



Role Description

Job Ad Reference	H24CHQ572818	Classification	L18-L27
Role title	Senior Medical Officer - Oncology	Salary	\$204,206 - \$258,910 per annum
Status	Temporary Part-Time (0.5FTE)	Closing date	Wednesday 10 July 2024
Unit/Branch	Oncology Services Group, Solid Tumour Team		
Division/ Hospital and Health Service	Division of Medicine Queensland Children's Hospital Children's Health Queensland Hospital and Health Service (CHQ HHS)	Contact Name	Dr Wayne Nicholls Director, Oncology Services Group
Location	South Brisbane	Contact Number	(07) 3068 5110

About Children's Health Queensland Hospital and Health Service

Children's Health Queensland Hospital and Health Service (CHQ HHS) is a recognised leader in paediatric healthcare, teaching and research. With a dedicated team of more than 3,700 people, our point of difference is in the way we provide care to children, young people and their families every day. This is through our steadfast commitment to providing patient and family-centred care at every level of our service and our continuous drive for service and operational excellence.

Our Vision

Best possible health for every child and young person, in every family, in every community in Queensland.

Our Purpose

Provide children and young people with the best possible family-centred health care.

Our Values

Respect – teamwork, listening, support - *We listen to others*

Integrity – trust, honesty, accountability - *We do the right thing*

Care – compassion, safety, excellence - *We look after each other*

Imagination – creativity, innovation, research - *We dream big*

For further information please visit the [CHQ HHS](#) website.

Your Opportunity

The position of Senior Medical Officer will:

- Provide high level specialist paediatric oncology services within a tertiary setting to ensure the provision of high quality, safe and family centred care within CHQ HHS. This position will focus on management of solid tumours other than brain tumours.

Your Role and Responsibilities

You will fulfil the accountabilities of this role in accordance with the CHQ HHS core values and as outlined below.

- Role model positive workplace behaviour and culture within the Service which encourages and recognises high performance, builds leadership capabilities and supports staff to maximise their health and wellbeing.
- Comply with the Queensland Public Service Code of Conduct.
- Participate in and contribute to effective orientation and on boarding.
- Provide professional leadership, training and education within the area of speciality and supervision to junior staff in line with CHQ HHS and relevant professional and regulatory bodies.
- Participate in performance appraisal and staff development processes within the service.
- Actively participate as a member of a multidisciplinary team to foster and promote an environment of participation and actively participate in the delivery of contemporary, evidence-based, multidisciplinary models of care, inclusive of inpatient, outpatient, outreach and tele-health.
- Undertake clinical responsibilities including on call, providing patient care, liaison with other units and referring hospitals, and maintaining appropriate records and confidentiality, including obtaining and documenting consent.
- Provide ethical decision making and effective issues management and communication in the achievement of organisational goals, ensuring issues are resolved effectively and in a timely manner. Provide effective and timely communication and consultation processes within the service, and with families, referring clinicians and other health services.
- Actively contribute to the hospital and health service and professional community.
- Actively promote and model family-centred-care principles and practices in the delivery of services. Involve consumers in design and evaluation of services.
- Actively explore and implement alternatives to hospital admission where clinically appropriate.

Position Reports To

- Reports directly to the Director of Oncology Services Group
- Report to the Executive Director of Medical Services for professional guidance (if required).

Staffing and Budgetary Responsibilities

- This position has no formal financial or human resource delegations.
- As a senior medical staff member, you are expected to participate in the supervision, management and assessment/feedback of junior medical staff assigned to you.

Qualifications/Professional Registration/Other Requirements

Mandatory

- Current registration with/or eligible for registration with Australian Health Practitioner Regulation Agency (AHPRA), as a specialist in paediatric oncology.
- Appointment to this position is dependent upon written confirmation of a Scope of Clinical Practice (SOCP) from the Executive Director of Medical Services. The candidate will be required to provide appropriately validated documents for credentialing purposes.
- This position requires you to participate in an on call roster.
- Queensland Health has a pre-engagement screening policy that is another step towards protecting patients, employees and the wider community.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment ([Health Employment Directive No. 01/16](#)):
 - measles, mumps, rubella (MMR)
 - varicella (chicken pox)
 - pertussis (whooping cough)
 - hepatitis B
 - tuberculosis

How will you be assessed?

You will be assessed on your ability to demonstrate the following key attributes. Within the context of the **'Your Role and Responsibilities'** described above, the ideal applicant will be someone who can demonstrate the following:

- You will hold appropriate qualifications and current experience in paediatric oncology with specific expertise in solid tumours.
- You will have a track record (or ability to develop one) of academic and professional excellence in clinical or laboratory research in paediatric oncology as it pertains to solid tumours. Experience and expertise in new and emerging fields such as immunotherapy or clinical genomics would be advantageous.
- You will be a team player, and will be recognised for your abilities to lead and work together with staff from various professional disciplines and to build effective and cohesive teams.
- You will be an exceptional communicator; able to adjust your communication style for the audience and with a high levels of emotional intelligence.

Your Application

Please provide the following information for the Selection Panel to assess your suitability:

1. **A written response of no more than 4 pages** addressing your ability to meet the requirements of the role listed under 'How will you be assessed?' and within the context of the 'role and responsibilities'.
2. **Your current CV or resume**, including two referees that can attest to your performance and conduct in the workplace. Referees should have a thorough knowledge of your capabilities, work performance and conduct within the previous two years, and it is preferable to include your current/immediate/past supervisor. By providing the names and contact details of your referee/s you consent for these people to be contacted by the selection panel. If you do not wish for a referee to be contacted, please indicate this on your resume and contact the selection panel chair to discuss.

3. Application form (only required if not applying online).

Additional Information for Applicants

- For details regarding salary information, leave entitlements, flexible working arrangements and other benefits please refer to the attached Applicant Information and Guide or visit the [Queensland Health website](#).
- All relevant health professionals (including registered nurses and medical officers) who in the course of their duties formulate a reasonable suspicion that a child or youth has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to Child Safety Services, Department of Communities.
- Pre-employment screening, including criminal history and disciplinary history checks, will be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a Blue Card.
- Employees who are permanently appointed to CHQ HHS may be required to undertake a period of probation appropriate to the appointment.
- Applicants will be required to give a statement of their employment as a lobbyist within one month of taking up the appointment. Details are available at the [Public Service Commission Lobbyist Disclosure Policy](#)
- Applicants may be required to disclose any pre-existing illness or injury which may impact on their ability to perform the role. Details are available in [Section 571 of the Workers' Compensation and Rehabilitation Act 2003](#).
- Hepatitis B vaccination or proof that you are not susceptible to hepatitis B is a condition of employment for all staff that will have direct contact with patients of who in the course of their work may be exposed to bodily fluids/blood or contaminated sharps.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment ([Health Employment Directive No. 01/16](#)):
 - measles, mumps, rubella (MMR)
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 - tuberculosis

NOTE that subsequent evidence must be provided of future vaccination in respect of pertussis (whooping cough) as recommended in *The Australian Immunisation Handbook*.

- Travel may be a requirement.
- Applications will remain current for 12 months and may be considered for other vacancies which may include an alternative employment basis (temporary, full time, part time).

ORGANISATIONAL CHART

