

Mental Health Clinician (Psychologist, Occupational Therapist, Social Worker)

Our Destination 2030: Great Care for Central Queenslanders strategy will shape the future of healthcare across our region and support our aim for Central Queenslanders to be amongst the healthiest in the world. Great staff working in great teams with a culture of supporting and investing in our people's future. Find out more visit online www.health.qld.gov.au/cq/destination-2030.



Great People, Great Place to Work

Role Details

Role Title	Mental Health Clinician (Psychologist, Occupational Therapist, Social Worker)	Classification	HP3
Status	Fixed Term Temporary or Permanent, Part Time or Full Time	Salary	\$42.40 - \$56.89 p.h.
Unit/Facility	Central Queensland Mental Health, Alcohol and Other Drugs Service	Total Package	Up to \$128,706 p.a.
Location	Central Queensland*	Contact	Kelley Yates (+617) 4920 6998
Job Ad Reference	CQ4E567069	Closing Date	Thursday, 22 August 2024

*Please note: there may be a requirement to work at other facilities located across Central Queensland Hospital and Health Service

Central Queensland Mental Health, Alcohol and Other Drugs Service (CQMHAODS):

Central Queensland Mental Health, Alcohol and Other Drugs Service provides specialist mental health, substance and alcohol related care to residents of Rockhampton, Yeppoon, Gladstone, Biloela, Moura, Woorabinda and Central Highlands districts and adult patients of the Central West Hospital and Health Service (catchments in excess of a population of 250,000).

List of Services Offered:

- Acute and community-based adult psychiatry
- Alcohol and Other Drugs Services – community based, servicing Rockhampton, Capricorn Coast and Gladstone.
- Extended hours crisis response – via Acute Care Team at Rockhampton
- Acute Adult and Older Persons Mental Health Inpatient Units at Rockhampton
- Child and Adolescent psychiatry – Community based with Inpatients admitted to Paediatric ward at Rockhampton Hospital
- Outreach psychiatry clinics and consultation – Gladstone, Capricorn Coast, Banana, Woorabinda, Blackwater, Emerald and Gemfields.
- Consultation/liaison psychiatry
- Indigenous mental health services
- Prison Mental Health Services
- Community Care Unit – Extended Care Unit at Rockhampton
- Psychogeriatrics - Community based in Rockhampton and Yeppoon and Inpatients

CQ Health
Living our values

Care	We are attentive to individual needs and circumstance	Integrity	We are consistently true, act diligently and lead by example
Respect	We will behave with courtesy, dignity and fairness in all we do	Commitment	We will always do the best we can all of the time

- Electro-convulsive Therapy – Rockhampton Base Hospital admitted to Acute Older Persons Mental Health Inpatient Unit at Rockhampton Hospital.

The Opportunity

The Mental Health Clinician delivers quality, recovery-based care at an advanced level to people living in the community who have been diagnosed as having serious mental health conditions. As part of a multi-disciplinary team, provides discipline specific case management to consumers as well as support for carers and families. The Mental Health Clinician liaises with clinical and non-clinical stakeholders in an advocacy capacity for their consumers (General Practice, Non-Government Organisations, internal CQHHS stakeholders).

The Role

- Deliver contemporary level profession specific clinical services assessment, treatment and evaluation, within a multidisciplinary team in accordance with prescribed professional and ethical standards and applying clinical protocols including documentation.
- Within a multidisciplinary framework undertake routine tasks, ensuring the implementation in individual assessments, case management, diagnosis, treatment, follow-up, multidisciplinary consultation, liaison with referring agents, discharge planning and evaluation of care using appropriate outcome and data management systems.
- Demonstrate critical thinking and reasoning, problem solving skills and clinical judgement in the unit.
- Develop clinical practice knowledge and expertise through active learning within team and by engaging in professional development activities.

Total Package

- 12.75% employer superannuation contribution
 - Annual leave loading 17.5%
 - Salary packaging
 - Work/life balance, variety and flexibility
 - Employee Assistance Program
- Additional benefits to this role include:**
- Professional Development Allowance

Mandatory Qualifications / Professional Registration / Other Requirements

- **Mandatory qualification/s:** Appointment to this position requires proof of qualification and / or registration with the appropriate registration authority, including any necessary endorsements, to be provided to the employing service prior to the commencement of duty.
- Upcoming graduates awaiting conferral of qualifications and registration will be considered for this role.
- Previous experience working within the Mental Health, Alcohol and Other Drugs environment.
- **Occupational Therapy:** The successful applicant must hold a tertiary degree (or equivalent) qualification from an accredited tertiary institution in Occupational Therapy and registration with the Australian Health Practitioner Regulation Agency with a current annual practicing certificate is mandatory.
- **Psychology:** The successful applicant must possess a four-year degree in Psychology (Honours, Graduate Diploma) from an accredited tertiary institution and full registration with the Australian Health Practitioner Regulation Agency with a current annual practicing certificate.
- **Social Work:** The successful applicant must hold at least a tertiary degree (or equivalent) qualification from an accredited tertiary institution in Social Work as well as eligibility for full membership to the

Australian Association of Social Workers (AASW). While not mandatory, status as an AASW accreditation Mental Health Social Worker is highly regarded.

- **Non-mandatory qualifications/requirements:** Previous experience working within the Mental Health, Alcohol and Other Drugs environment.
 - **Disclosure of Serious Disciplinary History:** Under the [Public Sector Act 2022](#), applicants are required to disclose any previous serious disciplinary action taken against them.
 - **Proof of qualification:** Appointment to this position requires proof of qualification and / or registration with the appropriate registration authority, including any necessary endorsements, to be provided to the employing service prior to the commencement of duty.
 - **Proof of identity documents:** Candidates must provide certified copies of requested proof of identify documents for the purposes of General Criminal History and National Police Certificate checks.
 - **Licence to operate vehicle:** This position requires the incumbent to operate a class C motor vehicle and an appropriate licence endorsement to operate this vehicle is required. Proof of this endorsement must be provided prior to the commencement of duty.
 - **Travel:** Travel throughout the health service may be required as part of this position.
 - **Vaccine Preventable Diseases:** It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment [Health Employment Directive No. 01/16](#):
 - Measles, Mumps, Rubella (MMR)
 - Varicella (chicken pox)
 - Pertussis (whooping cough)
 - Hepatitis B
 - All new employees who will be working in clinical areas must be assessed for their risk of tuberculosis and screening undertaken if required.
- Further vaccinations may be required due to risks for a role; examples include:
- Hepatitis A – Workers in regular contact with untreated sewerage
 - Q Fever – Research or Laboratory staff regularly handling specimens
 - Influenza

How you will be Assessed

You will be assessed on your ability to demonstrate the best fit for the role. Within the context of the responsibilities described under 'The Role', the ideal applicant will be someone who can demonstrate the following:

- Competent level of knowledge and skill to undertake routine clinical practice with a basic understanding of recovery focussed Mental Health care.
- An ability to participate in a multidisciplinary team utilising comprehensive communication skills to establish effective partnerships and provide consultation to the team as well as other government and non-government services providers.
- An ability to deliver routine older persons mental health clinical services utilising time management and prioritisation skills.
- Ability to contribute to the professional development of self and others through education, professional networking and application of evidence-based practice.