



# Role Description

<b>Job Ad Reference</b>	H24CHQ572802	<b>Classification</b>	L4 – L9 ( <i>Registrar</i> ) L10 – L13 ( <i>Senior Registrar</i> )
<b>Role title</b>	Advanced Trainee Registrar in the role of CHQatHome Fellow	<b>Salary</b>	\$4,966.90 - \$5,758.70 per fortnight ( <i>Registrar</i> ) \$6,334.30- \$6,980.10 per fortnight ( <i>Senior Registrar</i> )
<b>Status</b>	Temporary full time (1.0FTE) – 6 or 12 month contract	<b>Closing date</b>	16 July 2024
<b>Unit/Branch</b>	Division of Clinical Support		
<b>Division/ Hospital and Health Service</b>	Children's Health Queensland Hospital and Health Service	<b>Contact Name</b>	Kate Davies
<b>Location</b>	Queensland Children's Hospital, South Brisbane	<b>Contact Number</b>	3068 1111

## About Children's Health Queensland Hospital and Health Service

Children's Health Queensland Hospital and Health Service (CHQ HHS) is a recognised leader in paediatric healthcare, teaching and research. With a dedicated Interprofessional team of more than 4,500 people, our point of difference is in the way we provide comprehensive care to children, young people and their families every day. This is through our steadfast commitment to providing person-centred care at every level of our service and our continuous drive for service and operational excellence.

### Our Vision

Leading life-changing care for children and young people - for a healthier tomorrow.

### Our Purpose

To improve the health and wellbeing of children and young people through world-class care, research, advocacy and leadership.

### Our Values

**Respect** – teamwork, listening, support - *We listen to others*

**Integrity** – trust, honesty, accountability - *We do the right thing*

**Care** – compassion, safety, excellence - *We look after each other*

**Imagination** – creativity, innovation, research - *We dream big*

For further information please visit the [CHQ HHS](#) website.

## Your Opportunity

The position of CHQatHome Fellow is a training position in General Paediatrics. It is expected that the trainee will take part in all aspects of the CHQatHome service at the Queensland Children's Hospital under the supervision of the Medical Lead CHQatHome. In addition, active participation in quality assurance, continuing education, clinical teaching, and research activities for CHQatHome is mandatory.

## Your Role and Responsibilities

You will fulfil the accountabilities of this role in accordance with the CHQ HHS core values and as outlined below.

### People

- Build capacity across CHQ for HITH and other CHQatHome services
- Support the medical lead to drive HITH expansion and improvement at every opportunity.
- Support the development of a culture that promotes a quality service and consumer satisfaction in HITH.
- Provide liaison with other Medical teams in the care of patients under the HITH service.
- Provide clinical and professional support to the HITH registrar

### Service

- Provide paediatric clinical care for patients admitted under the Hospital in the Home (HITH) service in liaison with the Medical Lead CHQatHome
- Review of HITH patients in a clinic or home setting for a mix of face to face and telehealth reviews
- Be prepared to travel within the HITH catchment for the purpose of home medical reviews
- Provide medical support to the Connected Care Program when required
- Participate in a HITH-on call roster as required
- Participate in programs relating to HITH and patient flow
- Provide clinical support for all CHQatHome programs including the Virtual Ward
- Represent CHQatHome at internal meetings and participate in benchmarking activities
- Actively participate in education activities including teaching within the CHQatHome team and education to other departments
- Assist the Medical Lead CHQatHome in operational/administrative roles appropriate to their level of training - with the aim to assisting professional/leadership development as the trainee progresses towards Fellowship

### Quality and Safety

- Ensure that the CHQ HITH processes and systems are fit for purpose, consistent with industry best practice and deliver safe, reliable, and measurable outcomes.

### Research and Innovation

- Actively participate in building an evidence base relevant to building safe, highly reliable practices related to HITH.
- Contribute to the development of a learning culture within the HHS, consistent with the role of a tertiary hospital.

## Position Reports To

- Medical Lead CHQatHome.

## Staffing and Budgetary Responsibilities

- Nil requirements.

## Qualifications/Professional Registration/Other Requirements

- The successful applicant must hold qualifications and current registration with AHPRA as a medical practitioner and hold registration with RACP as an advanced trainee in General Paediatrics.
- CHQ HHS values the enhanced work performance which may be gained from the expanded knowledge base and skills acquired during formal tertiary training and encourage both existing and potential staff to participate in lifelong learning.
- The applicant must hold a current drivers' licence.

## How will you be assessed?

You will be assessed on your ability to demonstrate the following key attributes against our [values](#). Within the context of the '**Your Role and Responsibilities**' described above; the ideal applicant will be able to demonstrate the following:

- You will hold appropriate qualifications and current experience in General Paediatrics at a level appropriate for provision of tertiary level services.
- You will have a track record of academic and professional excellence through your contribution in areas including research, teaching or relevant professional peer leadership, ideally with demonstration of interest in the HITH model of care.
- You will be a team player and will be recognised for your abilities to lead and work together with staff from various professional disciplines and to build effective and cohesive teams.
- You will be an exceptional communicator; able to adjust your communication style for the audience.

## Your Application

*Children's Health Queensland values diversity and cultural capability and is an equal opportunity employer which supports a healthy working environment. We encourage everyone to apply for our advertised roles, irrespective of gender, ethnicity, age, language, sexual orientation, and disability or family responsibilities. We encourage applicants to reach out to discuss any support or reasonable adjustments to assist and support you through the recruitment process.*

Please provide the following information for the Selection Panel to assess your suitability:

1. **A written response of no more than 2 pages** addressing your ability to meet the requirements of the role listed under 'How will you be assessed?' and within the context of the 'role and responsibilities'.
2. **Your current CV or resume**, including two referees that can attest to your performance and conduct in the workplace. Referees should have a thorough knowledge of your capabilities, work performance and conduct within the previous two years, and it is preferable to include your current/immediate/past supervisor. By providing the names and contact details of your referee/s you consent for these people to be contacted by the selection panel. If you do not wish for a referee to be contacted, please indicate this on your resume and contact the selection panel chair to discuss

## Additional Information for Applicants

- For details regarding salary information, leave entitlements, flexible working arrangements and other benefits please refer to the attached Applicant Information and Guide or visit the [Queensland Health website](#).
- All relevant health professionals (including registered nurses and medical officers) who in the course of their duties formulate a reasonable suspicion that a child or youth has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to Child Safety Services, Department of Communities.
- Pre-employment screening, including criminal history and disciplinary history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a Blue Card.
- Employees who are permanently appointed to CHQ HHS may be required to undertake a period of probation appropriate to the appointment.
- Applicants will be required to give a statement of their employment as a lobbyist within one month of taking up the appointment. Details are available at the [Public Service Commission Lobbyist Disclosure Policy](#)
- Applicants may be required to disclose any pre-existing illness or injury which may impact on their ability to perform the role. Details are available in [Section 571 of the Workers' Compensation and Rehabilitation Act 2003](#).
- Hepatitis B vaccination or proof that you are not susceptible to hepatitis B is a condition of employment for all staff that will have direct contact with patients of who in the course of their work may be exposed to bodily fluids/blood or contaminated sharps.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment ([Health Employment Directive No. 01/16](#)):
  - measles, mumps, rubella (MMR)
  - varicella (chicken pox)
  - pertussis (whooping cough)
  - hepatitis B
  - tuberculosis

**NOTE** that subsequent evidence must be provided of future vaccination in respect of pertussis (whooping cough) as recommended in *The Australian Immunisation Handbook*.

- Travel may be a requirement.

Applications will remain current for 12 months and may be considered for other vacancies which may include an alternative employment basis (temporary, full time, part time).