

# Registrar/Principal House Officer (Obstetrics and Gynaecology)

**Our Destination 2030:** Great Care for Central Queenslanders strategy will shape the future of healthcare across our region and support our aim for Central Queenslanders to be amongst the healthiest in the world. Great staff working in great teams with a culture of supporting and investing in our people's future. Find out more visit online [www.health.qld.gov.au/cq/destination-2030](http://www.health.qld.gov.au/cq/destination-2030)



*Great People, Great Place to Work*

## Role Details

<b>Role Title</b>	Registrar/Principal House Officer	<b>Classification</b>	L4 – L9 L4 – L7
<b>Status</b>	Fixed Term Temporary Full Time (Immediate start - 12 months duration with possibility for extension)	<b>Salary</b>	\$125,808 - \$138,571 p.a. (L4 – L7) \$125,808 - \$145,865 p.a. (L4 – L9)
<b>Unit/Facility</b>	Department of Obstetrics and Gynaecology	<b>Total Package</b>	\$146,469 p.a. (L4) \$160,859 p.a. (L7) \$169,083 p.a. (L9)
<b>Location</b>	Rockhampton and Gladstone*	<b>Contact</b>	Dr Paul Fowler (07) 4976 3234
<b>Job Ad Reference</b>	GL4C533933	<b>Closing Date</b>	Sunday, 5 May 2024

\*Please note: CQHHS operates a network model for Obstetrics and Gynaecology Services. Accordingly, while your primary location could be Rockhampton or Gladstone, you may be required to provide services at Emerald Hospital as well as visits to rural facilities including Woorabinda Multipurpose Health Service, Biloela Hospital and Capricorn Coast Hospital and other facilities as services are expanded.

## Department of Obstetrics and Gynaecology

Gladstone Hospital has approximately 282 full time equivalent staff delivering services across acute, community and primary care. Approximately 500 babies are born at the Gladstone Hospital each year and approximately 1600 surgical cases performed in the two operating theatres. There is a 29-bed mixed General Surgical and Medical Ward and a four bed High Dependency Unit where patients may be held pending retrieval, or for close observation not possible on the wards. Additional beds are available for paediatrics. The hospital has a busy surgical outpatient clinic reviewing a wide variety of surgical conditions.

The Staff Specialist positions at the Gladstone Hospital are supported by a team of Senior and Junior Medical Officers. These positions support the Emergency Department and inpatient units providing anaesthetic and obstetric services as well as general inpatient services. Gladstone Hospital also has full time specialists in Obstetrics and Gynaecology, Medicine, Surgery and Paediatrics. Gladstone Hospital has an 8 bed General Paediatric Ward, and a 4 cot Nursery. It is the hub centre for the Banana Shire accepting referrals in consultation with the Paediatrician and Qnets of children and neonates who can be managed within the resources available. Gladstone Hospital has an 8 bed General Paediatric Ward.

CQ Health  
Living our values

<b>Care</b>	We are attentive to individual needs and circumstance	<b>Integrity</b>	We are consistently true, act diligently and lead by example
<b>Respect</b>	We will behave with courtesy, dignity and fairness in all we do	<b>Commitment</b>	We will always do the best we can all of the time

## The Opportunity

Assist the Director, Staff Specialists and Senior Medical Staff to ensure that Obstetrics and Gynaecology services provided by the Central Queensland Hospital and Health Service are of the highest standard and delivered in an efficient and effective manner given available resources.

## Total Package

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| <ul style="list-style-type: none"> <li>• 12.75% employer superannuation contribution</li> <li>• Annual leave loading 17.5%</li> <li>• Salary packaging</li> <li>• Work/life balance, variety and flexibility</li> <li>• Employee Assistance Program</li> </ul> | <p><b>Additional benefits to this role include:</b></p> <ul style="list-style-type: none"> <li>• Professional Development Leave one (1) week p.a.</li> <li>• Professional Development Allowance</li> <li>• Inaccessibility allowance \$6,900 paid at the completion of each 12 months' continuous employment.</li> <li>• Workforce Attraction Incentive Scheme (for eligible employees)</li> </ul> |
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## The Role

- Involvement with case presentations for education meetings and actively participate in department education meetings.
- Maintain good communication with all areas and disciplines within the health service and with local medical practitioners to ensure the smooth and effective operation of the hospital.
- Follow defined service quality standards, occupational health and safety policies and procedures relating to the work being undertaken in order to ensure high quality, safe services, and workplaces.
- Participate in quality and safety activities as required to promote improved service delivery and ensure safety and reliability underpins all we do.
- Support the provision of a high-quality Obstetrics and Gynaecology service under the direction and guidance of the Director, Staff Specialists, and other Senior Medical Staff.
- In consultation with/under the supervision of the senior medical staff within the Department:
  - Initiate, maintain and be responsible for the clinical care of patients.
  - Manage patients to ensure that problems are fully assessed and identified.
  - Assist in the planning of clinical care, including discharge requirements.
  - Supervise and arrange appropriate clinical investigations.
  - Maintain appropriate comprehensive and concise documentation of all observations, opinions, diagnoses other data and procedures undertaken.
  - Maintain appropriate summary documentation, particularly when the patient is transferred including discharge summaries and letters.
  - Supervise the day-to-day activities of junior medical staff to ensure that appropriate standards of care are maintained, and that junior medical staff are trained to adequately fulfil their duties.
  - Ensure appropriate clinical and department handover.
  - Liaise appropriately with inpatient teams to facilitate patient admissions.
- Any other appropriate duties as required by the Director of Obstetrics and Gynaecology, or other delegated Senior Medical Staff.

## Mandatory Qualifications / Professional Registration / Other Requirements

- **Mandatory qualification/s:**
  - MBBS or equivalent to enable registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA) at Level 3 supervision.

- If qualifications were obtained outside Australia, the candidate must be eligible for registration with AHPRA with the appropriate supervision level and provide the following:
    - Evidence of successful completion of IELTS or equivalent English Language test results within the last year.
    - Evidence of successful completion AMC MCQ (part 1) examination.
    - Evidence of recency of clinical practice, supported by current references.
  - Current Advances Life Support (ALS) certification is required.
  - **Non-mandatory qualifications/requirements:** While not mandatory, the following would be highly regarded:
    - Current AHPRA registration and a minimum of two (2) years practice within the Australian healthcare system.
    - Neonatal Resuscitation, Foetal Surveillance in addition to Advanced Life Support certificates.
  - **Proof of qualification:** Appointment to this position requires proof of qualification and registration or membership with the appropriate registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.
  - **Proof of identity documents:** Candidates must provide certified copies of requested proof of identity documents for the purposes of General Criminal History and National Police Certificate checks.
  - **Disclosure of Serious Disciplinary History:** Under the [Public Sector Act 2022](#), applicants are required to disclose any previous serious disciplinary action taken against them.
  - **Shift work:** Appointees will be required to work all shifts in accordance with the unit roster.
  - **Licence to operate vehicle:** This position requires the incumbent to operate a class C motor vehicle and an appropriate licence endorsement to operate this vehicle is required. Proof of this endorsement must be provided prior to the commencement of duty.
  - **Travel:** Travel throughout the health service may be required as part of this position.
  - **Vaccine Preventable Diseases:** It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment [Health Employment Directive No. 01/16](#):
    - Measles, Mumps, Rubella (MMR)
    - Varicella (chicken pox)
    - Pertussis (whooping cough)
    - Hepatitis B
    - All new employees who will be working in clinical areas must be assessed for their risk of tuberculosis and screening undertaken if required.
- Further vaccinations may be required due to risks for a role; examples include:
- Hepatitis A – Workers in regular contact with untreated sewerage
  - Q Fever – Research or Laboratory staff regularly handling specimens
  - Influenza

## How you will be Assessed

You will be assessed on your ability to demonstrate the best fit for the role. Within the context of the responsibilities described under 'The Role', the ideal applicant will be someone who can demonstrate the following:

- Demonstrate an understanding of the importance of quality, safety, and risk in a healthcare environment.
- Demonstrated clinical experience and skills in the provision of clinical services to the Obstetrics and Gynaecology Department at Registrar/Principal House Officer level.
- Demonstrated ability to communicate effectively (verbally and written) with staff and patients.
- Demonstrated ability to work as a team member in a multidisciplinary approach to service provision.

- Demonstrated willingness to participate in teaching at undergraduate and postgraduate levels and demonstrated commitment to continuing professional education including maintenance of personal knowledge and skills.
- Demonstrated understanding and commitment to the principles of quality and review.