

Clinical Nurse

Our Destination 2030: Great Care for Central Queenslanders strategy will shape the future of healthcare across our region and support our aim for Central Queenslanders to be amongst the healthiest in the world. Great staff working in great teams with a culture of supporting and investing in our people's future. Find out more visit online www.health.qld.gov.au/cq/destination-2030.



Great People, Great Place to Work

Role Details

Role Title	Clinical Nurse	Classification	Nurse Grade 6 (1)
Status	Permanent or Fixed Term Temporary, Part Time or Full Time	Salary	\$54.44 - \$58.30 p.h.
Unit/Facility	Central Queensland Mental Health, Alcohol and Other Drugs Service	Total Package	Up to \$131,900 p.a.
Location	Central Queensland*	Contact	Kelley Yates (+617) 4920 6998
Job Ad Reference	CQ4E567069	Closing Date	Thursday, 22 August 2024

*Please note: there may be a requirement to work at other facilities located across Central Queensland Hospital and Health Service

Central Queensland Mental Health, Alcohol and Other Drugs Service (CQMHAODS):

Central Queensland Mental Health, Alcohol and Other Drugs Service provides specialist mental health, substance and alcohol related care to residents of Rockhampton, Yeppoon, Gladstone, Biloela, Moura, Woorabinda and Central Highlands districts and adult patients of the Central West Hospital and Health Service (catchments in excess of a population of 250,000).

List of Services Offered:

- Acute and community-based adult psychiatry
- Alcohol and Other Drugs Services – community based, servicing Rockhampton, Capricorn Coast and Gladstone.
- Extended hours crisis response – via Acute Care Team at Rockhampton
- Acute Adult and Older Persons Mental Health Inpatient Units at Rockhampton
- Child and Adolescent psychiatry – Community based with Inpatients admitted to Paediatric ward at Rockhampton Hospital
- Outreach psychiatry clinics and consultation – Gladstone, Capricorn Coast, Banana, Woorabinda, Blackwater, Emerald and Gemfields.
- Consultation/liaison psychiatry
- Indigenous mental health services
- Prison Mental Health Services
- Community Care Unit – Extended Care Unit at Rockhampton

CQ Health
Living our values

Care	We are attentive to individual needs and circumstance	Integrity	We are consistently true, act diligently and lead by example
Respect	We will behave with courtesy, dignity and fairness in all we do	Commitment	We will always do the best we can all of the time

- Electro-convulsive Therapy – Rockhampton Base Hospital
- Psychogeriatrics - Community based in Rockhampton and Yeppoon and Inpatients admitted to Acute Older Persons Mental Health Inpatient Unit at Rockhampton Hospital.

The Opportunity

The Clinical Nurse provides a high level of specialist clinical nursing practice in the delivery of drug and alcohol health services to clients across the Central Queensland Hospital and Health Service. The position promotes harm minimisation and primary health care principles in engaging target client groups and the broader community.

The Role

- Fulfil the responsibilities of this role in accordance with [Schedule 8, Nurses and Midwives \(Queensland Health and Department of Education\) Certified Agreement \(EB11\) 2022 – Generic Level Statements \(GLS\) Nurse Grade 6.1](#) and the Queensland Health and CQHHS commitments and values, in achievement of the organisational goals and Domains of Practice.
- Provision of a sound level of clinical services (which includes medication management and administration, crisis intervention treatment, provision of psychoeducation, case management, consultation, health promotion, early identification/intervention of physical health comorbidities, liaison, and education) in accordance with prescribed professional and ethical standards.
- Demonstrate ability to manage a complex clinical caseloads and independent clinical practice.
- Contribute to the development of clinical practices, procedures and protocols, for the multi-disciplinary team that supports continuum of care.

Total Package

- 12.75% employer superannuation contribution
 - Annual leave loading 17.5%
 - Salary packaging
 - Work/life balance, variety and flexibility
 - Employee Assistance Program
- Additional benefits to this role include:**
- Professional Development Allowance
 - Professional Development Leave

Mandatory Qualifications / Professional Registration / Other Requirements

- **Mandatory qualification/s:** Registration as a Registered Nurse with the Australian Health Practitioner Regulation Agency (AHPRA) and a current annual practising certificate are mandatory for this position.
- **Non-mandatory qualifications/requirements:** Previous experience working within the Mental Health, Alcohol and Other Drugs environment.
- **Proof of qualification:** Appointment to this position requires proof of qualification and / or registration with the appropriate registration authority, including any necessary endorsements, to be provided to the employing service prior to the commencement of duty.
- **Proof of identity documents:** Candidates must provide certified copies of requested proof of identify documents for the purposes of General Criminal History and National Police Certificate checks.
- **Disclosure of Serious Disciplinary History:** Under the [Public Sector Act 2022](#), applicants are required to disclose any previous serious disciplinary action taken against them.
- **Shift work:** Appointees will be required to work all shifts in accordance with the unit roster.

- **Licence to operate vehicle:** This position requires the incumbent to operate a class C motor vehicle and an appropriate licence endorsement to operate this vehicle is required. Proof of this endorsement must be provided prior to the commencement of duty.
- **Travel:** Travel throughout the health service may be required as part of this position.
- **Vaccine Preventable Diseases:** It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment [Health Employment Directive No. 01/16](#):
 - Measles, Mumps, Rubella (MMR)
 - Varicella (chicken pox)
 - Pertussis (whooping cough)
 - Hepatitis B
 - All new employees who will be working in clinical areas must be assessed for their risk of tuberculosis and screening undertaken if required.Further vaccinations may be required due to risks for a role; examples include:
 - Hepatitis A – Workers in regular contact with untreated sewerage
 - Q Fever – Research or Laboratory staff regularly handling specimens
 - Influenza

How you will be Assessed

You will be assessed on your ability to demonstrate the best fit for the role. Within the context of the responsibilities described under 'The Role', the ideal applicant will be someone who can demonstrate the following:

- Demonstrated knowledge of and/or involvement in Quality management and research processes within an integrated mental health service.
- Demonstrated competence at an advanced level in the nursing care of clients with serious mental illness including an advanced knowledge of the Queensland Mental Health Act 2016 and the National Standards for Mental Health Services.
- Demonstrated ability to work within a multi-disciplinary team and undertake independent practice.
- Demonstrated ability to mentor, develop and support staff in a collaborative manner.
- Demonstrated ability to contribute towards the efficient management of resources in an integrated mental health service.
- Strong interpersonal skills
- Quality communication skills and demonstrated ability to navigate complex and challenging situations in the acute environment.