

Pharmacist

Our Destination 2030: Great Care for Central Queenslanders strategy will shape the future of healthcare across our region, and support our aim for Central Queenslanders to be amongst the healthiest in the world. Great staff working in great teams with a culture of supporting and investing in our people's future. Find out more visit online

www.health.qld.gov.au/cq/destination-2030

Great People, Great Place to Work



Role Details

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|-------------------------|---|-----------------------|-------------------------------------|
| Role Title | Pharmacist | Classification | HP3 |
| Status | Permanent Full Time (Multiple positions available) | Salary | \$42.40 - \$56.89 p.h. |
| Unit/Facility | Pharmacy | Total Package | Up to \$128,706 p.a. |
| Location | Gladstone | Contact | Samantha Skilling (07) 4976 3396 |
| Job Ad Reference | GL4G576006 | Closing Date | Thursday, 18 July 2024 |

*Please note: there may be a requirement to work at other facilities located across Central Queensland Hospital and Health Service (CQHHS).

Gladstone Hospital

Gladstone Hospital is a 79-bed hospital and offers a range of general and specialist inpatient and outpatient services including emergency, general medicine and surgery, basic orthopaedic, clinical investigation, obstetrics, maternity, gynaecology, high dependency and coronary care, palliative care, medical imaging, oncology, haematology, pathology, and paediatrics. Additional services include Mental Health, Alcohol and Other Drugs Service, oral health, physiotherapy, dietetics, speech pathology and outreach/community-based facilities.

The Opportunity

Participate in a comprehensive clinical pharmacy service to the Gladstone Hospital. The candidate will have the opportunity to participate in daily clinical pharmacy rounds within the clinical care environment throughout Gladstone Hospital.

Total Package

- 12.75% employer superannuation contribution
- Annual leave loading 17.5%
- Salary packaging
- Work/life balance, variety and flexibility
- Employee Assistance Program

CQ Health
Living our values

| | | | |
|----------------|---|-------------------|--|
| Care | We are attentive to individual needs and circumstance | Integrity | We are consistently true, act diligently and lead by example |
| Respect | We will behave with courtesy, dignity and fairness in all we do | Commitment | We will always do the best we can all of the time |



The Role

- Participate in the provision of clinical pharmacy services to all treatment units of the Gladstone Hospital, including undertaking patient medication history interviews, medication reconciliation, formulation of pharmaceutical care plans and patient counselling.
- Supervise and participate in efficient and effective medicines dispensing within agreed procedures (including prescription validation and evaluation to ensure medicine therapy is safe, appropriate, and effective based on patient's available history, approval/authority for use of non-list of approved medicines, accurate labelling, final product verification and patient counselling).
- Communicate with patient, carers, and community healthcare providers to ascertain accurate and complete medication histories on admission as well as to communicate changes in therapy on discharge including written and verbal information to patients and community healthcare providers.
- Provide in-service training to clinicians and nursing staff, students and provide patient education sessions for small groups.
- Develop clinical practice knowledge and expertise through active learning within the team and by engaging in professional development activities such as the ClinCat competency framework.

Mandatory Qualifications / Professional Registration / Other Requirements

- **Mandatory qualification/s:** Appointment to this position requires possession of a Degree in Pharmacy and eligibility for registration as a pharmacist with the Australian Health Practitioner Regulation Agency (AHPRA).
- **Proof of qualification:** Appointment to this position requires proof of qualification and if applicable registration or membership with the appropriate registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.
- **Proof of identity documents:** Candidates must provide certified copies of requested proof of identity documents for the purposes of General Criminal History and National Police Certificate checks.
- **Disclosure of Serious Disciplinary History:** Under the [Public Sector Act 2022](#), applicants are required to disclose any previous serious disciplinary action taken against them.
- **Vaccine Preventable Diseases:** It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment [Health Employment Directive No. 01/16](#):
 - Measles, Mumps, Rubella (MMR)
 - Varicella (chicken pox)
 - Pertussis (whooping cough)
 - Hepatitis B
 - All new employees who will be working in clinical areas must be assessed for their risk of tuberculosis and screening undertaken if required.Further vaccinations may be required due to risks for a role; examples include:
 - Hepatitis A – Workers in regular contact with untreated sewerage
 - Q Fever – Research or Laboratory staff regularly handling specimens
 - Influenza

How you will be Assessed

You will be assessed on your ability to demonstrate the best fit for the role. Within the context of the responsibilities described under 'The Role', the ideal applicant will be someone who can demonstrate the following:

- Demonstrated ability to provide quality clinical pharmacy, distribution, and dispensing services within a multi-disciplinary health care environment.
- Knowledge of drug therapy in various disease states, with demonstrated ability to apply theoretical knowledge to the day-to-day practice of hospital pharmacy.
- Demonstrated communication and interpersonal skills including the ability to effectively consult, advise and provide assistance to professional peers and other staff in relation to pharmacy services.
- Demonstrated ability to work effectively within a multi-disciplinary health care team and supervise pharmacy support personnel and students.

Organisational Chart

