

A career *that matters*

Benefits that matter

We're committed to looking after you – professionally, financially and socially. Our wide range of benefits allow you to work flexibly and maintain your wellbeing while supporting you to make a positive impact on the lives of Queensland's most disadvantaged people.



Financial benefits

- ▶ Generous salary packaging – up to \$30,000 FBT exempt which reduces your taxable income tax and increases your take home pay
- ▶ 17.5% annual leave loading
- ▶ Practising certificates costs reimbursed
- ▶ Study assistance – up to 75% of course costs reimbursed
- ▶ Novated leasing options



Work/life balance

- ▶ 36.25 hour full-time working week
- ▶ Time in lieu and accrued time off options
- ▶ Flexible working hours
- ▶ Work from home options



Leave entitlements

- ▶ Generous family leave options
- ▶ One extra paid leave day over Christmas closure period
- ▶ Domestic and family violence leave
- ▶ Option to purchase extra leave
- ▶ Study leave and career break options



Health and wellbeing

- ▶ Free confidential counselling sessions for employees and immediate family
- ▶ Fitness passport
- ▶ Free flu and other vaccinations
- ▶ Corporate rates with participating health insurance providers



Professional development

- ▶ In-house CPD events
- ▶ Mentoring programs
- ▶ Leadership pathways program
- ▶ Annual conferences for legal and support staff
- ▶ Access to in-house research library



Diversity and inclusion

- ▶ Commitment to cultural safety
- ▶ First Nations network
- ▶ First Nations annual conference
- ▶ Access to culturally capable external providers



Regional and remote incentives

- ▶ Extra leave allowances
- ▶ Locality allowances
- ▶ Relocation assistance
- ▶ Paid travel for professional development



Reward and recognition

- ▶ Annual awards such as:
 - length of service awards
 - individual service awards
 - team awards
 - CEO awards
- ▶ Corporate events



www.legalaid.qld.gov.au

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Legal Aid
QUEENSLAND