

Medical

Resident Medical Officer, Clinical Rotations

Job Ad Reference:	MSTP562065		
Status:	Temporary full time multiple positions available (Start date: ASAP–19 January 2025) <i>(Future vacancies of a temporary, full time or part time nature may be accommodated within this role)</i>		
Unit/Department:	Clinical Rotations		
Location:	Logan Hospital, Meadowbrook		
Contact:	Medical Workforce LBMedicalWorkforce@health.qld.gov.au 07 3299 9139	Salary range:	L2 \$3,634.20 per fortnight L3 \$3,913.60 per fortnight
Classification:	L2 - Junior House Officer L3 - Senior House Officer	Closing date:	Saturday, 30 November 2024
Online applications:	https://metrosouth.health.qld.gov.au/job-vacancies		

Applications from third parties will not be accepted

Purpose of the Role

To acquire the necessary skills and knowledge to develop their clinical expertise and to participate in the provision of clinical care, under supervision, to patients of the Metro South Hospital and Health Service.

Your key responsibilities

- Fulfil the accountabilities and responsibilities of this role in accordance with Metro South Health's purpose and objectives, as outlined below.
- Rotate through various clinical units providing clinical care to patients and participate in day, evening, night shifts and the on-call roster.
- Interview, examine and arrange appropriate investigations for patients receiving care in their clinical unit – in the inpatient and outpatient areas.
- Diagnose clinical conditions.
- Synthesise, formulate and implement patient management plans in line with evidence-based and cost effectiveness principles.
- Document relevant clinical information accurately and concisely in the medical record, in a timely manner.
- Coordination of inpatient management in conjunction with other health professionals.
- Attend and assist in surgical procedures and outpatient clinics.

- Perform clinical duties efficiently and in a professional manner.
- Participate in a multi-disciplinary team to provide medical care under the supervision and direction of Registrars and senior medical staff.
- Participate in pre-admission planning, inpatient care, discharge planning and follow-up care.
- Ensure that discharge summaries, outpatient letters and other correspondence are completed with minimal delay.
- Communicate professionally and effectively with patients regarding the nature of their illness and management plan.
- Help patients share the responsibility of their management and care.
- Participate in clinical meetings, educational and training activities, approved research and audits that are relevant to the position.
- Commit to patient safety and quality in the delivery of health care by maintaining and evaluating safety and quality practices and initiatives. E.g. hand hygiene.
- Implement and support clinical models of care and patient safety initiatives as required.
- Duty of care obligation to report reasonable suspicion of child/youth abuse or neglect to Child Safety Services.
- Participate in regular mid and end of term assessments.
- Assistance in teaching responsibilities to interns, medical students and more junior colleagues.
- Provide patient care in accordance with the legal requirements, ethics and standards of the medical profession.
- Staffing and budget responsibilities:
 - This position has a professional reporting line to the Deputy Director Medical Services and Director of Medical Services
 - This position reports directly to the Clinical Director and Term Supervisors in their clinical unit
 - To facilitate budget and compliance by the efficient and effective use of resources
 - No staffing responsibilities.

Mandatory qualifications, professional registration and other requirements

- MBBS (or equivalent) registrable with the Medical Board of Australia.
- This position requires the incumbent to operate a class C motor vehicle, and an appropriate licence endorsement to operate this type of vehicle is required. Proof of this endorsement must be provided before commencement of duty.
- Appointment to this position requires proof of qualification and registration or membership with the appropriate registration authority or association within Australia. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.
- Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a Blue Card, unless otherwise exempt.
- **Vaccine Preventable Disease (VPD):** It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment ([Health Employment Directive No. 01/16](#)):
 - measles, mumps, rubella (MMR)
 - varicella (chicken pox)
 - pertussis (whooping cough)
 - hepatitis B
 - tuberculosis

Are you the right person for the job?

How we do things is as important as what we do, therefore within the context of the responsibilities described above under Key Responsibilities, the ideal applicant will be someone who can demonstrate the following:

- **Junior house officer (JHO)** means a medical practitioner in the first year of service after eligibility for full registration as a medical practitioner
- **Senior house officer (SHO)** means a medical practitioner in the second or subsequent years of practical experience after eligibility for full registration as a medical practitioner and who has not been appointed as a registrar or principal house officer.

Key attributes/Workplace Behaviours

Clinical Knowledge	<ul style="list-style-type: none"> ▪ Appropriate knowledge, skills and procedural skills to ensure safe patient care during patient assessment and management including emergencies.
Communication	<ul style="list-style-type: none"> ▪ A high level of written and oral communication and an ability to communicate effectively and courteously with patients, relatives and other health professionals.
Team Focus	<ul style="list-style-type: none"> ▪ Capacity to perform clinical and administrative duties proficiently and professionally as part of a multi-disciplinary team
Continuous Learning	<ul style="list-style-type: none"> ▪ Commitment to postgraduate medical education and training.
Work Values	<ul style="list-style-type: none"> ▪ Demonstrates honesty, integrity and respect for all patients, carers and staff.

How to apply

- Please provide the following information to the panel to assess your suitability:
 - A short written response (maximum 1-2 pages, dot points acceptable) on how your experience, abilities, knowledge and personal qualities would enable you to achieve the key responsibilities and meet the skill requirements of the role.
 - Your current CV or resume, including two referees. You must seek approval prior to nominating a person as a referee.
 - Late applications cannot be submitted online. For a late application to be considered, please arrange approval and submission via the contact person.
 - Applications will remain current for 12 months or for the duration of the vacancy. Future vacancies of a temporary, full time and part time nature may also be filled through this recruitment process.
 - Only those persons eligible to work in Australia may be employed by Queensland Health. Prospective employees are required to provide proof of identity and documentary evidence of their right to work in Australia.

Declaration of outside practice

Given the extensive nature of the Duties for this position, it is incumbent on the Service to understand exactly what other duties you may have. As such, notification of all other medical officer engagements is required, whether as an employee, contractor or business owner, including the following detail of such engagements:

1. Nature of engagement
2. Location
3. Working times
4. Duration of work
5. On call commitments

About Logan Hospital and Metro South

Logan Hospital

Logan Hospital is the major health centre for one of the fastest growing regions in the state. We have grown from a 48-bed community hospital in 1990 to a 485-bed hospital today, mirroring the rapid growth in population in the Logan region.

We provide acute medical, surgical, rehabilitation, maternity, cardiology, orthopaedics, renal and other specialty services for children and adults.

Logan Hospital is a 'digital hospital' with a fully integrated electronic medical record, supporting improvements to the quality and efficiency of healthcare services for patients and the community. We also operate the second busiest emergency department in the state.

A major expansion of Logan Hospital is underway to provide new beds and treatment spaces to provide more healthcare services for the local community. The work includes:

- a new general medical ward with 28 beds (opened in February 2020)
- a new Mental Health Lounge in the Emergency Department (opened in March 2020)
- a major expansion of the main hospital providing 206 additional beds and treatment spaces across four new floors (Opening 2023/2024)
- a refurbishment of the hospital's maternity and neonatal services
- a new multi-level car park for staff, patients and visitors (opened 2022)

Metro South Health

By 2024, Metro South Health will be well placed to deliver improved health care and population health through excellence in translational research by:

- Supporting our research community through research training and education;
- Establishment and socialisation of a research finance framework and;
- Fostering engagement and clarity around research ethics and governance.

Metro South Health is [Australia's first digital health service](#) and one of the largest and in Queensland, with an estimated residential population of approximately one million people or 23 per cent of Queensland's population.

Metro South Health is situated in the South-East corner of Queensland from the Brisbane River in the north to the Redland City Council in the east, and to the Scenic Rim Shire down to the border of New South Wales in the south-west. It is the most culturally diverse area of Queensland with 28.5% of the community born overseas and 16% from non-English speaking countries.

Our ICARE² values of Integrity, Compassion, Accountability, Respect, Engagement and Excellence, shape our culture within Metro South Health. Our values guide our day-to-day decision making and are fundamental to what we care about as a health service, how we behave, how we interact with each other and provide care to the many patients who come through our doors every day.



INTEGRITY

We are authentic, truthful, and transparent, and strive for equity for all.



COMPASSION

We care for one another and ourselves with empathy, kindness and support.



ACCOUNTABILITY

We are accountable for our decisions, actions and behaviour.



RESPECT

We foster an environment of safety, civility, and inclusion.



ENGAGEMENT

We are one team working together to achieve our best outcomes.



EXCELLENCE

We empower each other and inspire innovation to deliver excellence.

We care about you



**Queensland
Government**

Person Centred Care and Planetree

MSH is committed to providing Person-Centred Care. Our patients and their families are important members of the healthcare team to ensure care matches their values, preferences and goals. Our patients, families and community are also key partners in the development and implementation of high quality services. MSH aims to continually improve the quality and safety of its health services through partnerships with patients, families and consumers.

Workplace diversity

Metro South Health is committed to providing a diverse and inclusive workplace for our people and our community. We encourage people of all genders, races, ages and abilities to apply for roles within our Health Service and strive to ensure that our workplace is free from all forms of discrimination and harassment.

Flexible working arrangements

Metro South Health supports and encourages work-life balance for the mutual benefit of Metro South Health and its employees. Work-life balance is about a person's ability to manage their paid work commitments with their career goals, personal, community and cultural responsibilities. Through flexible working arrangements such as leave, flex time accrual or a reduction in working hours, there is an opportunity to match the individual's requirements with those of the workplace – delivering quality health services.

Probation

Employees who are permanently appointed to Queensland Health may be required to undertake a period of probation appropriate to the appointment.

Disclosure of Previous Employment as a Lobbyist

Applicants will be required to give a statement of their employment as a lobbyist within one (1) month of taking up the appointment. Details are available at <http://www.psc.qld.gov.au/publications/assets/policies/lobbyist-disclosurepolicy.pdf>

Additional information

For further information about this opportunity and the benefits and conditions of working at Metro South Health please refer to the **Information for Applicants** document attached with this Smart Jobs advertised vacancy.

