Training and Checking Pilot (HPIL)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Section   |  |  | | --- | --- | |  | **Role Type:**  Permanent, flexible full-time | |  | **Classification / Salary:**  **AO6**  **$00,000– $00,000 p.a.** | |  | **Position Location:**  Brisbane | |  | **Contact:**  Stacey Parker, Manager  HR Services  (PH) XXXX | |  | **Vacancy Reference No.**  ABC/123/QLD | |  | **Closing Date:**  23/23/23 | | Rotary Wing |
| Group | Aviation Capability Group |
| Command | Operations Support Command |
| Location | Townsville / Cairns |



|  |  |  |
| --- | --- | --- |
|  | **Role Type:** | Contract S149 |
|  | **Salary:** | A competitive remuneration package will be negotiated |
|  | **Contact:** | Darryl Humphreys 0429 547 561 |
| ACG.QGAirRecruitment@police.qld.gov.au | |
|  | **Job Ref.** **No.:** | QLD/575735/24 |
|  | **Closing Date:** | Wednesday, 17th July 2024 |

Working relationships

**Reports to:** Head of Training and Checking Pilot

**Direct reports:** Nil



|  |  |  |
| --- | --- | --- |
|  | **Role Type:** |  |
|  | **Salary:** | QSS to complete |
|  | **Contact:** |  |
|  | **Job Ref.** **No.:** | QSS to complete |
|  | **Closing Date:** | QSS to complete |

Working relationships

**Reports to:**

**Direct reports:**

**QPS PD Ref No:** Click or tap here to enter text.

Date of Review:

d

Our Workplace

We are committed to building inclusive cultures that respect and promote **human rights**, **diversity, and inclusion**.

We provide equal opportunities for everyone in our organisation, irrespective of gender, culture, generation, sexual orientation, or disability. We promote a respectful workplace culture that is free from all forms of harassment, workplace bullying, discrimination, and violence. We embrace the benefits of supporting and retaining a mobile, flexible, and agile workforce.

**Be a pivotal part of one of Queensland’s biggest teams #qldpolice. Find your change here!**

Our Team (Where You Will Be Working!)

Aviation Capability Group contributes to the Queensland Government’s objectives for the community by backing our frontline services and safeguarding our health. We do this by providing essential, lifesaving and emergency aviation support to partner agencies.   
  
Our employees are highly motivated, self-driven leaders who are committed to delivering safe, timely and responsive frontline aviation services.   
  
Our Rotary Wing team has a fleet of five rotary wing aircraft and operates three bases in Brisbane, Cairns and Townsville. Our team of highly trained personnel includes pilots, air crew officers, rescue crew officers, engineers and aviation operations specialists who provide aeromedical retrievals, search and rescue and law enforcement support.

QPS PD Ref No:QGA042

**QPS PD Ref No:** Click or tap here to enter text.

Date of Review:

d

QPS PD Ref No:Click or tap here to enter text.

## Your key accountabilities

The core capability requirements for this role are:

* Facilitate and conduct training and assist in the development of training and checking programs in accordance with the organisational Operations Manual.
* Fly single pilot, instrument flight rules (IFR), multi-engine AW139 helicopters on aeromedical, search and rescue, emergency and counter disaster operations and other Government support tasks.
* Coordinate and conduct project and training development as directed by the Head of Flight Operations / Head of Training & Checking.
* Liaise closely with Senior Flight Crews on all matters pertaining to the efficient operation of the bases.
* Liaise with and conduct Aircrew and Rescue Crew Officer training with the Chief Aircrew Officer.

## Leadership stream

[*Leadership Competencies for Queensland*](https://www.forgov.qld.gov.au/__data/assets/pdf_file/0025/182527/leadership-competencies-for-queensland-brochure.pdf) describes what highly effective, everyday leadership looks like in the public sector regardless of whether the role has responsibilities to manage or lead others.

Your application needs to demonstrate the behaviours of the Leadership stream indicated below.

Be prepared to discuss / reflect on these behaviours in the event you are invited to attend an assessment interview.

This role has been identified as Program leader.

**Individual contributor**

*Leading Self*

**Team leader**

*Leading others   
and/or projects*

**Program leader**

*Leading teams and/or   
programs*

**Executive**

*Leading the function*

leadership

specialist/technical

Balance of leadership and technical responsibility





## Role Requirements

|  |  |  |  |
| --- | --- | --- | --- |
| **Category** | **Requirement** | **Mandatory** | **Highly Desirable** |
| Licences & Ratings | Hold a current Australian Air Transport Pilots Licence (ATPL) | ✓ |  |
| Flight Examiner Rating (FER) |  | ✓ |
| Flight Instructor Rating (FER) – Multi Engine or previous Military Equivalent | ✓ |  |
| Low Level Rating | ✓ |  |
| Night Vision Imaging System (NVIS) Rating | ✓ |  |
| Multi Engine Command Instrument Rating – 5 Renewals | ✓ |  |
| Flight Hours Requirements | Minimum 2500 hours total time | ✓ |  |
| Minimum 1500 hours Pilot in Command (PIC) Helicopter | ✓ |  |
| Minimum 500 hours Night PIC Helicopter | ✓ |  |
| Flight Hours Requirements (continued) | Minimum 1000 hours Multi-Engine PIC Helicopter | ✓ |  |
| Minimum 1200 hours Turbine Helicopter | ✓ |  |
| Minimum 100 hours NVIS Operations | ✓ |  |
| Type Ratings | AW139 Type Rating |  | ✓ |
| Certifications & Documentation | Hold or be eligible to hold an Aviation Security Identification Card (ASIC) | ✓ |  |
| Valid Class 1 Aviation Medical | ✓ |  |
| Hold a current Australian Passport |  | ✓ |
| Special Conditions  (Pre-employment) | Prior to appointment the successful applicant will be required to complete an initial psychological assessment to determine their suitability to perform the inherent occupational requirements of the role. | | |
| In compliance with CASA Drug and Alcohol Management Plan requirements, the preferred applicant will be required to undergo pre-employment testing and participate in the QGAir Drug and Alcohol Management Program. | | |
| Special Conditions (Ongoing) | The preferred applicant will be required to undertake temporary touring duties at any base operated by the Aviation Capability Group. | | |
| The successful applicant must comply with the organisations Drug and Alcohol Management Plan. | | |

*It is a requirement that all mandatory qualifications required for the role be maintained*

## How to apply

Submit a written statement of no more than 2 A4 pages outlining your suitability for the position by addressing the Key Accountabilities at the level of the Leadership stream indicated. Your statement should include examples of previous performance and demonstrate leadership behaviours at the level of the Leadership stream.  
  
Please use examples from your work to date to showcase how your skills and experience match the requirements of the role.

Refer to the ***Applicant Guide*** for additional information on how to apply.

## Other Information

Appointment to this position will be made pursuant to the provisions of the *Public Sector Act 2022*.

Appointment to this position will be made via a section 149 individual employment contract pursuant to the provisions of the Public Sector Act 2022. Terms and conditions of employment will be in accordance with the conditions included in the contract.

Refer to the **Applicant Guide** for further essential information relating to this role including Police Security Checking Guidelines, eligibility for appointment and other important conditions that apply to this employment.

The Queensland Police Service (QPS) is collecting information for the purpose of processing your application for an advertised QPS vacancy. The collection of this information is authorised by the *Police Service Administration Act 1990*.

Applications will remain current for 12 months.

