



Role Description

Job Ad Reference	H24CHQ575561	Classification	L4 – L9 (<i>Registrar</i>) L10 – L13 (<i>Senior Registrar</i>)
Role title	Retrieval Registrar	Salary	L4 – L9 (<i>Registrar</i>): (\$80.38 - \$93.20 p.h.) L10 – L13 (<i>Senior Registrar</i>): (\$102.51 - \$107.31p.h.)
Status	Casual contract, zero hours, three years.	Closing date	15 July 2024
Unit/Branch	Children's Health Queensland Retrieval Service (CHQRS)		
Division/ Hospital and Health Service	Children's Health Queensland Hospital and Health Service	Contact Name	Dr Paul Holmes
Location	Queensland Children's Hospital, South Brisbane	Contact Number	(07) 3068 3925

About Children's Health Queensland Hospital and Health Service

Children's Health Queensland Hospital and Health Service (CHQ HHS) is a recognised leader in paediatric healthcare, teaching and research. With a dedicated Interprofessional team of more than 4,500 people, our point of difference is in the way we provide comprehensive care to children, young people and their families every day. This is through our steadfast commitment to providing person-centred care at every level of our service and our continuous drive for service and operational excellence.

Our Vision

Leading life-changing care for children and young people - for a healthier tomorrow.

Our Purpose

To improve the health and wellbeing of children and young people through world-class care, research, advocacy and leadership.

Our Values

Respect – teamwork, listening, support - *We listen to others*

Integrity – trust, honesty, accountability - *We do the right thing*

Care – compassion, safety, excellence - *We look after each other*

Imagination – creativity, innovation, research - *We dream big*

For further information please visit the [CHQ HHS](#) website.

Your Opportunity

The position of CHQRS Retrieval Registrar provides direct medical care of assigned intensive care and high dependency patients requiring retrieval under the supervision and guidance of Consultant Senior Medical Officers appointed as Statewide Paediatric Medical Coordinators (SPMCs) to the Children's Health Queensland Retrieval Service (CHQRS) and the Paediatric Intensive Care Unit (PICU).

As an integral member of CHQRS, you will:

- Deliver safe, highly reliable and family-centred clinical services to children requiring retrieval (interfacility transfer) in Queensland and northern New South Wales.
- Partner in the patient journey by collaborating with healthcare professionals, interacting with internal and external service providers, and connecting with patient care givers.
- Shape an environment of clinical excellence through the active participation of clinical duties, quality improvement activities, and continued professional education and development.

Your Role and Responsibilities

You will fulfil the accountabilities of this role in accordance with the CHQ HHS core values and as outlined below.

- Undertake paediatric critical care and high dependency retrieval of paediatric patients from referring centres throughout Queensland and northern New South Wales.
- Deliver medical services through participation in clinical duties at the Senior Registrar level and in accordance with the policies and practices of the Children's Health Queensland Hospital and Health Service.
- Assess patients, continue or establish ongoing support, and arrange appropriate investigations and therapies, while ensuring that such actions are properly documented.
- Actively participate as a member of the CHQRS team by working collaboratively and effectively with other health professionals, especially in the setting of a small team.
- Be able to receive and provide a structured clinical handover appropriate to the care of the patient and understand the need to manage the risks inherent in this process.
- Liaise and communicate with patients and parents/caregivers regarding medical care and logistics.
- Ensure that the SPMCs are kept appropriately informed of any significant change in the condition of their patients or logistic requirements.
- Maintain comprehensive, accurate and concise medical records for assigned patients.
- Actively participate in a working environment supporting quality human resources management practices including employment equity, anti-discrimination, work, health and safety, and ethical behaviour.
- Develop a positive culture within the service that encourages and recognises high performance, builds leadership capabilities, and supports staff to maximise their health and wellbeing.
- Perform appropriate clinical procedures and technical practices under the direction and supervision of SPMCs.
- Develop a working knowledge of retrieval equipment, including troubleshooting in the field.
- Be aware of the duty to prevent the spread of infection by attention to hospital infection control guidelines.
- Participate in culturally safe practices for patients and their families.
- Actively participate in evidence-based practice and any ongoing research projects.
- Ensure patient confidentiality is maintained and the dignity of patients is respected.

Position Reports To

- For clinical purposes, CHQRS Senior Registrars report to the CHQRS Director.
- For administrative and professional matters, Registrars report to the Chief Registrar and Deputy Director of Medical Services.

Staffing and Budgetary Responsibilities

- Nil

Qualifications/Professional Registration/Other Requirements

- MBBS or equivalent qualification.
- Eligible for registration with the Medical Board of Australia.
- Possess clinical skills and knowledge consistent with the level of Senior Registrar.
- Queensland Health has a pre-engagement screening policy that is another step towards protecting patients, employees, and the wider community.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment ([Health Employment Directive No. 01/16](#)):
 - measles, mumps, rubella (MMR)
 - varicella (chicken pox)
 - pertussis (whooping cough)
 - hepatitis B
 - tuberculosis

How will you be assessed?

You will be assessed on your ability to demonstrate the following key attributes against our [values](#). Within the context of the '**Your Role and Responsibilities**' described above; the ideal applicant will be able to demonstrate the following:

- Experience in critical care medicine and high-level familiarity with paediatric retrieval processes and practices.
- Comprehensive understanding of altitude physiology.
- High level conceptual and innovative skills to work effectively in a small team to achieve high quality clinical outcomes.
- High level of interpersonal, verbal, and written communication skills, and an ability to interact constructively with patients, their families, and all levels of clinical staff.
- Willingness to work within the philosophy and objectives of CHQRS and contribute positively to workplace culture.
- Commitment and contribution to Aboriginal and Torres Strait Islander health equity reform, to Close the Gap by 2033, as underpinned by the CHQ Aboriginal and Torres Strait Islander Health Equity Strategy 2022 – 2025.
- Knowledge of and commitment to Queensland Health's policies relating to Anti-Discrimination, Workplace Health and Safety and ability to apply contemporary Human Resource practices.

Your Application

Please provide the following information for the Selection Panel to assess your suitability:

1. **A written response of no more than 2 pages** addressing your ability to meet the requirements of the role listed under 'How will you be assessed?' and within the context of the 'role and responsibilities'.
2. **Your current CV or resume**, including two referees that can attest to your performance and conduct in the workplace. Referees should have a thorough knowledge of your capabilities, work performance and conduct within the previous two years, and it is preferable to include your current/immediate/past supervisor. By providing the names and contact details of your referee/s you consent for these people to be contacted by the selection panel. If you do not wish for a referee to be contacted, please indicate this on your resume and contact the selection panel chair to discuss.
3. **Application form** (only required if not applying online).

Additional Information for Applicants

- Children's Health Queensland values diversity and cultural capability and is an equal opportunity employer which supports a healthy working environment. We encourage everyone to apply for our advertised roles, irrespective of gender, ethnicity, age, language, sexual orientation, and disability or family responsibilities. We encourage applicants to reach out to discuss any support or reasonable adjustments to assist and support you through the recruitment process. For details regarding salary information, leave entitlements, flexible working arrangements and other benefits please refer to the attached Applicant Information and Guide or visit the [Queensland Health](#) website.
- All relevant health professionals (including registered nurses and medical officers) who in the course of their duties formulate a reasonable suspicion that a child or youth has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to Child Safety Services, Department of Children, Youth Justice and Multicultural Affairs.
- Pre-employment screening, including criminal history and disciplinary history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a Blue Card.
- Employees who are permanently appointed to CHQ HHS may be required to undertake a period of probation appropriate to the appointment.
- Applicants will be required to give a statement of their employment as a lobbyist within one month of taking up the appointment. Details are available at the [Public Service Commission Lobbyist Disclosure Policy](#)
- Applicants may be required to disclose any pre-existing illness or injury which may impact on their ability to perform the role. Details are available in [Section 571 of the Workers' Compensation and Rehabilitation Act 2003](#).
- Hepatitis B vaccination or proof that you are not susceptible to hepatitis B is a condition of employment for all staff that will have direct contact with patients of who in the course of their work may be exposed to bodily fluids/blood or contaminated sharps.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment ([Health Employment Directive No. 01/16](#)):
 - measles, mumps, rubella (MMR)
 - varicella (chicken pox)
 - pertussis (whooping cough)
 - hepatitis B
 - tuberculosis

NOTE that subsequent evidence must be provided of future vaccination in respect of pertussis (whooping cough) as recommended in *The Australian Immunisation Handbook*.

- Travel may be a requirement.
- Applications will remain current for 12 months and may be considered for other vacancies which may include an alternative employment basis (temporary, full time, part time).

ORGANISATIONAL CHART

