



Role Description

Job Ad Reference	H24CHQ576130	Classification	HP3
Role title	Occupational Therapist - Departmental	Salary	\$2941.70 - \$4323.80 p.f.
Status	Temporary Full Time for 6 months	Closing date	17 July 2024
Unit/Branch	Allied Health Services		
Division/ Hospital and Health Service	Children's Health Queensland Hospital and Health Service	Contact Name	Anna Young/Penny Power
Location	South Brisbane	Contact Number	3068 2275

About Children's Health Queensland Hospital and Health Service

Children's Health Queensland Hospital and Health Service (CHQ HHS) is a recognised leader in paediatric healthcare, teaching, and research. With a dedicated team of more than 4 500 people, our point of difference is in the way we provide care to children, young people, and their families every day. This is through our steadfast commitment to providing patient and family-centred care at every level of our service and our continuous drive for service and operational excellence.

Our Vision

Leading life-changing care for children and young people - for a healthier tomorrow.

Our Purpose

To offer the best: safe, expert, accessible child and family-centred care for children and young people.

Our Values

Respect – teamwork, listening, support - *We listen to others*

Integrity – trust, honesty, accountability - *We do the right thing*

Care – compassion, safety, excellence - *We look after each other*

Imagination – creativity, innovation, research - *We dream big*

For further information please visit the [CHQ HHS](#) website.

Your Opportunity

The position of Occupational Therapist - Departmental will:

Deliver quality paediatric occupational therapy services across the continuum of care to patients and families of the Children's Health Queensland Hospital and Health Service as part of a team of occupational therapists or within an inter-disciplinary or multi-disciplinary team, to provide tertiary level health services to children and adolescents.

Your Role and Responsibilities

You will fulfil the accountabilities of this role in accordance with the CHQ HHS core values and as outlined below.

Clinical Practice

- Deliver quality occupational therapy clinical services across a variety of caseloads in an acute hospital, rehabilitation, developmental or community setting in accordance with prescribed professional and ethical standards.
- As experience builds, apply increasingly independent clinical judgement to more complex clinical decision making, under the clinical practice supervision or professional guidance of a more senior clinician.
- Participate, as required, in state-wide outreach services.
- Work flexibly across all caseloads within the service area in which the position is located

Communication / Team Participation

- Work cooperatively and effectively within the occupational therapy and /or multidisciplinary and /or inter-disciplinary team and with patients / clients.
- Communicate with patients and their families, other health professionals, supervisors, assistants, students and researchers across the hospital, home, school, community, and other settings across the state, as relevant to your service area.
- Accurately and concisely record all patient interaction as well as workload measurement statistics, to facilitate the analysis of service trends.
- Actively participate in providing paediatric occupational therapy services outside hours as per a shared departmental on call rotating team roster.

Leadership / Professional Development

- Provide student education and clinical practice supervision for less experienced practitioners, commensurate with the level of experience, as well as direction to assistant, support staff and work experience students, under guidance of senior clinical practitioners
- Actively participate in the occupational therapy and /or multidisciplinary and /or interdisciplinary team clinical environments to ensure that occupational therapy services are integrated, efficient and equitable for the community serviced.
- Actively participate in the identification, development, and implementation of quality improvement activities for the delivery of occupational therapy and allied health services within the local service area.
- Develop clinical practice knowledge and expertise through active learning within a team and by engaging in professional development activities.
- Actively participate in a working environment supporting quality human resources management practices including employment equity, anti-discrimination, occupational health and safety, and ethical behaviour.
- Develop a positive culture within Occupational Therapy & Music Therapy Department which encourages and recognises high performance, builds leadership capabilities, and supports staff to maximise their health and wellbeing.

Position Reports To

The Occupational Therapist:

- Reports directly to the operational lead within the service area in which the position is located.
- Reports professionally to the Director of Occupational Therapy through the delegated Occupational Therapist – Clinical Leader / Advanced as identified through the supervision structure.

Staffing and Budgetary Responsibilities

- The position has line management responsibility as per the attached organisational structure.
- The position has delegations in accordance with the CHQ HHS Delegations Manual for financial and human resources.

Qualifications/Professional Registration/Other Requirements

- Mandatory possession of a tertiary degree (or equivalent) qualification in Occupational Therapy as recognised by the Occupational Therapy Council (Australia & New Zealand) Ltd (OTC).
- An Occupational Therapist that holds general registration with the Australian Health Professional Regulation Agency (AHPRA).
- Appointment to this position requires proof of qualification and registration or membership with the registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/ manager, prior to the commencement of clinical duties.
- Positions at this level may be required to rotate periodically to meet organisational need and in response to changing clinical demands.
- Queensland Health has introduced a pre-engagement screening policy that is another step towards protecting patients, employees and the wider community. Under this policy, this role has been assessed as requiring evidence of vaccination against the following vaccine preventable diseases:
 - Measles, Mumps, Rubella, Varicella (Chicken Pox), Pertussis (Whooping Cough);
 - Hepatitis B;
- Prior to any offer of employment being made, you will need to provide evidence of vaccination or proof that you are not susceptible to these vaccine preventable diseases.

How will you be assessed?

You will be assessed on your ability to demonstrate the following key attributes. Within the context of the **'Your Role and Responsibilities'** described above; the ideal applicant will be someone who can demonstrate the following:

You will be assessed on your ability to demonstrate the following key attributes. Within the context of the responsibilities described above, the ideal applicant will be someone who can demonstrate the following:

- Clinical Expertise - Contemporary knowledge, expertise and skills in the provision of occupational therapy services in paediatric patient care within the clinical areas of acute and/ or chronic and/ or rehabilitation and / or developmental services with a commitment to ongoing professional development and the ability to apply established principles of occupational therapy practice. This includes the ability to manage both clinical and non-clinical caseloads.
- Team Participation/Communication - Good communication skills and the ability to work collaboratively within a team to deliver quality clinical services.
- Leadership/Professional Development - Ability to provide clinical supervision to staff and students and contribute to the professional development of self and others through education, professional networking and the application of evidence-based practice.

Your Application

Please provide the following information for the Selection Panel to assess your suitability:

1. **A written response of no more than 2 pages** addressing your ability to meet the requirements of the role listed under 'How will you be assessed?' and within the context of the 'role and responsibilities'.
2. **Your current CV or resume**, including two referees that can attest to your performance and conduct in the workplace. Referees should have a thorough knowledge of your capabilities, work performance and conduct within the previous two years, and it is preferable to include your current/immediate/past supervisor. By providing the names and contact details of your referee/s you consent for these people to be contacted by the selection panel. If you do not wish for a referee to be contacted, please indicate this on your resume and contact the selection panel chair to discuss.
3. **Application form** (only required if not applying online).

Additional Information for Applicants

- For details regarding salary information, leave entitlements, flexible working arrangements and other benefits please refer to the attached Applicant Information and Guide or visit the [Queensland Health website](#).
- All relevant health professionals (including registered nurses and medical officers) who in the course of their duties formulate a reasonable suspicion that a child or youth has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to Child Safety Services, Department of Communities.
- Pre-employment screening, including criminal history and disciplinary history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling, and support services mainly to children will require a Blue Card.
- Employees who are permanently appointed to CHQ HHS may be required to undertake a period of probation appropriate to the appointment.
- Applicants will be required to give a statement of their employment as a lobbyist within one month of taking up the appointment. Details are available at the [Public Service Commission Lobbyist Disclosure Policy](#)
- Applicants may be required to disclose any pre-existing illness or injury which may impact on their ability to perform the role. Details are available in [Section 571 of the Workers' Compensation and Rehabilitation Act 2003](#).
- Hepatitis B vaccination or proof that you are not susceptible to hepatitis B is a condition of employment for all staff that will have direct contact with patients of who in the course of their work may be exposed to bodily fluids/blood or contaminated sharps.
- Roles that interact face-to-face with patients; or the work location is in a clinical area such as a ward, emergency department or outpatient clinic; or frequently or regularly requires attendance in clinical areas require evidence of vaccination or proof that you are not susceptible to these vaccine preventable diseases:
 - Measles, mumps, rubella (MMR)
 - Varicella (chicken pox)
 - Pertussis (whooping cough)
 - Hepatitis B

NOTE that subsequent evidence must be provided of future vaccination in respect of pertussis (whooping cough) as recommended in *The Australian Immunisation Handbook*.

- Travel may be a requirement.
- Applications will remain current for 12 months and may be considered for other vacancies which may include an alternative employment basis (temporary, full time,

