



Role Description

Job Ad Reference	H24CHQ574469	Classification	HP5
Role title	Physiotherapist Advanced (Endocrinology Achondroplasia)	Salary	\$70.99 - \$74.07 p.h.
Status	Temporary 12 months 0.2FTE	Closing date	09 July 2024
Unit/Branch	Physiotherapy Department		
Division/ Hospital and Health Service	Children's Health Queensland Hospital and Health Service	Contact Name	Bronwyn Thompson
Location	South Brisbane	Contact Number	3068 5374

About Children's Health Queensland Hospital and Health Service

Children's Health Queensland Hospital and Health Service (CHQ HHS) is a recognised leader in paediatric healthcare, teaching and research. With a dedicated team of more than 4,500 people, our point of difference is in the way we provide care to children, young people and their families every day. This is through our steadfast commitment to providing patient and family-centred care at every level of our service and our continuous drive for service and operational excellence.

Our Vision

Leading life-changing care for children and young people - for a healthier tomorrow.

Our Purpose

To offer the best: safe, expert, accessible child and family-centred care for children and young people.

Our Values

Respect – teamwork, listening, support - *We listen to others*

Integrity – trust, honesty, accountability - *We do the right thing*

Care – compassion, safety, excellence - *We look after each other*

Imagination – creativity, innovation, research - *We dream big*

For further information please visit the [CHQ HHS](#) website.

Your Opportunity

The position of Physiotherapist Advanced – Endocrinology Achondroplasia will:

- Deliver advanced level physiotherapy clinical and consultancy services within the specialist area of achondroplasia across the continuum of care in the CHQ HHS.
- Provide clinical leadership in paediatric orthopaedic physiotherapy to coordinate the delivery of clinical services and to develop and maintain clinical excellence and high standards of care. The focus of this service will be coordination and leadership of the achondroplasia within the state-wide endocrinology service.

Your Role and Responsibilities

You will fulfil the accountabilities of this role in accordance with the CHQ HHS core values and as outlined below.

Clinical Practice

- Independently apply advanced level clinical expertise, specialised techniques and professional judgement to a complex caseload and provide clinical direction and advice to support evidence based clinical decision making and quality patient care by less experienced physiotherapists allocated to the achondroplasia clinical area.
- Provide professional leadership in the facilitation of research and the systematic pursuit and practical application of valid and reliable evidence to support quality clinical practice and the development and review of treatment protocols and related service procedures that support the continuum of care, high standards of care and optimal clinical outcomes for patients.
- Provide advanced level clinical advice regarding physiotherapy expertise in achondroplasia to professional and operational supervisors, relevant service managers and other stakeholders regarding professional standards, state-wide service delivery and development.
- Participate, as required, in state-wide outreach.

Communication / Team Participation

- Work cooperatively and engage in effective communications with clinical service providers, service managers and clinical team leaders to facilitate early access to physiotherapy services and support effective service delivery, appropriate discharge, good clinical outcomes and stakeholder satisfaction.
- Provide specialist clinical advice regarding physiotherapy care for children/adolescents with achondroplasia and their sequelae to clinical service providers, service managers and health care consumers making key contributions to cross-discipline planning, delivery and evaluation of clinical services.

Leadership / Service Improvement

- Actively pursue relevant professional development and take a lead role in the development and delivery of relevant competency training and skill development programs in achondroplasia physiotherapy care, targeted at less experienced physiotherapists, assistants, and students; and lead a systematic education program for physiotherapists and other health professionals across the state.
- Work in partnership with the Director of Physiotherapy to plan, develop, operationalise and coordinate physiotherapy services related to achondroplasia, including education, quality assurance and research strategies which enhance service delivery in this field of practice.
- Lead service evaluation and quality improvement change within the physiotherapy service through the collection and analysis of data and records and the implementation and review of enhancements to the state-wide endocrinology achondroplasia and related practices.

- Contribute to HHS and state-wide physiotherapy services development through participation in relevant projects, committees and clinical networks.
- Actively participate in a working environment supporting quality human resources management practices including employment equity, anti-discrimination, work, health and safety, and ethical behaviour.
- Develop a positive culture within Allied Health Services which encourages and recognises high performance, builds leadership capabilities and supports staff to maximise their health and wellbeing.

Position Reports To

- Operationally to the Director of Physiotherapy, CHQ HHS
- Professionally to the Director of Physiotherapy, CHQ HHS
- With day-to-day operational guidance from the Director of Endocrinology

Staffing and Budgetary Responsibilities

- Will have supervisory responsibility as per the attached organisational structure.

Qualifications/Professional Registration/Other Requirements

- Mandatory possession of a tertiary degree (or equivalent) qualification in Physiotherapy as recognised by the Australian Physiotherapy Council.
- Registration with the Physiotherapy Board of Australia (AHPRA).
- Appointment to this position requires proof of qualification and registration or membership with the registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/ manager, prior to the commencement of clinical duties.
- Significant experience in physiotherapy for achondroplasia is highly desirable.
- Positions at this level may be required to participate in weekend and emergency on call rosters to meet organisational need.
- Positions within Endocrinology may need to provide physiotherapy support to other Endocrinology services and research projects.
- Queensland Health has introduced a pre-engagement screening policy that is another step towards protecting patients, employees and the wider community.
- Under this policy, this role has been assessed as requiring evidence of vaccination against the following vaccine preventable diseases:
 - Measles, Mumps, Rubella, Varicella (Chicken Pox), Pertussis (Whooping Cough);
 - Hepatitis B;
- Prior to any offer of employment being made, you will need to provide evidence of vaccination or proof that you are not susceptible to these vaccine preventable diseases.

How will you be assessed?

You will be assessed on your ability to demonstrate the following key attributes against our [values](#). Within the context of the '**Your Role and Responsibilities**' described above, the ideal applicant will be able to demonstrate the following:

Clinical Practice

- Demonstrated advanced level knowledge, skills and expertise in complex, contemporary paediatric physiotherapy clinical practice in achondroplasia.

- Demonstrated ability to apply advanced level professional judgement in providing clinical advice and direction regarding evidence based care, professional standards and service development

Communication

- High level communication skills that enable the development of improved service delivery outcomes and effective relationships with staff, patients and other key stakeholders, both internal and external to CHQ HHS.

Leadership Skills

- Demonstrated ability to lead and strategically advocate for change through quality and service improvement activities.

Your Application

Please provide the following information for the Selection Panel to assess your suitability:

1. **A written response of no more than 2 pages** addressing your ability to meet the requirements of the role listed under 'How will you be assessed?' and within the context of the 'role and responsibilities'.
2. **Your current CV or resume**, including two referees that can attest to your performance and conduct in the workplace. Referees should have a thorough knowledge of your capabilities, work performance and conduct within the previous two years, and it is preferable to include your current/immediate/past supervisor. By providing the names and contact details of your referee/s you consent for these people to be contacted by the selection panel. If you do not wish for a referee to be contacted, please indicate this on your resume and contact the selection panel chair to discuss.
3. **Application form** (only required if not applying online).

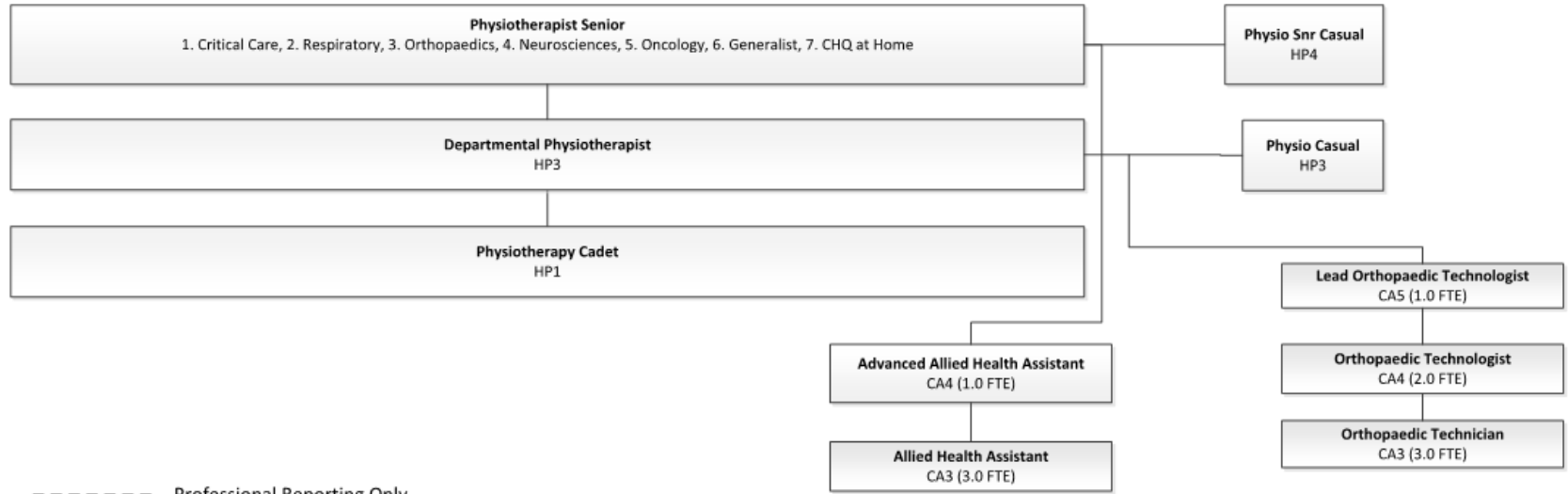
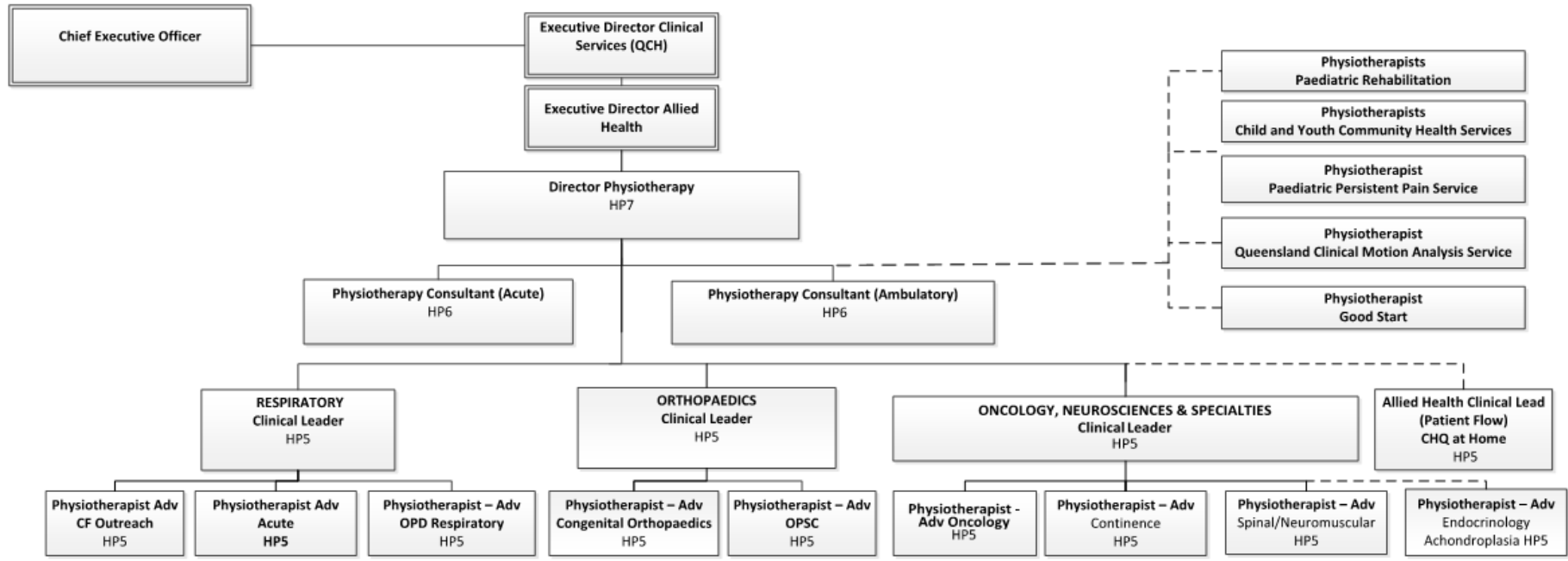
Additional Information for Applicants

- For details regarding salary information, leave entitlements, flexible working arrangements and other benefits please refer to the attached Applicant Information and Guide or visit the [Queensland Health](#) website.
- All relevant health professionals (including registered nurses and medical officers) who in the course of their duties formulate a reasonable suspicion that a child or youth has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to Child Safety Services, Department of Communities.
- Pre-employment screening, including criminal history and disciplinary history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a Blue Card.
- Employees who are permanently appointed to CHQ HHS may be required to undertake a period of probation appropriate to the appointment.
- Applicants will be required to give a statement of their employment as a lobbyist within one month of taking up the appointment. Details are available at the [Public Service Commission Lobbyist Disclosure Policy](#).
- Applicants may be required to disclose any pre-existing illness or injury which may impact on their ability to perform the role. Details are available in [Section 571 of the Workers' Compensation and Rehabilitation Act 2003](#).
- Hepatitis B vaccination or proof that you are not susceptible to hepatitis B is a condition of employment for all staff that will have direct contact with patients of who in the course of their work may be exposed to bodily fluids/blood or contaminated sharps.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment ([Health Employment Directive No. 01/16](#)):

- measles, mumps, rubella (MMR)
- varicella (chicken pox)
- pertussis (whooping cough)
- hepatitis B
- tuberculosis

NOTE that subsequent evidence must be provided of future vaccination in respect of pertussis (whooping cough) as recommended in *The Australian Immunisation Handbook*.

- Travel may be a requirement.
- Applications will remain current for 12 months and may be considered for other vacancies which may include an alternative employment basis (temporary, full time, part time).



----- Professional Reporting Only
 _____ Operational Reporting

**Children's Health Queensland Hospital and Health Service
Organisational Structure**

Tier 2
Clinical Services
Effective 10 July 2023
Updated 20 October 2023

