



# Role Description

<b>Job Ad Reference</b>	H24CHQ574445	<b>Classification</b>	HP4
<b>Role title</b>	Speech Pathology – Conjoint Clinical Education Development Officer	<b>Salary</b>	\$62.75 - \$67.53 p.h.
<b>Status</b>	Temporary Part Time (0.4 - 0.5)	<b>Closing date</b>	9 July 2024
<b>Unit/Branch</b>	Allied Health Services		
<b>Division/ Hospital and Health Service</b>	Children's Health Queensland Hospital and Health Service	<b>Contact Name</b>	Katie Walker-Smith
<b>Location</b>	South Brisbane	<b>Contact Number</b>	07 3068 5939

## About Children's Health Queensland Hospital and Health Service

Children's Health Queensland Hospital and Health Service (CHQ HHS) is a recognised leader in paediatric healthcare, teaching and research. With a dedicated team of more than 4,500 people, our point of difference is in the way we provide care to children, young people and their families every day. This is through our steadfast commitment to providing patient and family-centred care at every level of our service and our continuous drive for service and operational excellence.

### Our Vision

Leading life-changing care for children and young people - for a healthier tomorrow.

### Our Purpose

To offer the best: safe, expert, accessible child and family-centred care for children and young people.

### Our Values

**Respect** – teamwork, listening, support - *We listen to others*

**Integrity** – trust, honesty, accountability - *We do the right thing*

**Care** – compassion, safety, excellence - *We look after each other*

**Imagination** – creativity, innovation, research - *We dream big*

For further information please visit the [CHQ HHS](#) website.

## Your Opportunity

The position of Speech Pathology – Conjoint Clinical Education Development Officer:

- To coordinate and deliver high level speech pathology clinical education services to students of Griffith University Masters of Speech Pathology within a student unit clinic model, across Children's Health Queensland, which optimises educational outcomes for students within the clinic.
- Provide high level speech pathology services to children with communication and swallowing disorders and their families in accordance with organisational goals as a member of the speech pathology service at CHQ and within a multidisciplinary context.
- Contribute to the advancement of quality speech pathology services and optimal patient care, through coordination and provision of service and workforce development, quality improvement, and clinical education.

## Your Role and Responsibilities

You will fulfil the accountabilities of this role in accordance with the CHQ HHS core values and as outlined below.

### Leadership

- Coordinate and deliver high level educational programs (including orientation, direct clinical practice supervision, training and support) to speech pathology students, on sessional clinical placements.
- Develop knowledge and expertise in clinical education, supervision and clinical practice through active learning and by engaging in professional development programs, performance appraisal and clinical supervision.
- Collaborate effectively with Griffith University and all services within CHQ, to maximise student placements and educational opportunities within the student clinic framework.
- Initiate, develop and implement innovative clinical education opportunities for the CHQ speech pathology workforce and students.

### Clinical Practice

- Provide, maintain, monitor and report on clinical practices and outcomes for clinical caseload through collection, analysis and reporting of relevant data, and outcome measures.
- Utilise knowledge and skills to contribute to clinical research activities, evidence-based reviews, outcome measures and clinical practice guidelines in paediatric speech pathology. Develop clinical practice knowledge and expertise by engaging in, initiating and facilitating professional development activities within the multidisciplinary team and profession specific networks.
- Deliver high level evidence based clinical services within the student clinic framework.
- Apply high level professional judgement and clinical decision making in a complex caseload and adapt routine clinical practice based on reliable clinical evidence with minimal supervision.

### Communication / Team Participation

- Engage collaboratively with the speech pathology team, other multidisciplinary teams and relevant stakeholders to achieve effective service delivery and quality outcomes using high level communication and conflict resolution skills.
- Work collaboratively and effectively within a multidisciplinary team by effectively integrating the profession specific perspective to affect optimal health outcomes for consumers.
- Participate in clinical education networks (profession specific and inter-professional) to ensure the provision of clinical education support is coordinated and avoids duplication.

## Position Reports To

- The Speech Pathologist – CCEDO reports professionally and operationally to the Director of Speech Pathology Services.
- In addition to reporting to the Director Speech if Pathology Services – CHQHHS, the Speech Pathologist – CCEDO will report to the Academic Lead, Speech Pathology of the School of Health Sciences and Social Work, Griffith University or their nominee.

## Staffing and Budgetary Responsibilities

- Not applicable

## Qualifications/Professional Registration/Other Requirements

### **Mandatory:**

- A tertiary degree (or equivalent) qualification in Speech Pathology.
- Eligibility for membership of Speech Pathology Australia. Membership is highly desirable.
- Appointment to this position requires proof of qualification and registration or membership with the registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/ manager, prior to the commencement of clinical duties.
- Demonstrated skills and experience in clinical educator roles would be highly regarded.

### **Highly Regarded:**

- A post-graduate qualification in Speech Pathology would be highly regarded.
- Prior to any offer of employment being made, you will need to provide evidence of vaccination or proof that you are not susceptible to these vaccine preventable diseases.
- Queensland Health has a pre-engagement screening policy that is another step towards protecting patients, employees and the wider community.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment (Health Employment Directive No. 01/16):
  - measles, mumps, rubella (MMR)
  - varicella (chicken pox)
  - pertussis (whooping cough)
  - hepatitis B
  - tuberculosis
- The Workforce attractive incentive scheme may apply to this position, please refer to the guidelines for further information <https://www.healthycareers.health.qld.gov.au/attraction-incentives>.

## How will you be assessed?

You will be assessed on your ability to demonstrate the following key attributes against our [values](#). Within the context of the '**Your Role and Responsibilities**' described above, the ideal applicant will be able to demonstrate the following:

Clinical Expertise	Demonstrated high level knowledge, expertise and clinical skills in the provision of evidenced based clinical services to children with complex swallowing and communication disorders.
Communication / Team Participation	Demonstrate ability to provide high level communication in a demanding multidisciplinary team environment and provide clinical advice to the Director of Speech Pathology
Clinical Education	Demonstrated high level of knowledge, expertise and skill in the provision of clinical education and professional support and supervision services and in clinical education methodologies. Demonstrated ability to address the needs of staff and students in relation to clinical education and training.
Leadership	Demonstrated ability and experience to initiate, implement, monitor and evaluate learning and development programs and lead change through quality and service improvement activities at local and district level.

## Your Application

Please provide the following information for the Selection Panel to assess your suitability:

1. **A written response of no more than 2 pages** addressing your ability to meet the requirements of the role listed under 'How will you be assessed?' and within the context of the 'role and responsibilities'.
2. **Your current CV or resume**, including two referees that can attest to your performance and conduct in the workplace. Referees should have a thorough knowledge of your capabilities, work performance and conduct within the previous two years, and it is preferable to include your current/immediate/past supervisor. By providing the names and contact details of your referee/s you consent for these people to be contacted by the selection panel. If you do not wish for a referee to be contacted, please indicate this on your resume and contact the selection panel chair to discuss.
3. **Application form** (only required if not applying online).

## Additional Information for Applicants

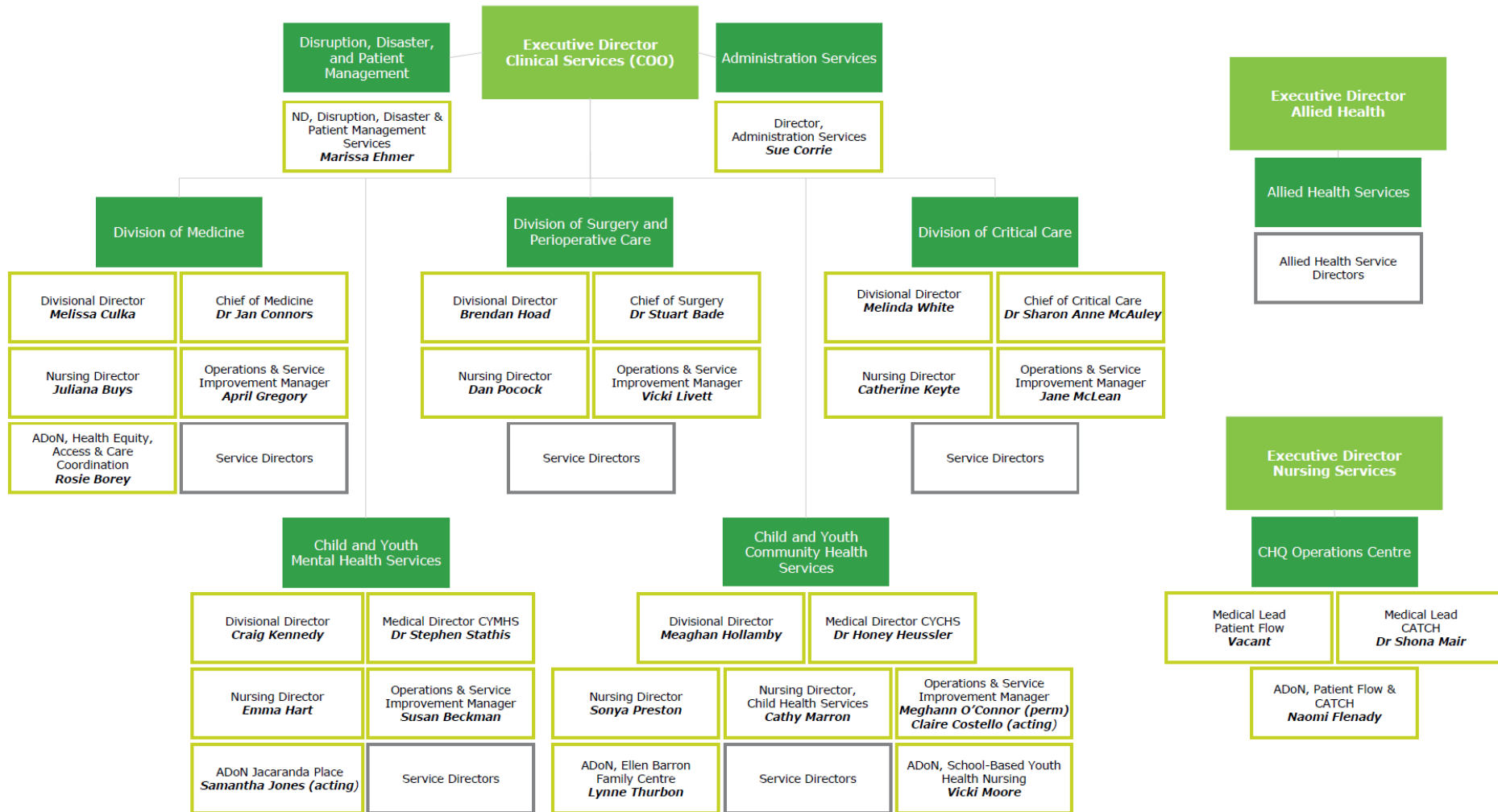
- For details regarding salary information, leave entitlements, flexible working arrangements and other benefits please refer to the attached Applicant Information and Guide or visit the [Queensland Health](#) website.
- All relevant health professionals (including registered nurses and medical officers) who in the course of their duties formulate a reasonable suspicion that a child or youth has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to Child Safety Services, Department of Communities.
- Pre-employment screening, including criminal history and disciplinary history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a Blue Card.

- Employees who are permanently appointed to CHQ HHS may be required to undertake a period of probation appropriate to the appointment.
- Applicants will be required to give a statement of their employment as a lobbyist within one month of taking up the appointment. Details are available at the [Public Service Commission Lobbyist Disclosure Policy](#)
- Applicants may be required to disclose any pre-existing illness or injury which may impact on their ability to perform the role. Details are available in [Section 571 of the Workers' Compensation and Rehabilitation Act 2003](#).
- Hepatitis B vaccination or proof that you are not susceptible to hepatitis B is a condition of employment for all staff that will have direct contact with patients of who in the course of their work may be exposed to bodily fluids/blood or contaminated sharps.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment ([Health Employment Directive No. 01/16](#)):
  - measles, mumps, rubella (MMR)
  - varicella (chicken pox)
  - pertussis (whooping cough)
  - hepatitis B
  - tuberculosis

**NOTE** that subsequent evidence must be provided of future vaccination in respect of pertussis (whooping cough) as recommended in *The Australian Immunisation Handbook*.

- Travel may be a requirement.
- Applications will remain current for 12 months and may be considered for other vacancies which may include an alternative employment basis (temporary, full time, part time).

# ORGANISATIONAL CHART



ORGANISATIONAL CHART

