

WEST MORETON HEALTH

Professional Practice Model 2023-2026

The West Moreton Health Professional Practice Model (WMH PPM) describes and celebrates how Nurses and Midwives practice within West Moreton Health (WMH), regardless of the environment in which care takes place. This model reflects our professional values, which guide everyday practice, and our professional domains which outline the structures, frameworks, actions and processes that empower Nurses and Midwives to provide the highest standard of care.

Acknowledgment of First Nations People

WMH Nurses and Midwives acknowledge First Nations people, the Jagera, Yuggera and Ugarapul people, the traditional custodians of the land. We recognise and respect their rich culture, history and spiritual connection to land, waters and community. We pay our respects to elders past and present and those to follow their path. We make a commitment to ensuring culturally safe care as we walk together towards a healthier future.

Our Vision

West Moreton Nurses and Midwives vision is to create a safe team environment that empowers Nurses and Midwives to provide high quality care.

Our Mission

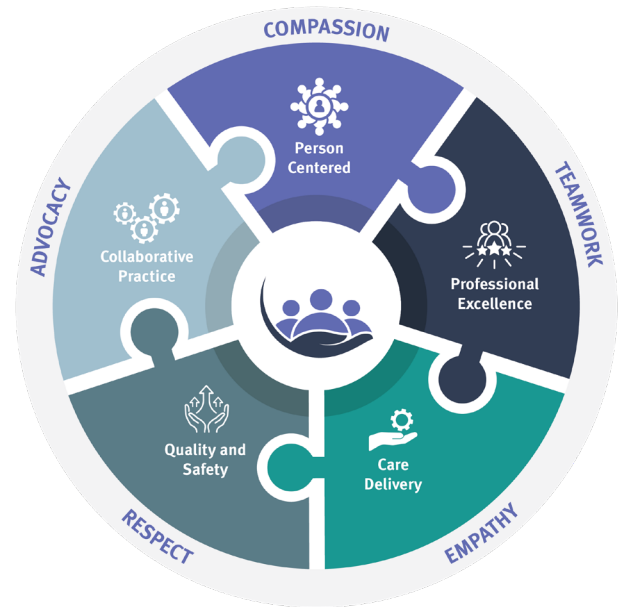
West Moreton Nurses and Midwives are committed to providing equitable, compassionate, safe and dynamic health care in partnership with our colleagues and community in which we live and work.

We Value

Compassion Teamwork Empathy Respect Advocacy

Professional Domains

These key components recognise core principles that influence nursing and midwifery practice and identify that exceptional care requires working environments which embrace a person-centred approach; celebrate professional excellence; recognise dynamic care delivery; prioritise quality and safety; and foster collaborative practice.





Person Centered

WMH Nurses and Midwives acknowledge the 'individual' and their personal, cultural, social and historical context, recognising that everyone has their own story. The WMH PPM guides our practice defining the relationships with patients and their families, within their community.

- [WMH Health Equity Implementation Plan](#)
- [Australian Commission on Safety and Quality in Health Care \(ASCQHC\)](#)
- [Equity Framework](#)



Professional Excellence

WMH Nurses and Midwives respect, acknowledge and celebrate the cultural and ethnic diversity that each of us bring to the professions to create a culture of professional excellence. This allows our staff to practice both autonomously and within a team to their full scope, responsibility, role description and maximises potential. Staff are governed by best practice, codes of ethics and professional standards. All staff have the knowledge and skills required to meet our community's needs, are empowered to participate in individualised professional development and have the opportunity to specialise in areas of advanced practice.



Care Delivery

WMH Nurses and Midwives promote consistent, efficient, effective and accountable nursing and midwifery care. Our practice is guided by evidence-based practice, procedures, policies, legislation, regulation (NMBA), national standards, statewide key performance indicators and the projected needs of our community. Our Nurses and Midwives pride themselves on having a positive work environment, value lifelong learning, building rapport with and advocating for colleagues and consumers.

- [West Moreton Health Strategic Plan 2021-2025](#)
- [Nursing and Midwifery Professional Standards AHPRA](#)
- [West Moreton Health Values](#)



Quality and Safety

WMH Nurses and Midwives prioritise Quality and Safety and acknowledge our responsibility in optimising care by preserving safety and preventing harm. Nurses and midwives contribute to an environment which promotes a culture of safety through individual accountability, collaboration and participation in quality improvement. WMH leaders empower nurses and midwives to uphold systems of safety and improvement by focusing on innovation and translating evidence to practice. Nurses and Midwives integrate quality and safety improvement through engaging in organisational governance and reporting structures.

- [Clinical Governance for Nurses and Midwives](#)
- [Nursing and Midwifery Board AHPRA Code of conduct for nurses and code of conduct for midwives](#)



Collaborative Practice

WMH Nurses and Midwives are united with our community and each other. We acknowledge the role of all professions to advocate and integrate best practice, appreciating the individual diversity and contributions of others. Through participation in shared decision making, we foster an environment of respect and trust, promoting best care.