

Staff Specialist / Senior Staff Specialist Psychiatry Older Persons Mental Health Service, L18-L27

Your opportunity

In this role, you will provide the delivery of "best practice" psychiatric care to the patients of the Division of Mental Health, Darling Downs Hospital and Health Service District. The Psychiatrist is responsible for providing and leading high quality clinical care to clients requiring clinical services in the Older Persons Mental Health Service and appropriateness of individual patient treatment, in relation to those patients allocated to their care.

Our workplace

Darling Downs Hospital and Health Service (Darling Downs Health) provides public hospital and healthcare services to nearly 300,000 people from 28 facilities, which includes one large regional referral hospital, one extended inpatient mental health service, three medium sized regional hub hospitals, eleven rural hospitals, four multipurpose health services, one community outpatient clinics and six residential aged care facilities.

How to apply

Please read this role description with the Candidate application guide that is provided. The guide will provide you with additional information to assist you with the preparation of your application.

Please provide the following information when submitting your application:

- Your current CV or resume, including the names and contact details of two referees.
- A short statement (maximum 2 pages) on how your key skills are relevant for the role, taking into account the key accountabilities.

Note: Applications submitted by an Agency incurring a fee will not be considered.



Vacancy reference

DD2407574208



Salary

\$210,206 - \$266,677 per annum (pro rata) (plus superannuation and leave loading benefits)



Role type

Permanent part time, hours negotiable



Location

Toowoomba



Team/Division

Older Persons Mental Health
Mental Health Division



Reporting relationships

Direct reports: 0
Reports to: Clinical Director Older Persons
Mental Health Service (OPMHS)



Closing date

Thursday 1 August 2024



Contact

Dr Prasoon Gupte
(07) 4616 5218
prasoon.gupte@health.qld.gov.au



Acknowledgement of Traditional Owners

Darling Downs Health respectfully acknowledges the Traditional Owners, both past and present, of the region we service.



Strength in Diversity

Darling Downs Health is committed to providing a diverse, safe and inclusive workplace for our people and the community. We are not all the same and that is our greatest strength.

Your key accountabilities

- Embrace and model behaviours that reflect Darling Downs Health values.
- Demonstrated advanced level of clinical skills working with older persons and families within OPMHS services, in a variety of community and inpatient settings.
- Proven clinical excellence and demonstrated ability to research, develop and implement high quality major teaching and educational initiatives both within OPMHS services and at undergraduate and postgraduate level for a broad range of mental health disciplines.
- Undertake clinical responsibilities including on call, providing patient care, liaison with other units and referring hospitals, and maintaining appropriate records and confidentiality, including obtaining and documenting consent.
- Participate in clinical governance by organising peer review audits, monitoring care outcomes and reporting promptly to the Director of Clinical Services/Clinical Director CYMHS and OPMHS or Service Manager, Mental Health Services any significant concerns with quality of care, proactively managing patient feedback.
- Eligible practitioners will be required to achieve and maintain Authorised Doctor status and undertake roles and functions in accordance with the Mental Health Act 2017. Page 3 of 5 WD0331.V3.00 | 09/2021.
- Ensure organisation and facilitation of training, supervision and research involving medical students, junior medical officers, principal house officers, registrars and senior medical staff. Those involved with teaching are eligible to apply for an academic title with the University of Queensland Rural Medical School on the Toowoomba Hospital Campus. This allows access to university resources including the UQ Rural Medical School library. Application forms can be accessed online at <http://health.uq.edu.au/academic-titles>
- Provide clinical services and optimal patient care in accordance with the standard of speciality and ethics of the profession: in line with the principles of the Model of Service Delivery, all positions within the Service are required to provide high quality, specialist mental health service that:
 - Focuses on consumer and carer needs.
 - Maximises opportunities for rehabilitation and recovery.
 - Promotes positive outcomes for individual consumers.
- Is informed by the best available evidence.

- Is accessible, flexible and responsive to deliver integrated services.
- Facilitates interdisciplinary partnerships to deliver integrated services.
- This position is appointed to the Division of Mental Health and may be required to work from a number of service sites across Darling Downs Hospital and Health Service.
- Provide supervision and training for trainees of RANZCP and other specialist colleges.

Your key skills

We are looking for the best suited applicant for the role. We will do this by assessing your eligibility, your ability to perform the requirements of the role, and if relevant the way you carried out previous roles. We will also consider your potential to contribute to Darling Downs Health and how your engagement would support our commitment to equity, diversity, respect and inclusion.

- Demonstrated clinical and technical expertise with appropriate knowledge, skills and ability to deliver quality specialist care in psychiatry of old age.
- Demonstrated high level of interpersonal skills and the ability to work with and lead other staff.
- High level oral and written communication skills and the ability to work and liaise with other health professionals.
- Demonstrated commitment to principles of quality improvement, patient safety and clinical governance.
- Demonstrated commitment to education and research including a demonstrated personal commitment to continuing medical education.

Role requirements

Mandatory requirements

The following are a list of conditions of employment for this role. Certified copies of documents and or proof of the requirement must be provided.

Respiratory protection program

Every employee is responsible for complying with directions in relation to personal protective equipment. Some employees are required to wear a P2/N95 mask in their role and therefore must be able to achieve a fit check/fit test of a P2/N95 mask to ensure the safety of themselves, their colleagues, their consumers and our community.

Additional Vaccine Preventable Diseases

Employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment: Measles, Mumps, Rubella, Varicella (chicken pox), Pertussis (whooping cough), and Hepatitis B.

Qualification

Qualification as listed below.

- Fellowship of the Royal Australian and New Zealand College of Psychiatry or equivalent.
- Further professional qualifications/broad experience in psychiatry of old age e.g. membership of the Faculty of Psychiatry of Old Age (FPOA).

Registration/membership

Registration or membership with the appropriate registration authority or association as listed below.

- Registration with or eligibility for registration with the Medical Board of Australia as a Specialist in Psychiatry.

Credentialing – Scope of Clinical Practice

This position requires candidates to be eligible for Scope of Clinical Practice (SoCP) and agree on currency of SoCP during the contract of employment.

Medicare – Public Hospital

Must be eligible to hold a Medicare Benefits provider number for a public hospital.

On-call

Must participate in an on-call roster.

Travel

Travel to deliver services may be necessary. Some travel may require overnight stays.

Employment screening

Appointments are made subject to the following screening. Darling Downs Health will conduct the screening prior to appointment.

- **Citizenship/Visa check**
Citizenship or visa requirements and have the right to work in Australia.
- **General Criminal History check**
- **Health Professional Registration check**
Candidates will be requested to disclose their professional registration history.
- **Internet search**
- **Proof of identity**
- **Serious discipline history check**
Candidates who are or were public service employees will be requested to disclose serious disciplinary history.

Further information

Darling Downs Health organisational structure

- <https://www.darlingdowns.health.qld.gov.au/about-us/who-we-are/organisational-structure>

Darling Downs Health website

- <https://www.darlingdowns.health.qld.gov.au/>

Document control

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