

Family Violence Worker

Domestic Violence Unit

Classification: PO3 (Temporary Full Time)

Salary: \$98,336 to \$107,151

JAR: 575573

Location: **Rockhampton**

About the role

This is an outstanding opportunity for an experienced family violence worker to take on a position in a multidisciplinary team delivering services to vulnerable and disadvantaged women in Queensland. You will be part of a specialist domestic and family violence unit providing intensive, trauma informed, and culturally appropriate legal and non-legal assistance. The work is challenging and complex but rewarding.

As a family violence worker, you will plan interventions including crisis counselling for women who have been subjected to domestic and family violence and you will refer these clients to community and government agencies within your network. You will maintain and develop referral pathways and increase support options for clients. You will also have the opportunity to work on projects, develop and deliver training packages, and support policy development in Legal Aid Queensland.

In this role you will:

- Provide intervention to support legal services provided by the specialist domestic and family violence unit.
- Represent the specialist domestic and family violence unit in external forums and liaise with relevant external stakeholders to maintain referral networks.
- Help provide information and training to Legal Aid Queensland staff and external community stakeholders to increase awareness and improve access to services for women and prepare associated resource materials.
- Participate in planning, preparation, implementation and evaluation of projects for legal service delivery to vulnerable women that have experienced domestic and family violence.
- Actively participate in team planning and service improvement activities and comply with corporate responsibilities.
- Support Legal Aid Queensland's contributions to policy based on socio-legal research and gender analysis about vulnerable women that have experienced violence.
- Model the values of respect, quality and accountability.
- Maintain a high standard of practice through governance and risk management.

More information about the role

- This vacancy is until 15 January 2025 with the possibility of extension.
- Applications will remain current for a period of up to 12 months and may be considered for other vacancies (identical or similar) which may include an alternative employment basis (permanent, temporary, full-time or part time).
- Legal Aid Queensland embraces diversity and encourages applications from people with disability. We are committed to making reasonable adjustments to provide a positive, barrier-free recruitment process and

supportive workplace. Please contact careers@legalaid.qld.gov.au for support to ensure an equitable, barrier-free application process.

- A criminal history check, serious disciplinary history check, and a Working with Vulnerable People / Blue Card check will be undertaken for this position on the recommended applicant/s due to the nature of the work involved.
- The appointed applicants will be required to disclose relevant conflicts of interest prior to or on commencement and throughout their employment and disclose any employment as a lobbyist in the preceding two years.
- Appointed applicant may be required to undertake a period of probation appropriate to the appointment.
- Intra-state travel is required.
- You may be exposed to explicit and/or graphic material during the course of your employment.
- Additional information, including our organisation structure and Applicant Information Kit, is available from <https://www.legalaid.qld.gov.au/About-us/Work-for-us>

About you

Below are the knowledge and skills required for the role. Your application and ongoing performance will be assessed on these core capabilities:

- You have experience providing crisis counselling, short term assistance and advocacy for clients. You have knowledge of the social issues impacting on women, in particular women experiencing domestic and family violence, disadvantage, or coming from cultural and linguistically diverse backgrounds.
- You can communicate effectively with clients with complex needs in interviews and crisis counselling and can assess client safety.
- You can prepare written material such as reports, briefs, training and other educational materials in a clear, concise and articulate manner.
- You can represent the organisation effectively in public forums. You build and sustain relationships with a network of key people, including internal legal practitioners and external stakeholders, to work toward mutually beneficial outcomes.
- You are also committed to self-development and maintaining up-to-date knowledge of social work theories.

Mandatory requirement or special conditions

- Tertiary qualification in social work, psychology, social or behavioural sciences, human services, social welfare, or related discipline.
- Minimum three years post qualification work experience relevant to the role.
- A driver's licence is required. However, reasonable adjustment will be considered.

About us

Our vision and purpose

Legal Aid Queensland's (LAQ) vision is to be a leader in a fair justice system where people are able to understand and protect their legal rights. Our purpose is to provide quality, cost effective legal services to financially disadvantaged people throughout Queensland.

Our values



Our services

- Community legal education and information
- Legal advice and task assistance
- Duty lawyer services
- Lawyer assisted dispute resolution
- Representation in courts and tribunals.

Our workforce

LAQ's workforce vision is to be a great place to work where our people are respected, valued, safe and supported. Our highly skilled workforce embraces diversity, flexibility, learning and continuous improvement to deliver quality legal services. LAQ applies the leadership competencies for Queensland through the delivery of the leadership pathways program and other programs and initiatives.



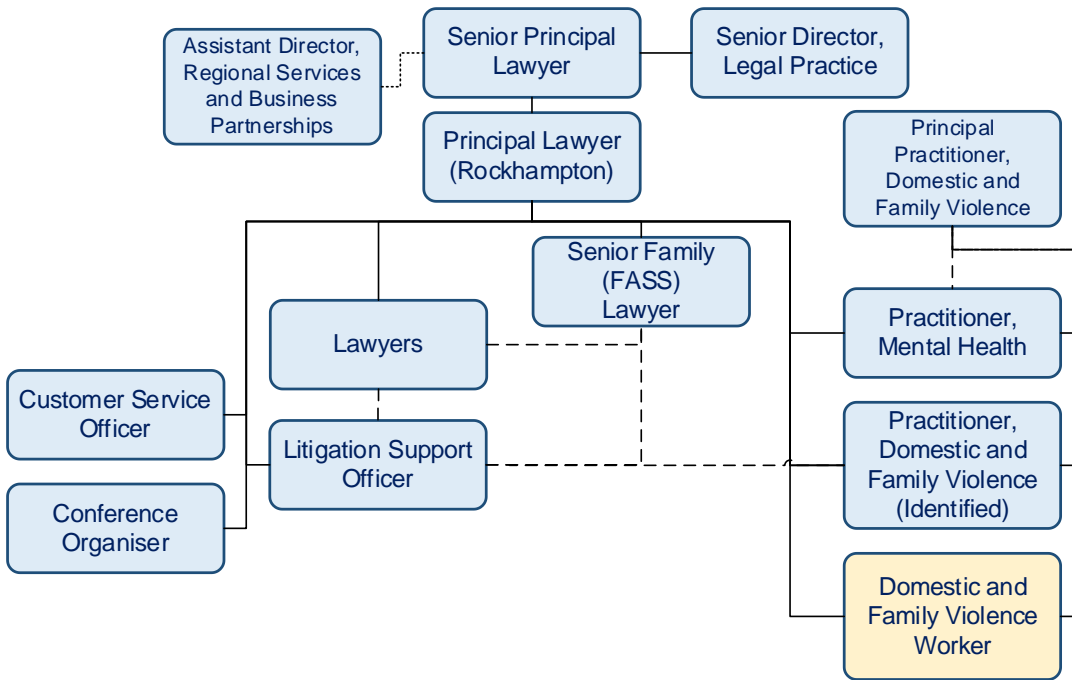
Conditions and benefits of working for Legal Aid Queensland

- 36.25 hrs per week (full time hours)
- 12.75% employer super contributions
- Flexible working hours
- Generous salary packaging available
- Study leave for approved work-related courses.

The division

Our Family Law Services division gives legal help and support to children and adults experiencing family law issues including child protection, child support and maintenance, parenting issues, domestic and family violence, and divorce and property settlement. Where possible, we encourage people to resolve their problems without going to court by using our dispute resolution services. From helping children have a voice in the legal system through our separate representatives and independent children’s lawyers, to representing people with complex disputes before the family law courts, this division plays an integral role in helping Queenslanders resolve their family law problems.

Your reporting relationships



About applying

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| CONTACT | Natasha Priestly, Senior Principal Lawyer (07) 4921 6520 |
| CLOSING DATE | Monday 15 July 2024 |

To apply for this role, you will need to provide:

- a cover letter about what you can bring to the role.
- your resume/CV that details your relevant experience, work history and qualifications,
- two referees.

Submit your application

- Go to www.smartjobs.qld.gov.au
- Login in or create a 'My SmartJob' account
- Locate the role and click on Apply Online and follow the prompts.

Track your application

By applying online, you can track your application through the process, maintain your personal details through registration and withdraw your application if needed.

Technical difficulties

If you have technical difficulties when accessing www.smartjobs.qld.gov.au please contact 13 QGOV (13 74 68).

Late applications

Late applications cannot be submitted via Smart jobs, so please allow enough time before the closing date to submit your application. If you want to discuss a late submission, the contact on this role description is the best contact. Alternatively, you can contact Legal Aid Queensland's People, Culture and Capability team on 07 3917 0152.

Tips for applying

[How to write a resume](#)

[How to respond to key selection criteria](#)

[Preparing for an interview](#)