single Fortnightly Payment (SFP). The SFP replaces all allowances in the Building, Engineering and Maintenance Services Employees (Queensland Government) Award – State 2016, except for certain claimable allowances which are identified in the QBuild Field Staff Certified Agreement 2022 (FSA10) (e.g. on call, leading hand, site, fares and travel, excess kilometres, working in the rain, first aid, amongst others). Please reach out to the contact person as mentioned above for more information.*

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## Working at QBuild

QBuild has played an important role in shaping Queensland for over 160 years. As part of the QBuild team, you will actively contribute to making a difference in the lives of everyday Queenslanders, through your contribution to building local communities, and maintaining essential government-owned facilities, including schools, accommodation, police and ambulance stations, correctional facilities, and more.
In times of disaster, we are among the first responders, completing repairs and construction projects to help communities rebuild.

QBuild culture is built on a foundation of inclusion. We promote and respect [human rights and diversity](https://www.forgov.qld.gov.au/humanrights) and are committed to ensuring our workforce reflects the community we serve.

In our recruitment practices and general business activities, we are focussed on removing the barriers to employment facing people from a range of diversity target groups including:

* [People with disability](https://www.forgov.qld.gov.au/employment-policy-career-and-wellbeing/culture-and-inclusion/disability-inclusive-workplaces)
* Women
* People from linguistically and culturally diverse backgrounds
* Aboriginal people and Torres Strait Islander people

We recognise, respect and value Aboriginal people and Torres Strait Islander people culture, and acknowledge our responsibility to help reframe our ongoing relationship with Aboriginal people and Torres Strait Islander people through the work we do. We continue to build our cultural capability and strive to provide a culturally safe work environment for Aboriginal and Torres Strait Islander employees where their expertise is valued.

## Benefits of working with QBuild

* Opportunity to work in various locations across Queensland, from Cape York to Coolangatta and from Mt Isa to Maryborough.
* Continuous learning and career growth opportunities.
* Work alongside industry qualified and highly experienced individuals.
* Secure and stable employment and a competitive salary package with allowances.
* Work-life balance and flexible working arrangements, with a 9-day fortnight.
* Generous leave entitlements.
* A safe, inclusive and diverse work culture.
* Provision of uniforms, personal protective equipment (PPE) and tools.

## Types of work

As a tradesperson with QBuild, you don’t just have a job – you have an opportunity to be part of a department committed to helping people all over Queensland. You will be required to perform a wide range of trade functions relevant to your formal training and experience. These may include:

**Build** Construction of new buildings, upgrades and improvements to existing buildings, completed to the highest industry standards and complying with relevant building codes and regulations. This may include matching paint colours, seal areas including glass areas around painted surfaces (e.g. putty), prepare walls and other surfaces for painting, preparing walls and other surfaces for painting and remove sill timbers and door jambs.

**Maintain** Work on existing buildings to reinstate their physical condition or prevent deterioration and failure. This includes upgrading kitchens and bathrooms, social housing painting programs, repairs to damage caused by extreme weather events.

**Respond** Provide rapid response to disaster events and hazard incidents which pose a risk to Queenslanders as users or occupiers of state government facilities.

**Train** Provide guidance and high-quality training to QBuild apprentices.

QBuild is also expanding its services into manufacturing, building modular homes and framing for government partners. There is currently a facility operational in South East Queensland and another soon to be opened in Cairns.

What you need to have

The mandatory requirements for this role are:

* Eligibility to work in Australia
* Current Painter trade certificate/qualification (minimum of Certificate III Painting and Decorating)
* Current Construction Industry White Card
* Current, valid Queensland "C" class driver’s licence or equivalent
* Working knowledge and compliance with current work health, safety and environmental legislation and codes of practice

Are you the right person?

We are looking to find the best person suited for the role. Your suitability for the role will be holistically assessed based on what you have done previously - the experience, knowledge, skills, capabilities that you bring to the role, your potential to make a future contribution to QBuild, along with your personal qualities, including your ability to:

* Understand and apply painting techniques and methods, for both construction and maintenance services.
* Demonstrate proficiency in office and email applications such as Microsoft Word or Outlook and input data using the computer or hand-held electronic devices.
* Understand safe working methods in terms of asbestos and lead based products, and any other relevant high risk construction work.
* Comply with all WHS legislation and site rules including daily task risk assessments, identify hazards and risk, and comply with reasonable health and safety policies or procedures that have been notified to workers.
* Demonstrate personal responsibility for the health safety and wellbeing of yourself and ensure that your conduct, acts or omissions do not adversely affect the safety of other persons or property.
* Demonstrate behaviour that supports a diverse, equitable and safe workplace, with a strong customer focus.
* Train, mentor and provide professional support to apprentices at all year levels.

QBuild is actively seeking to increase representation of employees who are part of diversity target groups and may take this information into account when deciding which applicants are best suited to positions (as provided for in section 45(2)(b)(iii) [*Public Sector Act 2022 - Queensland Legislation - Queensland Government*](https://www.legislation.qld.gov.au/view/html/inforce/current/act-2022-034#sec.45)*).* We encourage applications from people with diverse backgrounds to disclose and provide consent for this information to be considered in the application process.

This role aligns with the **Individual Contributor** stream of the [Leadership competencies for Queensland](https://www.forgov.qld.gov.au/leadership-competencies-queensland).

How to apply

1. Apply online through the Smart jobs and careers website [www.smartjobs.qld.gov.au](http://www.smartjobs.qld.gov.au/)
2. Attach the following documents to your application before submitting:
	1. Current resume
	2. Current Trade certificate/qualification (minimum of Certificate III Painting and Decorating)
3. Complete the online questionnaire

**Please note:** Applicants with disability or from a linguistically/culturally diverse background, please contact QBuild Careers if you require any assistance during the recruitment process.

Pre-employment checks

Pre-employment checks will occur prior to any offer of employment being made. Checks may include:

* Referee check
* Criminal history check
* Serious discipline history declaration
* Proof of eligibility for appointment to the Queensland public sector
* Working with children (Blue Card)
* Proof that mandatory requirements have been met

Additional information

* More information about the Department of Energy and Public Works (EPW) and the recruitment and selection process can be found in the accompanying “Applicant Guide”.
* EPW is committed to building a culture that respects, protects and promotes human rights, inclusion and diversity in all that we do and the decisions that we make. When making a decision about recruitment and selection, decision-makers comply with our obligations under the [*Human Rights Act 2019*](https://www.legislation.qld.gov.au/view/pdf/asmade/act-2019-005).
* Applications will remain current for a period of up to 12 months after the closing date of the vacancy and may be considered for other identical or similar vacancies which may be available on a full time or part time basis.
* You may be required to undertake duties within your trade at worksites throughout both your appointed region and the State.
* When undertaking distant work, there may also be a requirement for overnight stays of up to a 3 -week period.
* Safety clothing and personal protective equipment (PPE) will be provided and must be worn.
* You may be asked to undertake team leader and/or foreperson roles as and when required to suit the needs of the business.
* Power tools will be provided where required.
* The use of a private motor vehicle and/or potential provision of a QBuild vehicle will be in accordance with relevant motor vehicle policies. Please note there is no guarantee that a home garaged QBuild vehicle will be included if successful in gaining this role.