

Medical

Resident Medical Officer – Paediatrics/Adults Emergency Medicine

Job Ad Reference:	MSTP562451		
Status:	Fixed Term Temporary, Part Time- and Full-Time positions until 19 January 2025 (Future vacancies of a temporary, full time or part time nature may be accommodated within this role)		
Unit/Department:	Emergency Medicine, Emergency and Clinical Support Service		
Location:	Logan Hospital, Meadowbrook, Metro South Hospital and Health Service		
Contact:	Dr Shantha Raghwan (07) 3299 8958	Salary range:	\$54.49 per hour
Classification:	L3	Closing date:	30 November 2024
Online applications:	https://metrosouth.health.qld.gov.au/job-vacancies		

Applications from third parties will not be accepted

Purpose of the role

- To provide high quality clinical care to patients of the Logan Hospital Emergency Department.

Your key responsibilities

- Interview, examine and arrange appropriate investigations for patients attending the Emergency Department.
- Initiate treatment and action plans including a patient discharge plan under the guidance of more senior medical staff.
- Liaise directly with senior medical staff to ensure effective communication including information about changes in each patient's condition.
- Ensure patients have the nature of their illness and consequences of recommended treatment or investigations adequately explained to them.
- Participate in and attend clinical meetings, educational activities and clinical audits and maintain an interest in self-development and education.
- Comply with organisational requirements, statutory law, and directives of more senior medical staff regarding timely, appropriate, and accurate documentation of clinical findings and actions in clinical notes, and the completion of administrative and clinical paperwork.
- Ensure patients and other staff are treated fairly and with mutual respect and understanding, regardless of cultural, religious, ethnic and linguistic backgrounds.
- Follow defined service quality standards, occupational health and safety policies and procedures relating to

the work being undertaken to ensure high quality, safe services and workplaces.

- Perform duties as determined by the Service;
- Perform any other duties directed by the Service which are within their scope of practice and for which they are registered in the State;
- Perform other provisions related to the duties of the Medical Officer as agreed by the parties;
- Implement and support clinical models of care and patient safety initiatives as required;
- Support alternative revenue sources and maximise funding for the delivery of service (where appropriate);
- Participate in an annual performance review;
- Lead and manage staff by fostering and committing to patient safety and quality in the delivery of health care by maintaining and evaluating safety and quality practices and initiatives.
- All relevant health professionals, who in the course of their duties formulate a reasonable suspicion that a child or youth has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to Child Safety Services, Department of Communities.

Mandatory qualifications, professional registration and other requirements

- MBBS (or equivalent) registrable with the Medical Board of Australia.
- This position may be required to undertake shifts in an extended span of ordinary hours to meet clinical need.
- This position requires the incumbent to operate a class C motor vehicle, and an appropriate licence endorsement to operate this type of vehicle is required. Proof of this endorsement must be provided before commencement of duty.
- Appointment to this position requires proof of qualification and registration or membership with the appropriate registration authority or association within Australia. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.
- Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a Blue Card, unless otherwise exempt.
- **Vaccine Preventable Disease (VPD):** It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment ([Health Employment Directive No. 01/16](#)):
 - measles, mumps, rubella (MMR)
 - varicella (chicken pox)
 - pertussis (whooping cough)
 - hepatitis B
 - tuberculosis

Are you the right person for the job?

How we do things is as important as what we do, therefore within the context of the responsibilities described above under Key Responsibilities, the ideal applicant will be someone who can demonstrate the following:

Key attributes/Workplace Behaviours

Patient Focus	<ul style="list-style-type: none"> ▪ Provides patient care by demonstrating qualities of maturity, empathy and time management as well as communicating soundly with patients.
Continuous Learning	<ul style="list-style-type: none"> ▪ Develops own learning experience by seeking out opportunities to learn, attending learning programs and teaching others.
Quality Focus	<ul style="list-style-type: none"> ▪ Takes ownership of quality by actively identifying quality issues and addressing in an appropriate manner.

Self-Management	<ul style="list-style-type: none"> ▪ Demonstrates sound time management and street management skills.
Team Focus	<ul style="list-style-type: none"> ▪ Demonstrates a willingness to work as part of a multidisciplinary team by respecting team members, communicating openly and taking an interest in helping team members.
Work Values	<ul style="list-style-type: none"> ▪ Demonstrates honesty, integrity and respect for all patients, carers, and staff.
Clinical Expertise	<ul style="list-style-type: none"> ▪ Demonstrates strong clinical skills and knowledge in general medicine.

How to apply

Please provide the following information to the panel to assess your suitability:

- A short written response (maximum 1-2 pages, dot points acceptable) on how your experience, abilities, knowledge and personal qualities would enable you to achieve the key responsibilities and meet the skill requirements of the role.
- Your current CV or resume, including two referees. You must seek approval prior to nominating a person as a referee.
- Late applications cannot be submitted online. For a late application to be considered, please arrange approval and submission via the contact person.
- Applications will remain current for 12 months or for the duration of the vacancy. Future vacancies of a temporary, full time and part time nature may also be filled through this recruitment process.
- Only those persons eligible to work in Australia may be employed by Queensland Health. Prospective employees are required to provide proof of identity and documentary evidence of their [right to work in Australia](#).

Your Employer

About Logan Hospital and Metro South Health

Logan Hospital Emergency Department is one of the busiest Emergency Departments in Australia caring for ~100,000 patients per year. We have a large supportive medical and nursing team 24 hours per day.

We have protected weekly teaching on top of providing a successful dedicated ACEM primary and fellowship examination program coordinated by ACEM examiners.

Logan Hospital is the major health centre for one of the fastest growing regions in the state. We have grown from a 48-bed community hospital in 1990 to a 485-bed hospital today, mirroring the rapid growth in population in the Logan region.

We provide acute medical, surgical, rehabilitation, maternity, cardiology, orthopaedics, renal and other specialty services for children and adults.

Logan Hospital is a 'digital hospital' with a fully integrated electronic medical record, supporting improvements to the quality and efficiency of healthcare services for patients and the community. We also operate the second busiest emergency department in the state.

A [major expansion](#) of Logan Hospital is underway to provide new beds and treatment spaces to provide more healthcare services for the local community. The work includes:

- a new general medical ward with 28 beds (opened in February 2020)
- a new Mental Health Lounge in the Emergency Department (opened in March 2020)
- a major expansion of the main hospital providing 206 additional beds and treatment spaces across four new floors
- a refurbishment of the hospital's maternity and neonatal services
- a new multi-level car park for staff, patients and visitors.

As a teaching hospital, we help train future health care professionals and participate in research through strong partnerships with Queensland’s leading tertiary institutions.

Metro South Health

By 2024, Metro South Health will be well placed to deliver improved health care and population health through excellence in translational research by:

- Supporting our research community through research training and education;
- Establishment and socialisation of a research finance framework and;
- Fostering engagement and clarity around research ethics and governance.

Metro South Health is [Australia’s first digital health service](#) and one of the largest and in Queensland, with an estimated residential population of approximately one million people or 23 per cent of Queensland’s population.

Metro South Health is situated in the South-East corner of Queensland from the Brisbane River in the north to the Redland City Council in the east, and to the Scenic Rim Shire down to the border of New South Wales in the south-west. It is the most culturally diverse area of Queensland with 28.5% of the community born overseas and 16% from non-English speaking countries.

Our values of Integrity, Compassion, Accountability, Respect, Engagement and Excellence, shape our culture within Metro South Health. Our values guide our day-to-day decision making and are fundamental to what we care about as a health service, how we behave, how we interact with each other and provide care to the many patients who come through our doors every day.



INTEGRITY

We are authentic, truthful, and transparent, and strive for equity for all.



COMPASSION

We care for one another and ourselves with empathy, kindness and support.



ACCOUNTABILITY

We are accountable for our decisions, actions and behaviour.



RESPECT

We foster an environment of safety, civility, and inclusion.



ENGAGEMENT

We are one team working together to achieve our best outcomes.



EXCELLENCE

We empower each other and inspire innovation to deliver excellence.

Person Centred Care and Planetree

MSH is committed to providing Person-Centred Care. Our patients and their families are important members of the healthcare team to ensure care matches their values, preferences and goals. Our patients, families and community are also key partners in the development and implementation of high quality services. MSH aims to continually improve the quality and safety of its health services through partnerships with patients, families and consumers.

Workplace diversity

Metro South Health is committed to providing a diverse and inclusive workplace for our people and our community. We encourage people of all genders, races, ages and abilities to apply for roles within our Health Service and strive to ensure that our workplace is free from all forms of discrimination and harassment.

Flexible working arrangements

Metro South Health supports and encourages work-life balance for the mutual benefit of Metro South Health and its employees. Work-life balance is about a person’s ability to manage their paid work commitments with their career goals, personal, community and cultural responsibilities. Through flexible working arrangements such as leave, flex time accrual or a reduction in working hours, there is an opportunity to match the individual’s requirements with those of the workplace – delivering quality health services.

Disclosure of Previous Employment as a Lobbyist

Applicants will be required to give a statement of their employment as a lobbyist within one (1) month of taking up the appointment. Details are available at <http://www.psc.qld.gov.au/publications/assets/policies/lobbyist-disclosurepolicy.pdf>

Additional information

For further information about this opportunity and the benefits and conditions of working at Metro South Health please refer to the **Information for Applicants** document attached with this Smart Jobs advertised vacancy.

Organisational Chart

