

Pharmacist – Senior (Cancer Care)

Our Destination 2030: Great Care for Central Queenslanders strategy will shape the future of healthcare across our region and support our aim for Central Queenslanders to be amongst the healthiest in the world. Great staff working in great teams with a culture of supporting and investing in our people's future. Find out more visit online

www.health.qld.gov.au/cq/destination-2030

Great People, Great Place to Work



Role Details

Role Title	Pharmacist - Senior	Classification	HP4
Status	Permanent Full Time	Salary	\$62.75 - \$67.53 p.h.
Unit/Facility	Pharmacy Department	Total Package	Up to \$152,776 p.a.
Location	Gladstone	Contact	Samantha Skilling (07) 4976 3396
Job Ad Reference	GL4G575994	Closing Date	Thursday, 25 July 2024

*Please note: there may be a requirement to work at other facilities located across Central Queensland Hospital and Health Service

Gladstone Hospital

Gladstone Hospital is an 83-bed hospital and offers a range of general and specialist inpatient and outpatient services including emergency, general medicine and surgery, basic orthopaedic, cancer care, clinical investigation, obstetrics, maternity, gynaecology, high dependency and coronary care, palliative care, medical imaging, pathology, and paediatrics.

Additional services include Mental Health, Alcohol and Other Drugs Service, oral health, physiotherapy, dietetics, speech pathology and outreach/community-based facilities, as well as a Primary Health Care Centre located at Boyne Valley and the newly acquired West Wing (formerly Gladstone Mater) offering extended medical and surgical services inclusive of private specialist care. Approximately 500 babies are born at the Gladstone Hospital each year, and approximately 1600 surgical cases performed in the two operating theatres. There is a 34-bed mixed General Surgical and Medical Ward and a four bed High Dependency Unit where patients may be held pending retrieval, or for close observation not possible on the wards. Additional beds are available for paediatrics. The hospital has a busy surgical outpatient clinic reviewing a wide variety of surgical conditions.

The pharmacy team provides dispensing and clinical pharmacy services to all areas of the hospital. The Cancer Care Pharmacist works closely with the Cancer Care Service Team to provide outpatient chemotherapy to oncology and haematology patients in the Oncology Day Unit.

CQ Health
Living our values

Care	We are attentive to individual needs and circumstance	Integrity	We are consistently true, act diligently and lead by example
Respect	We will behave with courtesy, dignity and fairness in all we do	Commitment	We will always do the best we can all of the time

The Opportunity

This position will function as part of a team and is responsible for the provision high level client focussed pharmacy services to patients in the cancer care service of Gladstone Hospital.

Total Package

- 12.75% employer superannuation contribution
- Annual leave loading 17.5%
- Salary packaging
- Work/life balance, variety, and flexibility
- Employee Assistance Program

Additional benefits to this role include:

- Professional Development Leave
- Professional Development Allowance

The Role

- Delivers high level clinical pharmacy and dispensing services to the Cancer Care Service, including the provision of patient counselling, advice, and consultancy services based on advanced knowledge with infrequent need for direct clinical practice supervision.
- Applies evidence-based practice including in depth checking of all chemotherapy protocols, ensuring that treatment is appropriate and correctly funded, monitoring of biochemical parameters of patients, and advice to healthcare staff on the management of adverse effects to ensure safe and effective treatment.
- Contributes to the development of clinical practices, procedures and protocols that support the continuum of care and assists in developing standards of professional practice relevant to cancer care practice in the pharmacy department and within the service.
- Monitor and report on clinical practices and outcomes within clinical service area and actively participate in initiating, developing, and implementing quality service improvement activities that enhance the delivery of clinical pharmacy services.
- Coordinates and is responsible for the procurement and dispensing of specialised compounded cytotoxic agents and aseptic additives.
- Liaise with patients and their families, other health professionals, supervisors, students, and researchers as required to ensure continuum of care.
- Provide in-service training to clinicians, nursing staff, and students, and provide patient education sessions for small groups.
- Develop clinical practice knowledge and expertise through active learning within the team and by engaging in professional development activities such as the ClinCat competency framework.
- Provide clinical practice supervision to less experienced pharmacists to ensure the maintenance of professional clinical standards within clinical pharmacy services.
- Participate in on-call pharmacy services if expansion of department necessitates service provision.
- Provide relief clinical pharmacy services to Biloela Hospital if service demands.

Mandatory Qualifications / Professional Registration / Other Requirements

- **Mandatory qualification/s:** Possession of a degree in Pharmacy is mandatory for this position. Registration with the Australian Health Practitioner Regulation Agency (AHPRA) as a pharmacist in Australia (or eligible for registration in Australia).
- **Proof of qualification:** Appointment to this position requires proof of qualification and if applicable registration or membership with the appropriate registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.
- **Proof of identity documents:** Candidates must provide certified copies of requested proof of identity documents for the purposes of General Criminal History and National Police Certificate checks.

- **Disclosure of Serious Disciplinary History:** Under the [Public Sector Act 2022](#), applicants are required to disclose any previous serious disciplinary action taken against them.
- **Shift work:** Appointees will be required to work all shifts in accordance with the unit roster.
- **Licence to operate vehicle:** This position requires the incumbent to operate a class C motor vehicle and an appropriate licence endorsement to operate this vehicle is required. Proof of this endorsement must be provided prior to the commencement of duty.
- **Travel:** Travel throughout the health service may be required as part of this position.
- **Vaccine Preventable Diseases:** It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment
[Health Employment Directive No. 01/16:](#)
 - Measles, Mumps, Rubella (MMR)
 - Varicella (chicken pox)
 - Pertussis (whooping cough)
 - Hepatitis B
 - All new employees who will be working in clinical areas must be assessed for their risk of tuberculosis and screening undertaken if required.Further vaccinations may be required due to risks for a role; examples include:
 - Hepatitis A – Workers in regular contact with untreated sewerage
 - Q Fever – Research or Laboratory staff regularly handling specimens
 - Influenza

How you will be Assessed

You will be assessed on your ability to demonstrate the best fit for the role. Within the context of the responsibilities described under 'The Role', the ideal applicant will be someone who can demonstrate the following:

- Proven experience in a clinical pharmacy position, preferably in cancer care and a demonstrated ability to apply evidence in a practical manner to achieve patient outcomes.
- Demonstrated high level interpersonal and communication skills including the ability to consult, negotiate and maintain relationships with senior health professionals and other stakeholders.
- Demonstrated ability to work with electronic information management systems and to develop practice and system improvements to improve quality, safety, and efficiency in delivering healthcare.
- Demonstrated ability to supervise and manage staff.