

Senior Medical Officer (GPwSI – Rheumatology)

Our Destination 2030: Great Care for Central Queenslanders strategy will shape the future of healthcare across our region and support our aim for Central Queenslanders to be amongst the healthiest in the world. Great staff working in great teams with a culture of supporting and investing in our people's future. Find out more visit online

www.health.qld.gov.au/cq/destination-2030

Great People, Great Place to Work



Role Details

Role Title	Senior Medical Officer (GP with Special Interest - Rheumatology)	Classification	L13 – L18
Status	Fixed Term Temporary Part Time (Dates negotiable) (15.2 hours per fortnight)	Salary	\$84.71 - \$97.84 p.h. (L13 – L18)
Unit/Facility	Department of Medicine	Total Package	Up to \$75,340 p.a.
Location	Rockhampton Hospital	Contact	Associate Professor Thin Han (07) 4920 6227
Job Ad Reference	RK4F569947	Closing Date	Thursday, 11 July 2024

***Additional Locations:** there may be a requirement to work at other facilities located across Central Queensland Hospital and Health Service.

Rockhampton Hospital

Rockhampton Hospital is a 305-bed facility and is the main referral hospital for Central Queensland. Specialist Medical Services include Emergency Medicine, General Medicine, Cardiology, Renal Medicine, Palliative Care, Psychiatry, Rehabilitation, Geriatric Medicine, Paediatrics, General Surgery, Orthopaedics, Urology, ENT, Obstetrics and Gynaecology, Intensive Care and Anaesthetics. There are also a range of clinical services provided on a visiting basis from tertiary hospitals in Queensland. A new Cancer Care Unit provides care for local patients, with state-of-the-art equipment and services. The other primary hospitals within the health service are Gladstone, Emerald, Yeppoon and Biloela together with many smaller rural units transfer patients through to Rockhampton for specialist care and investigation.

Rockhampton Hospital provides training for Medical Students participating in University of Queensland – Central Queensland Rural Clinical School and has links with the Central Queensland University for Nursing and Health Studies. There is a strong emphasis on strengthening the “grow your own” medical workforce with an active Medical Education Unit and registrar training as a major focus within the health service.

CQ Health
Living our values

Care	We are attentive to individual needs and circumstance	Integrity	We are consistently true, act diligently and lead by example
Respect	We will behave with courtesy, dignity and fairness in all we do	Commitment	We will always do the best we can all of the time

The Opportunity

The successful candidate will join a specialist rheumatology team and help to deliver a new, high-quality outpatient service within their scope of clinical practice granted by the Credentialing Committee in the Rockhampton Hospital and Central Queensland Hospital and Health Service (CQHHS) facilities in which they perform this work.

Provide high quality medical care under the supervision and guidance of the consultant medical staff.

Work in a semi-autonomous role in an outreach outpatient clinic to deliver high quality care to general rheumatology patients.

Actively participate in quality activities including patient safety, clinical audit, research and service planning activities.

- This role reports to the Clinical Director of Medicine, Rockhampton Hospital, CQHHS.
- There are no budget or human resource accountabilities.
- This position will be based at Rockhampton Hospital, Central Queensland Hospital and Health Service.

The provision of medical services to CQHHS is provided as one service across multiple sites. In order to meet service needs the Specialist may be required to provide clinical services at any facility within CQHHS, in line with the clinical services capability of that facility.

Total Package

- 12.75% employer superannuation contribution
- Annual leave loading 17.5%
- Salary packaging
- Work/life balance, variety, and flexibility
- Employee Assistance Program

Additional benefits to this role include:

- Professional Development Leave 3.6 weeks p.a.
- Professional Development Allowance (\$21,500 p.a.)
- Motor Vehicle Allowance
- Over-time and on-call allowances
- Attraction and Retention Incentive Allowance (Granted Private Practice arrangements)
- * *Amounts will be pro rata for part-time appointment*

The Role

Key Accountabilities

- Treat both new and review general rheumatology patients.
- Treat patients and their families with courtesy and sympathy and treat all hospital staff and professional colleagues with courtesy and respect.
- Continue close collaboration with primary care organisations and primary care practitioners e.g. general practitioners.
- Provide ethical decision making in the achievement of organisational goals.
- Prepare appropriate correspondence for communication of appointment outcomes.
- Undertake training in the use of the appropriate IT systems required for recording the patient interaction.
- Follow defined service quality standards, occupational health and safety policies and procedures relating to the work being undertaken to ensure high quality, safe services and workplaces.
- Take reasonable care for your own health and safety and take reasonable care to ensure that your acts or omissions do not adversely affect the health and safety of others.

- Employees appointed to CQHHS are to maintain data quality and manage all information in accordance with legislation, standards, policies and procedures.
- Implement and monitor the organisation's quality standards, occupational health and safety policies, procedures and programs and provide clinical governance in the relevant work area.

Quality of Physician Services

- Work under supervision of a specialist rheumatologist to deliver high quality care to this cohort of outpatients.
- Deliver appropriate high-quality management of general rheumatology patients and refer to other colleagues/services where this is beyond their scope of ability or credentialing.
- Provide advice to general practice colleagues about management of referred patients and construct comprehensive management plans to be followed by the referring practitioner.
- Experience in rheumatology or musculoskeletal medicine would be desirable.
- Ensure policies, procedures and practices are consistent with contemporary best practice, Professional College, Queensland and National standards.
- Ensure participation in clinical quality services.
- Ensure management of patients is efficient and clinically appropriate.
- Develop, implement, monitor and review quality improvement programs.
- Establish, develop and improve patient care guidelines for common diagnostic groups.
- Liaise effectively with other medical staff.
- Monitor, report, and assist in the investigation of critical incidents/adverse events.
- Ensure clinical records and practices fully comply with Queensland Health and CQHHS regulations.

General

- Perform duties as determined by the Senior Medical Officer (SMO) (GP with special interest Rheumatology Service).
- Perform any other duties directed by the Rheumatology Service which are within your scope of clinical practice and for which you are registered in by the Medical Board of Australia.
- Perform other provisions related to the duties of the Medical Officer as agreed by the parties.
- Implement and support clinical models of care and patient safety initiatives as required.
- Support alternative revenue sources and maximise funding for the delivery of service (where appropriate).
- Participate in an annual performance and development review.

Mandatory Qualifications / Professional Registration / Other Requirements

- **Mandatory qualification/s:** MBBS or equivalent eligible for registration with the Medical Board of Australia.
 - Appointment to this position requires proof of registration as a Specialist General Practitioner with the Medical Board of Australia.
 - A primary medical degree and Fellowship of the Royal Australian College of General Practitioners (FRACGP) or the Australian College of Rural and Remote Medicine (FACRRM).
 - Enrolment and maintenance of ongoing CME program with the appropriate bodies.
- **Proof of qualification:** Appointment to this position requires proof of qualification and if applicable registration or membership with the appropriate registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.
- **Proof of identity documents:** Candidates must provide certified copies of requested proof of identity documents for the purposes of General Criminal History and National Police Certificate checks.

- **Credentialing:** The appointee will be required to undergo a credentialing process and will be granted appropriate scope of clinical practice. There is a system of review and renewal of credentials and Scope of Clinical Practice for Specialists and Non-specialist Senior Medical Officers on staff. Your qualifications, registration and certified skills and competencies determine the scope of clinical practice you will be granted and subsequently your position title and salary status.
- **Disclosure of Serious Disciplinary History:** Under the [Public Sector Act 2022](#), applicants are required to disclose any previous serious disciplinary action taken against them.
- **Shift work:** Appointees will be required to work all shifts in accordance with the unit roster.
 - This position is required to work throughout the Central Queensland Hospital and Health Service (CQHHS), at the Primary Health Network and General Practices as/where required.
- **Licence to operate vehicle:** This position requires the incumbent to operate a class C motor vehicle and an appropriate licence endorsement to operate this vehicle is required. Proof of this endorsement must be provided prior to the commencement of duty.
- **Travel:** Travel throughout the health service may be required as part of this position.
- **Vaccine Preventable Diseases:** It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment [Health Employment Directive No. 01/16](#):
 - Measles, Mumps, Rubella (MMR)
 - Varicella (chicken pox)
 - Pertussis (whooping cough)
 - Hepatitis B
 - All new employees who will be working in clinical areas must be assessed for their risk of tuberculosis and screening undertaken if required.Further vaccinations may be required due to risks for a role; examples include:
 - Hepatitis A – Workers in regular contact with untreated sewerage
 - Q Fever – Research or Laboratory staff regularly handling specimens
 - Influenza

How you will be Assessed

You will be assessed on your ability to demonstrate the best fit for the role. Within the context of the responsibilities described under 'The Role', the ideal applicant will be someone who can demonstrate the following:

- Patient Focused – drives high quality care and customer service throughout the health service.
- Ethical Behaviour – consistently models values-based leadership.
- Taking Accountability – takes accountability for actions, projects and performance.
- Effective Communication – proactively engages with others.
- Collaborative – proactively engages with others and shares information.
- Emotional Intelligence – demonstrated awareness and regulation of self and others' emotional states.
- Decision Making – critically analyses situations in the organisational context.
- Suitable experience in general practice.
- An interest in rheumatological disorders and their management.