



Role Description

Job Ad Reference	H24CHQ574576	Classification	HP3.0
Role title	Intern Pharmacist	Salary	\$79,051 p.a. (from 17/10/2024)
Status	Temporary Full Time, 12 months (commencing January 2025)	Closing date	Sunday, 14 th July 2024
Unit/Branch	Pharmacy		
Division/ Hospital and Health Service	Allied Health Services Children's Health Queensland Hospital and Health Service (CHQ HHS)	Contact Name	Leith Lilley
Location	Queensland Children's Hospital (QCH), South Brisbane	Contact Number	(07) 3068 2391

About Children's Health Queensland Hospital and Health Service

Children's Health Queensland Hospital and Health Service (CHQ HHS) is a recognised leader in paediatric healthcare, teaching and research. With a dedicated team of more than 4,500 people, our point of difference is in the way we provide care to children, young people and their families every day. This is through our steadfast commitment to providing patient and family-centred care at every level of our service and our continuous drive for service and operational excellence.

Our Vision

Leading life-changing care for children and young people for a healthier tomorrow.

Our Purpose

To improve the health and wellbeing of children and young people through world-class care, research, advocacy and leadership.

Our Values

Respect – teamwork, listening, support - *We listen to others*

Integrity – trust, honesty, accountability - *We do the right thing*

Care – compassion, safety, excellence - *We look after each other and show kindness and concern for others*

Imagination – creativity, innovation, research - *We dream big*

For further information please visit the [CHQ HHS](#) website.

Your Opportunity

The position of Intern Pharmacist will:

- Deliver high-quality, paediatric pharmacy services within CHQ HHS as part of a multidisciplinary team, operating under supervision and at a level commensurate with experience.

Your Role and Responsibilities

Successful applicants will be responsible for performing the following tasks in accordance with the CHQ HHS core values.

Clinical Practice

- Deliver base level pharmacy services (which may include distribution, dispensing, medication history taking, medication administration record review and medication reconciliation, provision of drug information, compounding of pharmaceuticals, patient counselling, and data collection) under the supervision of a pharmacist with general registration in accordance with legislative, professional and ethical standards.
- Develop clinical practice knowledge and expertise through active learning within a team and by engaging in professional development activities.

Communication / Team Participation

- Work cooperatively, and communicate effectively, within multidisciplinary teams, and with paediatric patients and their families.
- Be an active member of various clinical teams within the pharmacy department.

Leadership / Professional Development

- Provide input into the development of pharmacy clinical practice, procedures and protocols.
- Provide clinical practice and operational supervision to students, with the support of pharmacists with general registration.
- Provide direction to pharmacy technicians and administrative staff, under the guidance of senior staff.

Position Reports To

- Director of Pharmacy, QCH, CHQ HHS
- On a day-to-day basis, this position reports to the Pharmacist - Team Leader in the rostered area.

Staffing and Budgetary Responsibilities

- Nil Requirements

Qualifications/Professional Registration/Other Requirements

- Mandatory possession of a tertiary degree in Pharmacy as recognised by the Australian Pharmacy Council at time of commencement.

- Mandatory requirement of provisional registration with the Australian Health Practitioner Regulation Agency (AHPRA) at time of commencement.
- Mandatory requirement of enrolment in a Pharmacy Board of Australia approved Intern Training Program at time of commencement.
- This position requires the successful applicants to participate in weekend and public holiday rosters.

Appointment to this position requires proof of tertiary qualification and registration or membership (if applicable) with the registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.

- Queensland Health has introduced a pre-engagement screening policy that is another step towards protecting patients, employees and the wider community.
- Under this policy, this role has been assessed as requiring evidence of vaccination against the following vaccine preventable diseases:
 - Measles, Mumps, Rubella, Varicella (Chicken Pox), Pertussis (Whooping Cough);
 - Hepatitis B.
- Prior to any offer of employment being made, you will need to provide evidence of vaccination, or proof that you are not susceptible, to these vaccine preventable diseases.

How will you be assessed?

You will be assessed on your ability to demonstrate the following key attributes against our [values](#). Within the context of '**Your Role and Responsibilities**' described above, the ideal applicant will be able to demonstrate the following:

Clinical Practice

- Base level knowledge and understanding of the role of the pharmacist in a hospital setting.
- Apply clinical knowledge and skills in the provision of clinical pharmacy services.

Team Participation and Communication

- Strong verbal and written communication skills.
- Work collaboratively within a team to deliver quality clinical services, under supervision.

Leadership and Professional Development

- Provide guidance to less experienced staff and education to students.
- Commitment to ongoing professional development.

Your Application

Please provide the following information for the Selection Panel to assess your suitability:

1. **A written response of no more than 2 pages** addressing your ability to meet the requirements of the role listed under 'How will you be assessed?' and within the context of the 'Role and Responsibilities'.
2. **Your current CV or resume**, including two referees that can attest to your performance and conduct in the workplace. Referees should have a thorough knowledge of your capabilities, work performance and conduct within the previous two years, and it is preferable to include your current/immediate/past supervisor. By providing the names and contact details of your referee/s, you consent for these people to be contacted by the selection panel. If you do not wish for a referee to be contacted, please indicate this on your resume and contact the selection panel chair to discuss.

3. Application form (only required if not applying online).

Additional Information for Applicants

- For details regarding salary information, leave entitlements, flexible working arrangements and other benefits please refer to the attached Applicant Information and Guide or visit the [Queensland Health](#) website.
- All relevant health professionals (including registered nurses and medical officers) who in the course of their duties formulate a reasonable suspicion that a child or youth has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to Child Safety Services, Department of Communities.
- Pre-employment screening, including criminal history and disciplinary history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a Blue Card.
- Employees who are permanently appointed to CHQ HHS may be required to undertake a period of probation appropriate to the appointment.
- Applicants will be required to give a statement of their employment as a lobbyist within one month of taking up the appointment. Details are available at the [Public Service Commission Lobbyist Disclosure Policy](#).
- Applicants may be required to disclose any pre-existing illness or injury which may impact on their ability to perform the role. Details are available in [Section 571 of the Workers' Compensation and Rehabilitation Act 2003](#).
- Hepatitis B vaccination or proof that you are not susceptible to hepatitis B is a condition of employment for all staff that will have direct contact with patients of who in the course of their work may be exposed to bodily fluids/blood or contaminated sharps.
- Roles that interact face-to-face with patients; or the work location is in a clinical area such as a ward, emergency department or outpatient clinic; or frequently or regularly requires attendance in clinical areas require evidence of vaccination or proof that you are not susceptible to these vaccine preventable diseases:
 - Measles, mumps, rubella (MMR)
 - Varicella (chicken pox)
 - Pertussis (whooping cough)
 - Hepatitis B.

NOTE that subsequent evidence must be provided of future vaccination in respect of pertussis (whooping cough) as recommended in *The Australian Immunisation Handbook*.

- Travel may be a requirement.
- Applications will remain current for 12 months and may be considered for other vacancies which may include an alternative employment basis (temporary, full time, part time).

Queensland Children's Hospital Pharmacy Department Organisational Chart – 2023

