



# Role Description

<b>Job Ad Reference</b>	H24CHQ575787	<b>Classification</b>	HP5
<b>Role title</b>	Paediatric Cardiac Perfusionist – Advanced	<b>Salary</b>	\$140,767 - \$146,883 per annum (pro rata)
<b>Status</b>	Permanent Part Time or Full Time	<b>Closing date</b>	Tuesday 30 July 2024
<b>Unit/Branch</b>	Cardiac Surgery Support Services		
<b>Division/ Hospital and Health Service</b>	Children's Health Queensland Hospital and Health Service	<b>Contact Name</b>	Carla Zazulak
<b>Location</b>	South Brisbane	<b>Contact Number</b>	(07) 3068 3692

## About Children's Health Queensland Hospital and Health Service

Children's Health Queensland Hospital and Health Service (CHQ HHS) is a recognised leader in paediatric healthcare, teaching and research. With a dedicated Interprofessional team of more than 4,500 people, our point of difference is in the way we provide comprehensive care to children, young people and their families every day. This is through our steadfast commitment to providing person-centred care at every level of our service and our continuous drive for service and operational excellence.

### Our Vision

Leading life-changing care for children and young people - for a healthier tomorrow.

### Our Purpose

To improve the health and wellbeing of children and young people through world-class care, research, advocacy and leadership.

### Our Values

**Respect** – teamwork, listening, support - *We listen to others*

**Integrity** – trust, honesty, accountability - *We do the right thing*

**Care** – compassion, safety, excellence - *We look after each other*

**Imagination** – creativity, innovation, research - *We dream big*

For further information please visit the [CHQ HHS](#) website.

## Your Opportunity

The position of Paediatric Cardiac Perfusionist – Advanced will:

- Provide clinical leadership and oversight of the day-to-day operations of the team, coordinate the delivery of clinical services, and maintain clinical excellence and high standards of care.
- Provide education and mentorship to colleagues and junior staff members.

## Your Role and Responsibilities

You will fulfil the accountabilities of this role in accordance with the CHQ HHS core values and as outlined below.

- Deliver specialist clinical and consultancy services within the paediatric cardiac perfusion unit and the paediatric intensive care unit (PICU) in accordance with the Australia and New Zealand College of Perfusion (ANZCP)
- Apply high level specialist expertise in the clinical practice of paediatric cardiac bypass and extracorporeal life support (ECLS)
- Apply independent professional judgement to each patient's complexity and requirements in paediatric cardiac perfusion and ECLS.
- Provide professional leadership in the development of clinical practices, procedures and protocols that support the continuum of care in the perfusion department as well as the QCH ECLS team.
- Apply specialist assessment to determine the most appropriate equipment and consumables as well as fluids including blood products and specialist medications for each patient.
- Show clinical leadership in the areas of staff education and mentoring of junior staff members. Provide clinical practice supervision including a role in competency training and skill development to ensure the maintenance of professional clinical standards within the Queensland Children's Hospital Paediatric Cardiac Perfusion department and the QCH ECLS team. This is in accordance with the regulations and clinical practice guidelines as well as protocols in place that are supported by the ANZCP.
- Participate in 24 hrs/day, 7 days a week emergency/priority on-call roster.
- Actively participate in a working environment supporting quality human resources management practices including employment equity, anti-discrimination, work, health and safety, and ethical behaviour.
- Develop a positive culture within the Queensland Paediatric Cardiac Perfusion Service which encourages and recognises high performance, builds leadership capabilities, and supports staff to maximise their health and wellbeing.
- Actively participate in a working environment supporting quality human resources management practices including employment equity, anti-discrimination, work, health and safety, and ethical behaviour.
- Develop a positive culture within Cardiac Surgery Support Services which encourages and recognises high performance, builds leadership capabilities and supports staff to maximise their health and wellbeing.
- Support the organisation with building and sustaining a culture of person-centred care through compassionate communication and a caring approach, which respects and partners with patients and their families, and colleagues across the organisation, appropriate to the scope of your role.
- Contribute to a workforce culture of patient safety, where patient safety is viewed as a top priority by staff, patients, families and the public and where staff are personally accountable for:
  - Identifying and escalating clinical risks and incidents and feel empowered to act upon concerns
  - Proactively learning from experiences leading to positive or negative outcomes and identifying areas requiring improvement
  - Participating in opportunities to improved patient safety and quality of care.

## Position Reports To

- Operationally to the Consultant Paediatric Cardiac Perfusionist - Director, Cardiac Surgery Support Services, CHQ HHS
- Professionally to the Executive Director of Allied Health

## Staffing and Budgetary Responsibilities

- Nil Requirements

## Qualifications/Professional Registration/Other Requirements

- The successful applicant must hold an appropriate tertiary Science degree as well as Certification in Cardiac Perfusion (CCP) by a recognised professional body for example the Australia and New Zealand Board of Perfusion (ANZBP), The College of Clinical Perfusion Scientists of Great Britain and Ireland, or equivalent.
- The applicant must be eligible to be a member of the Australia and New Zealand College of Perfusion (ANZCP).
- Must have contemporary paediatric perfusion experience.
- Queensland Health has a pre-engagement screening policy that is another step towards protecting patients, employees and the wider community.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment ([Health Employment Directive No. 01/16](#)):
  - measles, mumps, rubella (MMR)
  - varicella (chicken pox)
  - pertussis (whooping cough)
  - hepatitis B
  - tuberculosis
- The Workforce attraction incentive scheme may apply to this position, please refer to the guidelines for further information <https://www.healthycareers.health.qld.gov.au/attraction-incentives>.

## How will you be assessed?

You will be assessed on your ability to demonstrate the following key attributes against our [values](#). Within the context of the '**Your Role and Responsibilities**' described above, the ideal applicant will be able to demonstrate the following:

- Demonstrated advanced level of specialist knowledge, expertise, and skill in contemporary clinical practice standards and in paediatric cardiac perfusion and ECLS.
- Demonstrated ability to apply evidence-based principles to facilitate complex paediatric cardiac bypass clinical decisions.
- Demonstrated high level communication skills that enable the development of improved service delivery outcomes and effective relationships with staff, patients, and other key stakeholders at a local and state-wide level.
- Demonstrated ability to manage day to day operations of a team and lead change through quality and service improvement activities and continuous review of professional standards on an HHS and state-wide basis.

## Your Application

Please provide the following information for the Selection Panel to assess your suitability:

1. **A written response of no more than 2 pages** addressing your ability to meet the requirements of the role listed under 'How will you be assessed?' and within the context of the 'role and responsibilities'.
2. **Your current CV or resume**, including two referees that can attest to your performance and conduct in the workplace. Referees should have a thorough knowledge of your capabilities, work performance and conduct within the previous two years, and it is preferable to include your current/immediate/past supervisor. By providing the names and contact details of your referee/s you consent for these people to be contacted by the selection panel. If you do not wish for a referee to be contacted, please indicate this on your resume and contact the selection panel chair to discuss.
3. **Application form** (only required if not applying online).

## Additional Information for Applicants

- For details regarding salary information, leave entitlements, flexible working arrangements and other benefits please refer to the attached Applicant Information and Guide or visit the [Queensland Health website](#).
- All relevant health professionals (including registered nurses and medical officers) who in the course of their duties formulate a reasonable suspicion that a child or youth has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to Child Safety Services, Department of Communities.
- Pre-employment screening, including criminal history and disciplinary history checks, will be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a Blue Card.
- Employees who are permanently appointed to CHQ HHS may be required to undertake a period of probation appropriate to the appointment.
- Applicants will be required to give a statement of their employment as a lobbyist within one month of taking up the appointment. Details are available at the [Public Service Commission Lobbyist Disclosure Policy](#)
- Applicants may be required to disclose any pre-existing illness or injury which may impact on their ability to perform the role. Details are available in [Section 571 of the Workers' Compensation and Rehabilitation Act 2003](#).
- Hepatitis B vaccination or proof that you are not susceptible to hepatitis B is a condition of employment for all staff that will have direct contact with patients of who in the course of their work may be exposed to bodily fluids/blood or contaminated sharps.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment ([Health Employment Directive No. 01/16](#)):
  - measles, mumps, rubella (MMR)
  - varicella (chicken pox)
  - pertussis (whooping cough)
  - hepatitis B
  - tuberculosis

**NOTE** that subsequent evidence must be provided of future vaccination in respect of pertussis (whooping cough) as recommended in *The Australian Immunisation Handbook*.

- Travel may be a requirement.
- Applications will remain current for 12 months and may be considered for other vacancies which may include an alternative employment basis (temporary, full time, part time).



# ORGANISATIONAL CHART

