

Role description

Registrar / Principal House Officer - Rural

Business unit:

Rural Health Services

Division:

Clinical Services

Classification:

L 4-9

Location:

Boonah, Gatton and Laidley Hospital

Position ID:

32097294

32097380

32099408

Leadership layer:

Leader of Others

About this Role

In the position of Principle House Officer/Registrar you will be expected to participate in the provision of high-level inpatient and emergency clinical services within West Morton Rural Services and to ensure that safe, high quality, patient centred care is provided to all within West Moreton Health. In the role of Principle House Officer/Registrar you will be supported and encouraged to expand your education and training in inpatient and emergency medicine in a rural context and become an important member of a dynamic and passionate rural generalist team.

West Moreton Health Community – Snapshot

- 40 minutes from Brisbane CBD
- One of the fastest growing regions in Australia with a projected population increase of 136% by 2026
- Ipswich Hospital is our HHS acute teaching hospital and major referral centre. It has 421 beds and sees approximately 80,000 presentations per year with approximately 20-25% of presentations being paediatric.
- Specialties including anaesthetics, General Medicine, General Surgery, Obstetrics and Gynaecology, Orthopaedics, Cardiology, Paediatrics, ENT, Palliative Care, Rehabilitation, Mental Health and Allied Health services.
- Rural Health facilities servicing the rural communities of the West Moreton Region include:
 - Boonah – 49kms from Ipswich (45mins)
 - 16 Funded Beds with physical capacity for 22 beds
 - Six are dedicated to rehabilitation and two are dedicated to Palliative Care
 - Emergency Department – sees approximately 3000 patients per year
 - Esk – 65kms from Ipswich (53mins)
 - 15 funded beds with physical capacity for 20 beds, 2 ED beds
 - Palliative care room
 - Infusion service
 - Emergency Department – sees approximately 3000 patients per year

- Gatton – 56kms from Ipswich (47mins)
 - 22 Funded beds
 - Recent upgrade to Emergency Department
 - HITH Lockyer Valley based at Gatton Hospital
 - Emergency Department – sees approximately 6200 patients per year
- Laidley – 44kms from Ipswich (40mins)
 - 10 Funded beds with physical capacity for 15 beds
 - Infusion service
 - Emergency Department – sees approximately 6200 patients per year

The key responsibilities of the role are:

- Fulfil the responsibilities of this role in accordance with Queensland Health's core values.
- Provide direct patient care as rostered to the inpatients, outpatients and Emergency Department at our Rural Facilities (CSCF Level 2).
- Provide leadership of the multidisciplinary team to improve care by being a role model, reviewing and developing care process, monitoring emerging issues and leading changes.
- Undertake clinical responsibilities including on call by providing patient care, liaison with other doctors, and hospital for referrals, and maintaining appropriate records and confidentiality, including obtaining and documenting consent.
- Participate in clinical governance by proactively managing patient feedback, attending peer review audits and other required meetings, monitoring care outcomes and reporting promptly to the Director of Nursing/Facility Manager and the Clinical Director Rural Medicine any significant concerns with quality of care.
- Participate in and facilitate education including other medical staff, Medical Students, Nursing and Allied Health staff providing training and supervision.
- Provide inpatient medical and emergency services under the supervision of senior medical staff.
- Be encouraged to develop management plans and perform medical and minor surgical treatments and investigations under supervision of senior medical staff.
- Participate in the resuscitation of adult and paediatric patients with senior medical staff and nursing staff.
- Participate in the supervision and teaching of medical students.
- Involvement in protected Principal House Officer/Registrar teaching to further your education and training in the discipline of rural generalist medicine.
- Non-clinical time to further individual study, participate in the education of junior medical staff and allow participation in department audits and quality improvement projects.
- Actively contribute to developing and maintaining a culture which values health and safety and where staff are vigilant to risks of harm to their co-workers, clients and visitors.
- Responsible use of the rural facility resources in line with the Rural Model of Care including but not limited to pathology, medication usage and medical imaging services.
- Maintain and enhance clinical skills/ knowledge to reflect contemporary, rural and emergency medical practice.
- Participate in the provision of an on-call roster and/or shift roster to provide medical services, including out of hours, at night and on weekends to maintain service delivery.
- Supervise the day-to-day activities of junior medical staff (where applicable) to assist in ensuring that appropriate standards of care are maintained, and that junior medical staff are trained to adequately fulfil their duties.
- Contribute to maintaining a safe workplace that values the health and safety of co-workers, clients and visitors.

- Work with all staff in developing and maintaining a culture where staff are vigilant to risks to themselves, their co-workers, clients and visitors (including health and safety, business and operational risks).
- Actively participate in the Health Service 1:1 conversation process.

About you

Your success in this role will be assessed on your ability to demonstrate the following key capabilities, knowledge and experience. Within the context of the responsibilities described above under 'About this role', the ideal person for this role will be someone who can demonstrate the following:

- Competence and capability in primary rural medical practice and/or emergency medicine (particularly hospital-based practice)
- Experience in delivering quality care to inpatients, outpatients and Emergency Department clients across a variety of acuity and care needs.
- Knowledge and practical application of the National Quality & Safety Standards through the delivery of Safe and Quality focussed Patient centred care.
- Excellent communication and ability to function in a multidisciplinary team and to provide leadership within the team.
- Experience and commitment in education and training of medical staff and/or medical students.

Organisational relationships

- This role reports operationally to Director of Nursing at the Rural Facility and professionally to Clinical Director – Rural Medical Services
- Supervision is provided by the Senior Medical Officer onsite during hours or on call afterhours.
- This role has no budget responsibilities.
- Further details regarding the leadership layer for this role can be found in the Joining the West Moreton Health Community guide.

Mandatory requirements

Mandatory Qualifications / Professional Registration:

- Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.
- MBBS or equivalent qualification eligible to apply for registration at this level with the Medical Board of Australia.
- Training towards Rural Generalist Pathway completion is highly desirable either via Australian College of Rural & Remote Medicine or Royal Australian College of General Practitioners.
- Minimum requirement – completed three years postgraduate or the equivalent (i.e. if an internship is counted as undergraduate component of a medical degree – this internship can be counted as one postgraduate year).
- This position may be required to work across the various facilities throughout the West Moreton Health.
- Participation in on-call arrangements will be required as is work outside normal hours.

- This position requires the incumbent to operate a motor vehicle, therefore an appropriate licence endorsement to operate this type of vehicle is required. Proof of this endorsement must be produced before commencement of duties.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment as required by HED 01/16 Vaccine Preventable Diseases (VPD) Requirements/HR Policy B1 measles, mumps, rubella, varicella (chicken pox), pertussis (whooping cough), hepatitis B.
- Pre-employment screening, including criminal history and discipline history checks, will be undertaken on persons recommended for employment.

Key capabilities required for this role:

Clinical Expertise

- Knowledge and Clinical skills (History taking and Physical examination skills)
- Clinical judgement / decision making skills – able to apply diagnostic reasoning to undifferentiated health problems in an un-referred patient population
- Emergency and Procedural skills
- Recognise severe, acute and life-threatening conditions and provide initial resuscitation and stabilisation.
- Activate or support emergency patient retrieval, transport or evacuation when needed
- Manage common conditions requiring inpatient care

Patient Focus:

- Provides patient care by demonstrating qualities of maturity, empathy and time management as well as communicating soundly with patients.

Continuous Learning:

- Develops own learning experience by seeking out opportunities to learn, attending learning programs and teaching others.

Quality Focus:

- Takes ownership of quality by actively identifying quality issues and addressing in an appropriate manner.

Self Management:

- Demonstrates sound time management and stress management skills.

Team Focus:

- Demonstrates a willingness to work as part of a multidisciplinary team by respecting team members, communicating openly and taking an interest in helping team members.

Work Values:

- Demonstrates honesty, integrity and respect for all patients, carers and staff. Is adaptable and resourceful.

Evaluation/Approval Information			
Position ID:			
Type:		Reference Number:	
Evaluation/Approval Date:		Date last modified:	