

Role Description

Project Officer

Inclusion and Diversity

We all have a role in making our workplace one that embraces and values diverse backgrounds, perspectives and life experiences, creating a workplace where [we all belong](#).

Reasonable adjustments may be discussed with your manager, approved and documented to support and promote human rights and diversity across the workforce.



Job Evaluation No.	181133	Content Manager No.	18/642237
Work Unit	Far North Queensland Region Early Childhood and State Schools Division		
Location	Cairns		
Classification	AO4 Qld Public Service Officers and Other Employees Award - State 2015		
Job Type	Temporary Full-time Temporary period until 04 April 2025, unless otherwise determined		
Salary Range	\$86,546 - \$94,871 per annum Salary is reflective of full-time employment (1.0FTE) <i>Plus superannuation contributions of up to 12.75% of your annual salary.</i>		

Your employer

The Department of Education (DoE) is committed to delivering responsive services focused on equity and excellence to Queenslanders and their communities. We promote equity and excellence by our commitment to respect, protect and promote human rights. Our objectives are: a strong start for all children, every student realising their potential, fair and safe workplaces and communities, capable people delivering our vision. Our vision is one of equity and excellence in a progressive, high performing education system that realises the potential of every student.

For more information about the department, please visit our website at www.ged.qld.gov.au

Your opportunity

As the Project Officer you will:

- Undertake specialist project activities to achieve agreed project outcomes and expectations.
- Implement and monitor the project's operational plan and phases, including the coordination of activities with a variety of clients and team members associated with achieving project objectives.

The Project Officer reports to the School Principal or nominated delegate.

Your role

Responsibilities include:

- Participate in, and undertake designated project and organisational change activities.
- Resolve operational problems and assist in the development and implementation of initiatives, policies, processes and systems for effective and efficient administration of the project.
- Develop and maintain administrative systems and processes to maximise the effectiveness of project information,
- Assist in coordinating the implementation of policies, practices and procedures, relating to the project.
- Prepare reports and submissions on a range of specific project services and respond to related matters identified during the review process.
- Assist with the development and delivery of training for staff in the work unit.
- Attend meetings with college/school officers to discuss, evaluate and review systems and procedures.
- Assist in the dissemination of project information to college/school staff and members of the public.

Other responsibilities (as required)



- Other suitable duties, consistent with the duties and responsibilities of the position as directed by the supervisor or nominated delegate.

A mandatory requirement of this role is:

- In accordance with the [Working with Children \(Risk Management and Screening\) Act 2000](#) a person is prohibited from working in regulated child-related employment unless the person holds a current Working with Children Check clearance (blue card) issued by Blue Card Services.

Competencies – How you may be assessed

[Leadership Competencies for Queensland](#) describes what highly effective, everyday leadership looks like in the public sector. In simple, action-oriented language, it provides a common understanding of the foundations for success across all of our roles within the department.

Vision:

- Leads strategically – thinks critically and acts on the broader purpose of the system.
- Stimulates ideas and innovation – gathers insights and embraces new ideas and innovation to inform future practice.
- Leads change in complex environments – embraces change and leads with focus and optimism in an environment of complexity and ambiguity.
- Makes insightful decisions – makes considered, ethical and courageous decisions based on insight into the broader context.

Results:

- Develops and mobilises talent – strengthens and mobilises the unique talents and capabilities of the workforce
- Builds enduring relationships – builds and sustains relationships to enable the collaborative delivery of customer-focused outcomes.
- Inspires others – inspires others by driving clarity, engagement and a sense of purpose.
- Drives accountability and outcomes – demonstrates accountability for the execution and quality of results through professionalism persistence and transparency.

Accountability:

- Fosters healthy and inclusive workplaces – fosters an inclusive workplace where health, safety and wellbeing is promoted and prioritised.
- Pursues continuous growth – pursues opportunities for growth through agile learning and development of self-awareness.
- Demonstrates sound governance – maintains a high standard of practice through governance and risk management.

Additional information

- This role description works in conjunction with the Candidate Information Package.