



## Pharmacist (Talent Pool)

**Job Ad Reference:** MSTP554230

**Status:**

Casual, Temporary full time and part time (various contracts and hours)

*Seeking expressions of interest for future opportunities over the next 12 months. As part of the talent pool, you may be offered casual or temporary full time or part time opportunities that become available based on suitability. A pool will generally continue for a 12-month period. If you are placed in the talent pool you may be offered a position within the relevant time period, however your appointment to a position is not guaranteed.*

**Unit/Department:** Pharmacy Department, Allied Health

**Location:** QEII Hospital, Coopers Plains

Metro South Health

*Please note this position and future vacancies may be required to travel to and work from other facilities across Metro South Health.*

**Classification:** HP3

**Salary range:** \$2941.70 - \$4323.80 per fortnight (f/t)  
\$38.70 - \$56.89 per hour (p/t)  
\$47.60-\$69.97 per hour casual

**Contact:** Mandy Ng – 07 3182 6111

**Closing date:** 30 June 2024

**Online applications:** <https://metrosouth.health.qld.gov.au/job-vacancies>

**\*\*Applications from third parties will not be accepted\*\***

### Purpose of the role

Responsible for the provision of a broad range of clinical Pharmacy services to the facilities within QEII Hospitals. The position will function as part of the pharmacy team providing services to patients within the hospital and as outpatients of the service and will actively participate in the Pharmacy Department roster.

### Metro South Health

#### Our Vision

To be Australia's exemplar public healthcare service, setting a model for others to follow and strive for.

#### Our Objectives

- Provide equitable access to Excellent Care
- Deliver Great Value
- Lead by Innovating and Collaborating
- Maintain and Develop an Exceptional Workforce

## Our Purpose

To deliver quality health care everyday to our community through the most efficient and innovative use of available resources, using planning and evidence-based strategies.

## Our Values and Culture



[Our ICARE<sup>2</sup> values](#) shape our culture within [Metro South Health \(MSH\)](#). Our values guide our day-to-day decision making and are fundamental to what we care about as a health service, how we behave, how we interact with each other and provide care to the many patients who come through our doors every day.

MSH is a major provider of public health services, health education and research, in the Brisbane south side, Logan, Redlands and Scenic Rim regions. With five major hospitals in addition to a number of health centres throughout the region we serve an estimated population of 1 million people, 23% of Queensland's population.

We employ more than 17,000 diverse clinical and non-clinical staff right across our services. Over 25% of residents across our hospital and health service region are from culturally and linguistically diverse backgrounds. Diversity of ideas, skills, traditions and customs is celebrated as one of our greatest strengths. Having a workforce that reflects and understands the needs and expectations of our community is important to delivering safe, kinder and more inclusive care.

We recognise our **strength** comes from the **diversity of our people** and so we encourage people of all genders, ethnicities, ages, abilities, languages, sexual orientation and family responsibilities to apply. We are committed to creating a diverse and inclusive workplace for our people and our community.

## Your key responsibilities

- Fulfil the accountabilities and responsibilities of this role in accordance with Metro South Health's purpose and objectives, as outlined below.
- Staffing and budget responsibilities:
  - Report to the relevant Pharmacy Team Leader according to roster arrangement
  - This position does not hold any primary financial or human resource delegations
  - Required to supervise Pharmacy Assistants, students (undergraduate and postgraduate), Pharmacy Interns and Registered pharmacists as required.
- Ensure patients and other staff are treated fairly and with mutual respect and understanding, regardless of cultural, religious, ethnic and linguistic backgrounds, gender, identity, ages or abilities.
- Follow defined service quality standards, occupational health and safety policies and procedures relating to the work being undertaken to ensure high quality, safe services and workplaces.

## Clinical Practice

- Deliver evidence based clinical pharmacy services [which may include dispensing (inpatient, outpatient, and discharge), requisition, medication reconciliation, drug information, counselling and recommendation] in accordance with prescribed professional and ethical standards.

- As experience builds, apply increasingly independent clinical judgement to more complex clinical decision making under the clinical practice supervision or professional guidance of a more senior clinician.
- Provide input in the development of Pharmacy clinical practices, procedures and protocols.
- Participate in quality and service improvement activities to continually improve patient / client care.
- Participate in the 7 day a week extended hours rosters and emergency on-call rosters working with a high degree of independence with a minimal direct supervision.

### **Communication / Team participation**

- Work cooperatively and effectively within the team and with patients / clients.
- Provide routine advice through Multidisciplinary team participation.
- Actively maintain professional development and contribute to student skill enhancement.

### **Leadership / Work Unit Management**

- Provide clinical education pertaining to routine tasks for students and clinical practice supervision to less experienced staff with the support of senior clinical staff.
- Participate in the identification, development and implementation of quality and service improvement activities that enhance the delivery of pharmacy services within the QEII Hospital Campus.

## **Mandatory qualifications, professional registration and other requirements**

- Appointment to this position requires proof of qualification and registration or membership with the appropriate registration authority or association within Australia. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.
- Possession of a Bachelor of Pharmacy Degree (or equivalent) from a recognised tertiary institution.
- Registration as a pharmacist with the Australian Health Practitioner Regulation Agency (AHPRA).
- Rostered overtime and on call are a compulsory requirement of the role.
- Variable working hours (between 7am - 9pm) and variable rostered working days across a rotational 7 day a week (Mon-Sun) roster are a compulsory requirement of the role.
- The pharmacist will rotate with the other pharmacists through other hospitals and community areas/pharmacies within Metro South Health as required at the discretion of the Director of Pharmacy (This may be subject to change according to operational needs).
- **Vaccine Preventable Disease (VPD):** It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment ([Health Employment Directive No. 01/16](#)):
  - measles, mumps, rubella (MMR)
  - varicella (chicken pox)
  - pertussis (whooping cough)
  - hepatitis B

## **Are you the right person for the job?**

- How we do things is as important as what we do, therefore within the context of the responsibilities described under 'Your key responsibilities,' the ideal applicant will be someone who can demonstrate the following:

<b>Clinical Practice</b>	<ul style="list-style-type: none"> <li>▪ Demonstrated ability to deliver base level clinical pharmacy services [which may include dispensing (inpatient, outpatient and discharge), requisition, medication reconciliation, drug information, counselling and recommendation] in accordance with prescribed professional and ethical standards.</li> </ul>
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<b>Professional Development</b>	<ul style="list-style-type: none"> <li>Ability to participate in quality and service improvement activities to continually improve patient / client care. and to actively maintain professional development, and contribute to student skill enhancement</li> </ul>
<b>Leadership, Education and Work unit management</b>	<ul style="list-style-type: none"> <li>Ability to provide clinical education pertaining to routine tasks for students and clinical practice supervision to less experienced staff with the support of senior clinical staff and to participate in the identification, development and implementation of quality and service improvement activities that enhance the delivery of pharmacy services within the QEII hospitals.</li> </ul>
<b>Team Work</b>	<ul style="list-style-type: none"> <li>Ability to work harmoniously in a professional team with patient service as the focus.</li> </ul>

## How to apply

Please provide the following information to the panel to assess your suitability:

- A short written response (maximum 1-2 pages, dot points acceptable)** on how your experience, abilities, knowledge and personal qualities would enable you to achieve the key responsibilities and meet the skill requirements of the role.
- Your current CV or resume, including two referees.** You must seek approval prior to nominating a person as a referee.

## Flexible working arrangements

Metro South Health supports and encourages work-life balance for the mutual benefit of Metro South Health and its employees. Work-life balance is about a person's ability to manage their paid work commitments with their career goals, personal, community and cultural responsibilities. Through flexible working arrangements such as leave, flex time accrual or a reduction in working hours, there is an opportunity to match the individual's requirements with those of the workplace – delivering quality health services.

## Additional information

For further information about this opportunity and the benefits and conditions of working at Metro South Health please refer to the **Information for Applicants** document attached with this SmartJobs advertised vacancy.

- Late applications cannot be submitted online. For a late application to be considered, please arrange approval and submission via the contact person.
- Applications will remain current for 12 months or for the duration of the vacancy. Future vacancies of a temporary, full time and part time nature may also be filled through this recruitment process.
- Only those persons eligible to work in Australia may be employed by Queensland Health. Prospective employees are required to provide proof of identity and documentary evidence of their [right to work in Australia](#).