Enrolled Nurse

Our Destination 2030: Great Care for Central Queenslanders strategy will shape the future of healthcare across our region and support our aim for Central Queenslanders to be amongst the healthiest in the world. Great staff working in great teams with a culture of supporting and investing in our people's future. Find out more visit online www.health.qld.gov.au/cq/destination-2030

Great People, Great Place to Work

Role Details

Role Title	Enrolled Nurse	**Classification**	Nurse Grade 3
Status	Permanent Full or Part Time or Fixed Term Temporary Full or Part Time (Hours negotiable)	**Salary**	$35.92 - $38.12 p.h.
Unit/Facility	Medical / Surgical Ward 1 Unit	**Total Package**	Up to $86,259 p.a.
Location	Gladstone	**Contact**	Tamson McRae (07) 4962 1466
Job Ad Reference	GL4G576078	**Closing Date**	Thursday, 18 July 2024

*Please note: there may be a requirement to work at other facilities located across Central Queensland Hospital and Health Service (CQHHS)

Medical/Surgical Ward 1 Unit

The Medical/Surgical Ward 1 Unit is located in Block One on the first floor of the Gladstone Hospital. The service offers a total of 31 inpatient beds which cover sub-acute, medical, surgical, rehabilitation and palliative care patients. The Medical/Surgical Ward provides clinical care through the development and maintenance of relevant and proven patient care standards involving ongoing research in clinical applications.

The Opportunity

An Enrolled Nurse position is available within the busy and dynamic Medical/Surgical Ward. This Enrolled Nurse will follow the four guiding values of CQHHS to ensure positive behaviour and performance outcomes. The Enrolled Nurse will perform under the direction of a Registered Nurse, and is responsible for delivering competent, evidence-based nursing care within their scope of practice to all patients in the ward. This includes but is not restricted to, Surgical, Medical, Orthopaedic, and Sub-Acute patients.

CQ Health
Living our values

Care We are attentive to individual needs and circumstance

Integrity We are consistently true, act diligently and lead by example

Respect We will behave with courtesy, dignity and fairness in all we do

Commitment We will always do the best we can all of the time

Queensland Government

Total Package

- 12.75% employer superannuation contribution
- Annual leave loading 17.5%
- Salary packaging
- Work/life balance, variety, and flexibility
- Employee Assistance Program

The Role

Fulfil the responsibilities of this role in accordance with Schedule 2, Nurses and Midwives (Queensland Health Award) (2015) – Generic Level Statements (GLS) Nurse Grade 3 and the Queensland Health and CQHHS commitments and values, in achievement of the organisational goals and Domains of Practice.

- Show ability and motivation to continually progress own competency along the continuum from novice to advanced level.
- Well-developed interpersonal and communication skills that support competent nursing practice.
- Working within a multidisciplinary team environment.
- Possess nursing knowledge and skills to assess, plan, implement and evaluate patient care.
- Proven ability to work effectively as a member of a team, with an ability to facilitate, promote and adapt to change.

Mandatory Qualifications / Professional Registration

- **Mandatory qualification/s:** Current registration as an Enrolled Nurse with the Australian Health Practitioner Regulation Agency (AHPRA) and a current annual practising certificate are mandatory for this position.
- **Proof of qualification:** Appointment to this position requires proof of qualification and if applicable registration or membership with the appropriate registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.
- **Proof of identity documents:** Candidates must provide certified copies of requested proof of identity documents for the purposes of General Criminal History and National Police Certificate checks.
- **Disclosure of Serious Disciplinary History:** Under the *Public Sector Act 2022*, applicants are required to disclose any previous serious disciplinary action taken against them.
- **Shift work:** Appointees will be required to work all shifts in accordance with the unit roster.
- **Licence to operate vehicle:** This position requires the incumbent to operate a class C motor vehicle and an appropriate licence endorsement to operate this vehicle is required. Proof of this endorsement must be provided prior to the commencement of duty.
- **Travel:** Travel throughout the health service may be required as part of this position.
- **Vaccine Preventable Diseases**: It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment Health Employment Directive No. 01/16:
  o Measles, Mumps, Rubella (MMR)
  o Varicella (chicken pox)
  o Pertussis (whooping cough)
  o Hepatitis B
  o All new employees who will be working in clinical areas must be assessed for their risk of tuberculosis and screening undertaken if required.

Further vaccinations may be required due to risks for a role; examples include:
o Hepatitis A – Workers in regular contact with untreated sewerage
o Q Fever – Research or Laboratory staff regularly handling specimens
o Influenza

How you will be Assessed

You will be assessed on your ability to demonstrate the best fit for the role. Within the context of the responsibilities described under 'The Role', the ideal applicant will be someone who can demonstrate the following:

• Possess well developed interpersonal and communication skills.
• Contribution to continuous quality improvement.
• Understanding of the importance of quality, safety and risk in healthcare environment.
• Able to demonstrate effective relationships with the range of health professionals involved in providing patient care.
• Proactively identify and manage patients within the inpatient setting.

Organisational Chart