

## Enrolled Nurse (Adult Inpatient Unit)

**Our Destination 2030:** Great Care for Central Queenslanders strategy will shape the future of healthcare across our region and support our aim for Central Queenslanders to be amongst the healthiest in the world. Great staff working in great teams with a culture of supporting and investing in our people's future. Find out more visit online

[www.health.qld.gov.au/cq/destination-2030](http://www.health.qld.gov.au/cq/destination-2030)

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### Role Details

<b>Role Title</b>	Enrolled Nurse	<b>Classification</b>	Nurse Grade 3
<b>Status</b>	Permanent or Fixed Term Temporary, Part Time or Full Time	<b>Salary</b>	\$35.92 - \$38.12 p.h.
<b>Unit/Facility</b>	Central Queensland Mental Health, Alcohol and Other Drugs Service	<b>Total Package</b>	Up to \$86,259 p.a.
<b>Location</b>	Central Queensland*	<b>Contact</b>	Kelley Yates (+617) 4920 6998
<b>Job Ad Reference</b>	CQ4E567069	<b>Closing Date</b>	Thursday, 22 August 2024

\*Please note: there may be a requirement to work at other facilities located across Central Queensland Hospital and Health Service (CQHHS)

### Central Queensland Mental Health, Alcohol and Other Drugs Service (CQMHAODS):

Central Queensland Mental Health, Alcohol and Other Drugs Service provides specialist mental health, substance and alcohol related care to residents of Rockhampton, Yeppoon, Gladstone, Biloela, Moura, Woorabinda and Central Highlands districts and adult patients of the Central West Hospital and Health Service (catchments in excess of a population of 250,000).

#### List of Services Offered:

- Acute and community-based adult psychiatry
- Alcohol and Other Drugs Services – community based, servicing Rockhampton, Capricorn Coast and Gladstone.
- Extended hours crisis response – via Acute Care Team at Rockhampton
- Acute Adult and Older Persons Mental Health Inpatient Units at Rockhampton
- Child and Adolescent psychiatry – Community based with Inpatients admitted to Paediatric ward at Rockhampton Hospital
- Outreach psychiatry clinics and consultation – Gladstone, Capricorn Coast, Banana, Woorabinda, Blackwater, Emerald and Gemfields.
- Consultation/liaison psychiatry
- Indigenous mental health services
- Prison Mental Health Services
- Community Care Unit – Extended Care Unit at Rockhampton

CQ Health  
Living our values

<b>Care</b>	We are attentive to individual needs and circumstance	<b>Integrity</b>	We are consistently true, act diligently and lead by example
<b>Respect</b>	We will behave with courtesy, dignity and fairness in all we do	<b>Commitment</b>	We will always do the best we can all of the time

- Electro-convulsive Therapy – Rockhampton Base Hospital
- Psychogeriatrics - Community based in Rockhampton and Yeppoon and Inpatients admitted to Acute Older Persons Mental Health Inpatient Unit at Rockhampton Hospital.

## The Opportunity

The position works collaboratively with other members of the multidisciplinary team to ensure safe and reliable care is provided within the dynamic health environment of the Mental Health Inpatient Unit.

A Nurse Grade 3 is an Enrolled Nurse who supports a Registered Nurse in the provision of person-centred care as specified by registration requirements, Nursing and Midwifery Board of Australia Nursing and Midwifery Board of Australia (NMBA) standards and codes, educational preparation, relevant legislation, and context of care.

## Total Package

- 12.75% employer superannuation contribution
- Annual leave loading 17.5%
- Salary packaging
- Work/life balance, variety, and flexibility
- Employee Assistance Program

## The Role

- Fulfil the responsibilities of this role in accordance with [Schedule 2, Nurses and Midwives \(Queensland Health Award\) \(2015\) – Generic Level Statements \(GLS\) Nurse Grade 3](#) and the Queensland Health and CQHHS commitments and values, in achievement of the organisational goals and Domains of Practice.
- Use sound interpersonal and communication skills that support therapeutic nurse-patient communications and working within a multidisciplinary team environment.
- Use nursing knowledge and skills to support and contribute to the delivery of patient centred care and to gain support to address patient care needs that are outside scope of practice.
- Contributes to the development and review of care plans, in collaboration with the Registered Nurse and the patient.
- Monitor the impact of nursing care and maintain ongoing communication with the Registered Nurse regarding patient health and functional status to assist decision making and provision of care.
- Organise own workload to facilitate planned nursing care and gain support from others if workload is not being achieved or patient care needs exceed scope of practice.
- Practice at a competent level of practice in accordance with relevant professional competency standards and codes.
- Contribute to the use of evidence-based practice and continuous quality improvement in care delivery to achieve the goal of continuous improvement of patient outcomes.
- Undertake self-appraisal and professional development to meet identified learning needs and Nursing and Midwifery Board of Australia Continuing Professional Development Registration Standard requirements.
- Implement and comply with policies, procedures, work instructions, regulations and standards which impact upon the position.

## Mandatory Qualifications / Professional Registration / Other Requirements

- **Mandatory qualification/s:** Current registration with the Australian Health Practitioner Regulation Agency (AHPRA) with an annual practicing certificate.
  - Upcoming graduates awaiting conferral of qualifications and registration will be considered for this role.
  - **Proof of identity documents:** Candidates must provide certified copies of requested proof of identity documents for the purposes of General Criminal History and National Police Certificate checks.
  - **Proof of qualification:** Appointment to this position requires proof of qualification and if applicable registration or membership with the appropriate registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.
  - **Disclosure of Serious Disciplinary History:** Under the [Public Sector Act 2022](#), applicants are required to disclose any previous serious disciplinary action taken against them.
  - **Shift work:** Appointees will be required to work all shifts in accordance with the unit roster.
  - **Licence to operate vehicle:** This position requires the incumbent to operate a class C motor vehicle and an appropriate licence endorsement to operate this vehicle is required. Proof of this endorsement must be provided prior to the commencement of duty.
  - **Travel:** Travel throughout the health service may be required as part of this position.
  - **Vaccine Preventable Diseases:** It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment [Health Employment Directive No. 01/16](#):
    - Measles, Mumps, Rubella (MMR)
    - Varicella (chicken pox)
    - Pertussis (whooping cough)
    - Hepatitis B
    - All new employees who will be working in clinical areas must be assessed for their risk of tuberculosis and screening undertaken if required.
- Further vaccinations may be required due to risks for a role; examples include:
- Hepatitis A – Workers in regular contact with untreated sewerage
  - Q Fever – Research or Laboratory staff regularly handling specimens
  - Influenza

## How you will be Assessed

You will be assessed on your ability to demonstrate the best fit for the role. Within the context of the responsibilities described under 'The Role', the ideal applicant will be someone who can demonstrate the following:

- Interpersonal and communication skills that support therapeutic nurse-patient communications and working within a multidisciplinary team environment.
- Nursing knowledge and skills to competently assess, implement, and evaluate patient care within scope of practice.
- Ability and motivation to continually progress own competency along the continuum from novice to advanced level.
- Contribution to continuous quality improvement in care delivery.