

ROLE DESCRIPTION

Torres and Cape Hospital and Health Service

Position Details (Role Details)			
Job Reference Number	TC560867	Closing Date	Friday, 24 May 2024
Title (role title)	Radiographer/Sonographer	Location	Cooktown
Salary range	\$124,435.00 - \$133,901.00 per annum	Classification	HP4
Division/ Hospital and Health Service	Torres and Cape Hospital and Health Service	Branch/Work Unit	Allied Health
Status	Permanent Full Time	Online Applications	www.smartjobs.qld.gov.au
Contact Name	Steve Wallin	Contact Email	0438 117 225

About Us:

Torres and Cape Hospital and Health Service (TCHHS) is the largest provider of public healthcare services across the most northern remote areas of Queensland. TCHHS provides health services to a resident population of 26,966 with 67% identifying as Aboriginal and/or Torres Strait Islander people. The range and type of services provided are defined in a formal Service Agreement with the Department of Health. Services are provided across 35 facilities (4 hospitals and 31 primary and community health services) by more than 1000 staff.

For further information visit the [TCHHS website](#)

Our purpose:

Deliver health services that maximise potential for wellness by:

- Creating seamless patient journeys
- Embracing cultural diversity
- Collaborating and connecting with communities and agencies
- Enhancing the capacity and capability of the workforce
- Maximising the use of technology

Our Values



Purpose of the role

As a Clinical Sonographer/Radiographer in a multidisciplinary team, you will deliver high level ultrasound examinations in obstetric, gynaecological, general, paediatric, musculoskeletal and vascular services as well as provide proficient general radiographic imaging within the Cooktown Multi-Purpose Health Service Medical Imaging Department. Opportunities exist to develop and enhance skills in rural generalist medical imaging. The successful candidate on granting of the position will receive relocation expenses, accommodation in Cooktown as well as professional development support.

If you make the move to a Torres and Cape remote location, you may be eligible for up to \$70,000 in relocation benefits. Please refer to the guideline located on the [Attraction Incentives website](#) to view eligibility and conditions.

Your key responsibilities will include:

This position's primary responsibilities are to ensure that comprehensive primary health care is appropriate and readily available to the members of the public through:

- Fulfil the responsibilities of this role in accordance with QPS values as outlined below.
- Implement and monitor the organisation's quality standards, occupational health and safety policies, procedures and programs and provide clinical governance in the relevant work area.
- Deliver a high-level medical imaging clinical service across Ultrasound and General Radiography Imaging modalities within a multidisciplinary team, in accordance with prescribed professional and ethical standards.
- Apply independent professional judgement to a complex caseload, adapting routine clinical practice based on valid and reliable evidence, with infrequent need for direct clinical practice supervision.
- Provide Sonographer findings to Radiologists for reporting and viewing by stakeholders within the TCHHS.
- Apply professional judgement to the review and prioritisation of referrals in accordance to clinical need to facilitate appropriate and timely delivery of service.
- Provide high level clinical advice to professional and operational supervisors, relevant service managers and other stakeholders regarding service delivery and equipment.
- Work co-operatively and effectively within a multidisciplinary team, with other members of the multidisciplinary hospital team and with patients/clients.
- Ensure patient care issues are managed, including liaison with other clinicians, clinical departments and external providers and patient related incidents are reported and documented according to hospital procedures.

- Contribute to the development of clinical practices, procedures and protocols that support the continuum of care engaging cross-discipline referencing where relevant.
- Provide clinical practice supervision to less experienced Ultrasound and Radiography clinicians as well as support the ultrasound training of Medical Officers and students to ensure the maintenance of professional clinical standards within medical imaging.
- Actively pursue professional development and learning opportunities.
- Provide direction to assistant and support staff where skills and experience are appropriate.

What are we looking for?

You will be assessed on your ability to demonstrate the following key capabilities, knowledge and experience, the ideal applicant will be someone who can demonstrate the following:

- Demonstrated high level of knowledge, expertise and skill in the areas of obstetric, gynaecological, general, paediatric, musculoskeletal and vascular Ultrasound.
- Demonstrated high level of knowledge, expertise and skill in general radiography.
- Demonstrated ability to provide high level clinical advice to professional and operational supervisor regarding service delivery and improvement opportunities.
- Demonstrated ability to provide Ultrasound and other clinical services of a complex nature, where established principles, procedures and methods require some expansion, adaptation or modification.
- Demonstrated ability to initiate, plan and evaluate local service improvement initiatives and provide clinical supervision to subordinate personnel.
- Demonstrated ability to work effectively within a multidisciplinary team.

Mandatory qualifications/professional registration/other requirements

The essential requirements for this role are:

- Appointment to this position requires proof of qualification and if applicable registration or membership with the appropriate registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.

For Radiography

- Possession of a tertiary qualification in Applied Science in Medical Radiations e.g. Medical Imaging Technology, enabling accreditation by the relevant professional body.
- Registration with Australian Health Practitioner Regulation Agency (AHPRA).
- Licensing with the Radiation Health Division - Queensland.

For Sonography

- Hold a Postgraduate or Graduate Diploma or equivalent in Medical Ultrasound (General).
- Hold status as Accredited Medical Sonographer (General) with the Australian Sonographers.
- Accreditation Registry (ASAR).
- Radiographer/Sonographers working within Queensland Health must maintain dual modality accreditation/registration in order to remain employed under the Public Health Sector Award – Health Practitioner Stream.

Specific working conditions

- Work requirements are generally business hours however participation in “on call” rosters will be required.
- This position requires the incumbent to operate a ‘C’ Class Drivers Licence. An appropriate licence endorsement to operate this type of vehicle is required. Proof of this endorsement must be provided before commencement of duty.

- Travel across the TCHHS may be a requirement of this position in commercial and/or light aircraft and 4WD vehicles.

Employee obligations

- It is a mandatory condition of employment in this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment: measles, mumps, rubella, varicella (chicken pox), pertussis (whooping cough) hepatitis B.
- Potential applicants are advised that the Commission for Children and Young People and Child Guardian Act 2000 requires Queensland Health to seek a 'working with children check'; from the Commission for Children and Young People and Child Guardian prior to appointment to this position.
- Potential applicants are advised that Section 63-1A of the Aged Care Act 1997 requires Queensland Health to seek a criminal conviction record report from the Australian Federal Police; conduct a search of bankruptcy records; and conduct previous employment and referee checks.
- Pre-employment screening, including criminal history and discipline history checks, will be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a blue card, unless otherwise exempt.
- Employees who are appointed to Queensland Health may be required to undertake a period of probation appropriate to the appointment.

How to apply

Please submit the following for the panel to assess your suitability:

Your **resume**, including a comprehensive employment history, the qualifications you hold and the contact details for at least two referees (Referees should have a thorough knowledge of your capabilities, work performance and conduct within the previous two years).

A **short statement (Max 2 pages)** that gives details of your skills, experience and knowledge as required on the role description under the heading 'what are we looking for?'

Submit your application via www.smartjobs.qld.gov.au

- Please review the additional supporting documentation in the folder "information for applicants".
- Only those persons eligible to work in Australia may be employed by Queensland Health. Prospective employees are required to provide proof of identity and documentary evidence of their right to work in Australia.
- Hand delivered applications will not be accepted.
- Late applications cannot be submitted online. For a late application to be considered, please arrange approval and submission via the contact officer.

Additional Information

- Applications will remain current for 12 months or for the duration of the vacancy.
- Future vacancies of a temporary, full time and part time nature may also be filled through this recruitment process.
- Applicants will be required to give a statement of their employment as a lobbyist within one month of taking up the appointment (<http://www.psc.qld.gov.au/publications/assets/policies/lobbyist-disclosure-policy.pdf>).
- Accommodation and access to professional development allowance is available. (if applicable)
- Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a blue card, unless otherwise exempt.

- Employees who are permanently appointed to Queensland Health may be required to undertake a period of probation appropriate to the appointment.
- From 1 January 2015 it is against the law to smoke at ALL public or private health facilities, including 5 metres beyond their boundaries. These laws apply to the use of all smoking products, including regular cigarettes and devices commonly known as electronic cigarettes (e-cigarettes). Staff, patients and visitors must adhere to these laws at all times.
- Applicants may be required to disclose any pre-existing illness or injury which may impact on their ability to perform the role. Details are available in section 571 of the Workers' Compensation and Rehabilitation Act 2003 <https://www.worksafe.qld.gov.au/laws-and-compliance/workers-compensation-laws/laws-and-legislation/workers-compensation-and-rehabilitation-act-2003>

The Department of Health

The Department of Health has a diverse set of responsibilities, and a common purpose of creating better health care for Queenslanders. The department is responsible for the overall management of the public health system in Queensland. We strongly believe in the need to work with people that value the goals of our organisation and who will thrive in our workplace.

To enable this vision, the Queensland Public Sector is transforming from a focus on compliance to a values-led way of working. The following five values, underpin behaviours that will support and enable better ways of working and result in better outcomes for Queenslanders.



Customers first	Ideas into action	Unleash potential	Be courageous	Empower people
Know your customers	Challenge the norm and suggest solutions	Expect greatness	Own your actions, successes and mistakes	Lead, empower and trust
Deliver what matters	Encourage and embrace new ideas	Lead and set clear expectations	Take calculated risks	Play to everyone's strengths
Make decisions with empathy	Work across boundaries	Seek, provide and act on feedback	Act with transparency	Develop yourself and those around you

Organisational Structure

Organisational chart available upon request.