

Role description

Cairns and Hinterland Hospital and Health Service

Role details

Job ad reference	CAH571779	Classification	L13 – L27
Role title	Senior Medical Officer (Rural Generalist with Advanced Skills in Obstetrics, Emergency or Procedural Anaesthetics)	Salary	L13 – L27 per annum \$176 802 - \$258 910 per annum (plus superannuation and leave loading benefits)
Status (temp/perm)	Several Temporary positions, hrs negotiable	Closing date	23 rd July 2024
Unit/Branch	Rural Medical Services	Contact name	Dr Shelley Le Cong
Directorate/ Hospital and Health Service	Rural and Remote Services Cairns and Hinterland Hospital and Health Service	Contact number	07 4092 9159
Location	Mareeba		

Cairns and Hinterland Hospital and Health Service does not accept applications submitted through recruitment agencies. Medical Practitioners are encouraged to apply online via Smartjobs or directly with Recruitment Cairns.

Queensland Health's vision

By 2026 Queenslanders will be among the healthiest people in the world.

Our vision

Excellence in healthcare, wellbeing, research and education in Far North Queensland.

Our purpose

We work together, with our community, providing healthcare services to improve health and wellbeing in Far North Queensland.

More information on the strategic direction of Cairns and Hinterland Hospital and Health Service visit: <https://qheps.health.qld.gov.au/cairns/strategic-plan-2018-2022>

Please visit our website for additional information about Cairns and Hinterland Hospital and Health Service www.health.qld.gov.au/cairns_hinterland



Our values

The staff and patients at Cairns and Hinterland Hospital and Health Service have helped develop a set of shared values that guide our behaviours and decision making in our workplaces. These values underpin our daily work, the strategies of our Health Service and help deliver Queensland Health's vision.



COMPASSION

At CHHHS, we demonstrate that we care about the challenges facing our patients and colleagues by taking time to walk in their shoes. Compassion is delivered with a warm hello, a smile, by genuinely listening and following through on concerns.



ACCOUNTABILITY

At CHHHS, we value accountability at all levels as it builds trust in our organisation, our people and our services. When we live up to our responsibilities, we earn respect from the people and communities we have made a commitment to.



RESPECT

At CHHHS, we value a respectful approach to our work and care as it builds strong relationships and trust. We encourage you to treat others as you'd like to be treated.



INTEGRITY

At CHHHS, we rely on our integrity to guide us when the choice isn't an easy one to make. It ensures we are making decisions that are transparent, truthful and for the greater good of our patients, colleagues and communities.

Your employer— Cairns and Hinterland Hospital and Health Service

- The Cairns and Hinterland Hospital and Health Service strives to provide excellence in health care, wellbeing, research and education in Far North Queensland.
- The Health Service is the primary provider of health services to residents of the Cairns, Tablelands and Cassowary Coast regions with a population of over 250,000 people, as well as providing specialist services to the Torres Strait and Cape York region. Cairns Hospital is the primary referral hospital for Far North Queensland.
- We provide an extensive range of health services at more than 30 regional, rural and remote facilities across a geographical area of 142,900 square kilometres.
- The Health Service is 95 percent self-sufficient with only a small number of high-level acute services being provided in Townsville and Brisbane.
- Our staff are a part of the community we serve, and we strongly believe that health outcomes are enhanced by involving our community in the planning and evaluation of local health services.

Your opportunity

Provide high quality clinical care to hospital patients and patients at rural clinics. Assist the Director of Medical Services, Mareeba Hospital in the development of medical practice skills for medical and nursing staff.

Your role

- Fulfil the responsibilities of this role in accordance with CHHHS values as outlined above.
- Follow defined service quality standards, occupational health and work policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplaces.
- Implement and monitor the organisation's quality standards, work health and safety policies, procedures and programs and provide clinical governance in the relevant work area.
- Active involvement in all clinical governance activities in the workplace – e.g. Clinical Care Review Meetings, Mortality and Morbidity Review Meetings and Death Reviews.
- Medical and Advanced rural skills practice in accordance with your credentialed scope of clinical practice as Senior Medical Officer (SMO) (Rural Generalists Obstetrics) or (Rural Generalist Anaesthetics) or (Rural Generalist Emergency)
- Provision of evidence-based and quality clinical care of individual patients in all domains of medical practice:
 - Patient interview
 - Clinical examination
 - Identification of clinical problems and health opportunities
 - Plan of overall clinical care and health promotion
 - Maintenance of concise but comprehensive, accurate, legible records of patient status and progress and associated correspondence
- This position requires the medical officer to work a clinical extended hours roster whereby core hour shifts are worked outside of ordinary hours.
- Quality professional communication with individual patients, relatives, guardians and all relevant health professionals necessary for quality clinical care outcomes, including for the transfer of responsibility of clinical care and where applicable Clinical Disclosure.
- Commitment to maintain clinical standards through participation in college or Queensland Health prescribed continuing professional development programs
- Provision of population health services to the local community or communities served, including active participation in community health programs
- Ability to practice medicine in a cross cultural environment
- Commitment to the administrative requirements of patient care
- Participate in professional development programs and maintenance of professional standards through appropriate college (ACRRM or RACGP-RG).
- Ability to supervise and manage staff in line with quality human resource management practices including employment equity, anti-discrimination, occupational health and safety and ethical behaviour
- Commitment to improving standards and quality of health care and patient safety within the hospital and community
- Interest in clinical research
- Partake in provision of onsite medical services and phone support to Lotus Glen Correctional Facility.

- Actively support the delivery of private practice where reasonable, and clinically appropriate in accordance with the Granted Private Practice Agreement.

Mandatory qualifications/Professional registration/Other requirements

- Appointment to this position requires proof of qualification and registration or membership with the appropriate registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/ manager, prior to the commencement of clinical duties.
- Registration as a Specialist Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA). Demonstration of or working toward acquisition of medical skills commensurate with requirements of rural practice. (FRACGP-RG, FACRRM, FARGP or equivalent).
- Fellowship of the Australian College of Rural and Remote Medicine (FACRRM) **OR**
- Fellowship of the Royal Australian College of General Practitioners (FRACGP) **AND** Fellowship in Advanced Rural General Practice (FARGP) **OR**
- Fellowship of the Royal Australian College of General Practice – Rural Generalist (FRACGP – RG) **AND**
- Certification as a Rural Generalist procedural Anaesthetics – JCCA or DRGA (Diploma Rural Generalist Anaesthesia) **OR** Certification as a Rural Generalist procedural Obstetrics – DRANZCOG **OR** Certification as a Rural Generalist in Emergency Medicine
- Approved Opioid Substitution Prescriber would be desirable
- This position requires the incumbent to operate a class C motor vehicle and an appropriate licence endorsement to operate this type of vehicle is required. Proof of this endorsement must be provided before commencement of duty.
- The appointee will be required to participate in an “on-call” roster for after hour duties.
- Emergency skills including evidence of recent attendance of APLS and REST, ALS or ATLS are considered mandatory for this role.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment (Health Employment Directive No. 01/16):
 - measles, mumps, rubella (MMR)
 - varicella (chicken pox)
 - pertussis (whooping cough)
 - hepatitis B
 - tuberculosis

How you will be assessed?

You will be assessed on your ability to demonstrate the following key capabilities, knowledge and experience. Within the context of the responsibilities described above under ‘Your role’, the ideal applicant will be someone who can demonstrate the following:

- Demonstrated high level of skill in trauma management, general and emergency medicine and ability to carry out medical duties independently and proficiently.
- Ability to practice medicine in a rural medical practice.
- Ability to communicate effectively and work in a multidisciplinary professional environment, as a clinical leader.

- Demonstrated ability to supervise junior medical staff.
- Understanding of quality improvement processes and human resource management issues including occupational health and safety, equal employment opportunity and antidiscrimination.

Your application

Please provide the following information to the panel to assess your suitability:

- Your current CV or resume (***see medical CV template provided online***) including the names and contact details of two referees. Referees should have a thorough knowledge of your capabilities, work performance and conduct within the previous two years, and it is preferable to include your current/immediate/past supervisor.
- A short statement (maximum 1-2 pages) on how your experience, abilities and knowledge would enable you to achieve the key responsibilities and meet the key attributes.
- Certified copies of your:
 - Basic medical qualification
 - Fellowship (s)
 - Diploma (s)

How to apply

- Queensland Health encourages applicants to apply on-line for our vacancies through www.smartjobs.qld.gov.au
- To do this, access the 'apply online' facility on the Smart jobs and careers website.
- Online applications have special requirements:
You need to create a 'My SmartJob' account before submitting your online application. Details are available through the Queensland Government Smart Jobs and Careers website at www.smartjobs.qld.gov.au;
You can 'save and submit later', allowing you to organise your attachments for submission at a later time, but before the closing date of applications;
By applying online you can track your application through the process, maintain your personal details through registration and withdraw your application if required.
- Do not attach photographs, certificates, references or other large graphics to your application.
- Any documents attached to smartjobs should be in Microsoft Word, or .jpg, .gif, .bmp, .png, .rtf, .txt, .doc or docx. Do not upload zipped files, pdf documents created through Microsoft Word 2007, tagged pdfs or protected documents.
- Late applications cannot be submitted via the Smart jobs website, so please allow enough time before the closing date to submit your application. If approval has been granted by the Selection Panel for a late application to be considered, please contact the Recruitment Services team to arrange this.
- If you experience any technical difficulties when accessing www.smartjobs.qld.gov.au please contact 13 QGOV (13 74 68).
- Hand delivered applications will not be accepted.
- All calls relating to the status of your application once the job has closed should be directed to the contact officer on the role description.
- If you require any other assistance, please contact Recruitment Services on 07 4226 3752.

Additional information

- Applications will remain current for the duration of the vacancy.
- Future vacancies of a temporary, full-time and part-time nature may also be filled through this recruitment process.
- Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a blue card, unless otherwise exempt.
- Employees who are permanently appointed to Queensland Health may be required to undertake a period of probation appropriate to the appointment.
- All Queensland Health staff, who in the course of their duties formulate a reasonable suspicion that a child has suffered, is suffering, or is at unacceptable risk of suffering significant harm in their home/community environment and may not have a parent able and willing to protect the child from harm. have a legislative and a duty of care obligation to immediately report such concerns to Child Safety Services, Department of Communities.
- Some roles within Queensland Health are designated as 'Vaccination Preventable Disease (VPD) risk roles'. A VPD risk role is a role in which the incumbent may be exposed to the risk of acquisition and/or transmission of a VPD. If you are applying for a role that has been designated as a VPD risk role you must be able to provide evidence that you either have been vaccinated against the VPD's listed in the role description; or you are not susceptible to the VPD's listed in the role description.

You will be asked by the recruiting manager to supply this evidence if you are the preferred candidate for the role. Any job offer would be subject to the supply of evidence related to VPD in addition to other required employment screening. The majority of our frontline clinical roles require at a minimum vaccination against measles, mumps, rubella, varicella (chicken pox), pertussis (whooping cough) and Hepatitis B. The following tools will assist if you are required to provide evidence of VPD vaccination:

- VPD Evidence guide
- VPD evidence form – Doctor
- VPD evidence form – Self

Please head to our [Vaccinations Homepage](#) for more information on how to provide your evidence.

- Applicants will be required to give a statement of their employment as a lobbyist within one (1) month of taking up the appointment. Details are available at <https://www.qld.gov.au/gov/system/files/documents/lobbyist-disclosure-policy.pdf?v=1454302064>
- We are committed to building inclusive cultures in the Queensland public sector that respect and promote [human rights](#) and [diversity](#).

Declaration of outside practice

Given the extensive nature of the duties for this position, it is incumbent on the Service to understand exactly what other duties you may have. As such, notification of all other medical officer engagements is required, whether as an employee, contractor or business owner, including the following detail of such engagements:

1. Nature of engagement
2. Location
3. Working times
4. Duration of work
5. On call commitments

Organisational Chart

