

## Clinical Nurse (Emergency Department)

**Our Destination 2030:** Great Care for Central Queenslanders strategy will shape the future of healthcare across our region and support our aim for Central Queenslanders to be amongst the healthiest in the world. Great staff working in great teams with a culture of supporting and investing in our people's future. Find out more visit online

[www.health.qld.gov.au/cq/destination-2030](http://www.health.qld.gov.au/cq/destination-2030)

*Great People, Great Place to Work*



### Role Details

<b>Role Title</b>	Clinical Nurse	<b>Classification</b>	Nurse Grade 6 (1)
<b>Status</b>	Permanent or Fixed Term Temporary, Part Time or Full Time (Multiple positions available, hours negotiable)	<b>Salary</b>	\$54.44 - \$58.30 p.h.
<b>Unit/Facility</b>	Emergency Department	<b>Total Package</b>	Up to \$131,900 p.a.
<b>Location</b>	Rockhampton	<b>Contact</b>	Sarah Cooling (07) 4920 7511
<b>Job Ad Reference</b>	RK4G576011	<b>Closing Date</b>	Wednesday, 25 September 2024

\*Please note: there may be a requirement to work at other facilities located across Central Queensland Hospital and Health Service

### Rockhampton Hospital

The Rockhampton Hospital is a 305-bed facility and is the main referral hospital for Central Queensland, now providing integrated cancer care services in Central Queensland in the newly established building boasting state of the art medical equipment.

Specialist Medical Services offered at the Rockhampton Hospital include Emergency Medicine, General Medicine, Cardiology, Renal Medicine, Palliative Care, Psychiatry, Rehabilitation, Geriatric Medicine, Paediatrics, General Surgery, Orthopaedics, Urology, ENT, Obstetrics and Gynaecology, Intensive Care and Anaesthetics. There are also a range of clinical services provided on a visiting basis from tertiary hospitals in Queensland.

Rockhampton Hospital has recently gained accreditation for training in emergency medicine as well as being accredited for training in General Surgery, Anaesthetics, Intensive Care, General Medicine, Paediatrics, Obstetrics and Gynaecology and Psychiatry.

CQ Health  
Living our values

<b>Care</b>	We are attentive to individual needs and circumstance	<b>Integrity</b>	We are consistently true, act diligently and lead by example
<b>Respect</b>	We will behave with courtesy, dignity and fairness in all we do	<b>Commitment</b>	We will always do the best we can all of the time

## Emergency Department

The Emergency Department is a dynamic workplace which treats both Adult and Paediatric populations. It is made up of 17 acute patient treatment areas, 3 resuscitation bays, triage, and Queensland Ambulance Service (QAS) assessment areas, and a Fast-Track area which treats less acute presentations. The Emergency Department also manages a 12-bed Short Stay Unit.

The Emergency Department sees on average 150 patients per a 24-hour period, and sees a vast range of clinical presentations, and works with patients from culturally diverse backgrounds. As a result of being a referral hospital for Central Queensland the Emergency Department sees a large amount of critically unwell and trauma cases and works closely with the Royal Flying Doctor's Service (RFDS).

## The Opportunity

The Clinical Nurse (CN) role provides advanced clinical and problem-solving skills, expert planning, and coordination skills in the clinical management of patients presenting to the Emergency Department with diverse health care needs, ensuring quality standards are met.

The CN provides clinical leadership for professional and clinical practice, education, and research. The role supports management activities including portfolio responsibilities.

## Total Package

- 12.75% employer superannuation contribution
  - Annual leave loading 17.5%
  - Salary packaging
  - Work/life balance, variety, and flexibility
  - Employee Assistance Program
- Additional benefits to this role include:**
- Professional development allowance
  - Professional development leave

## The Role

Fulfil the responsibilities of this role in accordance with [Schedule 2, Nurses and Midwives \(Queensland Health and Department of Education\) – Generic Level Statements \(GLS\) Nurse Grade 6.1](#) and the Queensland Health and CQHHS commitments and values, in achievement of the organisational goals and Domains of Practice.

- Provide advanced Emergency Nursing knowledge relevant to the client population and provide leadership in clinical decision making to give and coordinate care to patients at an advanced level in accordance with best practice guidelines to prescribed professional and ethical standards of practice.
- Utilising clinical leadership principles in emergency department, and in partnership with Nurse Unit Manager, key internal and external partners, facilitate the development and implementation of strategic organisational goals for CQHHS by implementing the CQHHS Strategic Plan and Model of Care.
- Provide clinical leadership to support the interdisciplinary team with strategies for a work based culture that promotes and supports change, communication, education, learning, research, and workforce development by providing professional and clinical supervision, and training and development opportunities for staff and students.
- Establish frameworks to ensure standards, policies and practices comply with current legislation, relevant standards, and codes of practice, are based on current evidence, and reflect contemporary practice.
- Maintain a high level of interpersonal and documentation skills, working effectively with individuals, groups and as a member of a multi-disciplinary team.

- Participate in own professional development and the development of others through support and education, participating in Performance Appraisal and Development (PAD) process, and professional advancements in high duty roles for future advancement.
- Develop and lead quality improvement projects and evidence-based activities to ensure the provision of quality, cost effective patient care.

### **Mandatory Qualifications / Professional Registration / Other Requirements**

- **Mandatory qualification/s:** Registration as a Registered Nurse with the Australian Health Practitioner Regulation Agency (AHPRA) with a current annual practising certificate.
- **Non-mandatory qualifications/requirements:** While not mandatory, a relevant post graduate qualification in emergency care would be highly desirable.
- **Proof of identity documents:** Candidates must provide certified copies of requested proof of identity documents for the purposes of General Criminal History and National Police Certificate checks.
- **Proof of qualification:** Appointment to this position requires proof of qualification and if applicable registration or membership with the appropriate registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.
- **Disclosure of Serious Disciplinary History:** Under the [Public Sector Act 2022](#), applicants are required to disclose any previous serious disciplinary action taken against them.
- **Shift work:** Appointees will be required to work all shifts in accordance with the unit roster.
- **Vaccine Preventable Diseases:** It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment [Health Employment Directive No. 01/16](#):
  - Measles, Mumps, Rubella (MMR)
  - Varicella (chicken pox)
  - Pertussis (whooping cough)
  - Hepatitis B
  - All new employees who will be working in clinical areas must be assessed for their risk of tuberculosis and screening undertaken if required.Further vaccinations may be required due to risks for a role; examples include:
  - Hepatitis A – Workers in regular contact with untreated sewerage
  - Q Fever – Research or Laboratory staff regularly handling specimens
  - Influenza

### **How you will be Assessed**

You will be assessed on your ability to demonstrate the best fit for the role. Within the context of the responsibilities described under 'The Role', the ideal applicant will be someone who can demonstrate the following:

- Demonstrated ability to lead the Emergency Team with confidence and integrity.
- Demonstrated ability to deliver high-quality patient care, always displaying the organisational values of the CQHHS of Care, Integrity, Respect, and Commitment.
- Understanding of own strengths and limitations through self-awareness and self-management in an increasingly complex environment.
- Demonstrates clinical problem solving and effective coordination of patient care at an advanced level.
- Proven ability to provide leadership, precept staff and contribute to professional nursing practice.
- Demonstrated ability to effectively plan and coordinate education activities for individuals and groups.

- Demonstrated ability to apply well developed interpersonal and communication skills within a multidisciplinary environment, including negotiation, consultation, and conflict resolution within all levels of the organisation.
- Knowledge of quality improvement processes, active participation in quality/portfolio activities with the ability and drive to lead such projects.

## Organisational Chart

