



## Haematology Fellow (Lymphoma Research)

<b>Job Ad Reference:</b>	PA07577329		
<b>Status:</b>	Temporary Full Time position commencing February 2025 <i>(Future vacancies of a temporary, full time or part time nature may be accommodated within this role)</i>		
<b>Unit/Department:</b>	Clinical Haematology Division of Cancer Services Metro South Health		
<b>Location:</b>	Princess Alexandra Hospital, Woolloongabba		
<b>Contact:</b>	Prof Paula Marlton (07) 3176 2390 Prof Colm Keane (07) 3176 2111	<b>Salary range:</b>	\$4966.90 - \$5758.70 per fortnight \$6334.30 - \$6980.10 per fortnight
<b>Classification:</b>	L4-L9 / L10-L13	<b>Closing date:</b>	Sunday 11 August 2024
<b>Online applications:</b>	<a href="https://metrosouth.health.qld.gov.au/job-vacancies">https://metrosouth.health.qld.gov.au/job-vacancies</a>		

\*\*Applications from third parties will not be accepted\*\*

### Purpose of the role

The Department of Haematology, Princess Alexandra Hospital is inviting applicants for a clinical and research Fellow with a myeloma and amyloid focus. The Fellows will be selected based on a demonstrated commitment to a career in academic haematology and an intention to enrol in a research degree (MPhil, PhD) is strongly encouraged.

- **The Lymphoma Fellow** will preferably be primarily involved in translational research programs (approximately 70-80% of the time) as well as attending 2-3 clinics per week.
- Alternatively a more clinical research role could be arranged.

### Your key responsibilities

- Fulfil the accountabilities and responsibilities of this role in accordance with Metro South's purpose and objectives, as outlined below.
- Staffing and budget responsibilities: Not applicable
- To provide ethical decision making in the achievement of organisational goals.
- Provide inpatient and outpatient care by assessing patients, determining and instigating appropriate investigations; Establish management plan for patients in consultation with the consultant; Where appropriate, ensure discharge planning commences early in the process of care (inpatients only);
- Communicate assessment findings, proposed management plans and alternatives to patient and carers and seek consent; Liaise and communicates with the multidisciplinary treating team. Ensure appropriate and timely communication to the General Practitioner, other health care providers and carers to ensure ongoing patient care post hospital stay
- Demonstrate an awareness of Queensland Health hospital policies and procedures. Follow hospital practices and demonstrate initiative aligned to ensuring the safest possible environment for patients and staff. Report adverse incidents and near misses and actively participate in Hospital's Integrated Risk Management and Safety Program, including participation in Incident Monitoring System and Root Cause Analysis where appropriate.
- Actively participate in outcome reviews and audits and participate in organisational systems improvement, including committees. Participates in departmental research projects and audits. Contributes to team meetings and educational activities
- Ensure patients and other staff are treated fairly and with mutual respect and understanding, regardless of cultural, religious, ethnic and linguistic backgrounds.

- Lead and manage staff by fostering and committing to patient safety and quality in the delivery of health care by maintaining and evaluating safety and quality practices and initiatives

#### Demonstrated interest and participation in research

- Develops Research Protocols, including preparation, submission to committees, analysis and manuscript preparation. Prepares and submits manuscripts (trial results, case reports, reviews, book chapters etc) for presentation and publication
- If applicable, participates in Laboratory Research Activities including grant application, experimental design, learning of experimental techniques and methodology, carrying out of experiments and analysing results
- Supervision of patient accrual, clinical follow-up, data collection and assisting data analysis.
- Operates under the principles of Good Clinical Practice (GCP)
- Liaison with research nurses and scientists in the above duties.

#### Mandatory qualifications, professional registration and other requirements

Appointment to this position requires:

- Completion of a relevant Medical Tertiary degree. Registered as a Medical Practitioner with the Medical Board of Australia
- Clinical expertise should be appropriate for having completed FRACP training. FRCPA Haematology completion will be an advantage.
- This position will require undertaking rostered overtime and on-call duties.
- This position may be required to undertake shifts in an extended span of ordinary hours to meet clinical need.
- Appointment to this position requires proof of qualification and registration or membership with the appropriate registration authority or association within Australia. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.
- Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment ([Health Employment Directive No. 01/16](#)):
  - measles, mumps, rubella (MMR)
  - varicella (chicken pox)
  - pertussis (whooping cough)
  - hepatitis B

#### Are you the right person for the job?

How we do things is as important as what we do, therefore within the context of the responsibilities described under 'Your key responsibilities,' the ideal applicant will be someone who can demonstrate the following:

<b>Patient Focus</b>	Builds rapport and demonstrates empathy for patients and carers, appropriately questioning and keeping patients and carers informed whilst communicating at a suitable level for patients.
<b>Continuous Learning</b>	Proactively accesses information and questions to maintain own continuous learning, identifying own learning deficiencies and accepting feedback in a responsible manner.
<b>Self Management</b>	Demonstrates strong time management and prioritisation skills, effectively manages stress and high-pressure situations and demonstrates a professional attitude at all times.
<b>Team Focus</b>	Values medical and interprofessional disciplinary team members and assists in the team reaching its goals and objectives, building rapport with team members and effectively managing conflict.
<b>Quality Focus</b>	Understands and follows hospital policies and procedures, provides comprehensive and succinct documents and identifies and reports on non-adherence to policies and procedures.
<b>Work Values</b>	Demonstrates honesty, integrity and respect for all patients, carers and staff.
<b>Clinical Knowledge</b>	Clinical expertise should be appropriate for completed FRACP and FRCPA Haematology Part II examinations or equivalent.

	Previous research experience would be an advantage
--	----------------------------------------------------

## How to apply

Please provide the following information to the panel to assess your suitability:

- A short written response (maximum 1-2 pages, dot points acceptable) on how your experience, abilities, knowledge and personal qualities would enable you to achieve the key responsibilities and meet the skill requirements of the role.
- Your current CV or resume, including two referees. You must seek approval prior to nominating a person as a referee.
- Late applications cannot be submitted online. For a late application to be considered, please arrange approval and submission via the contact person.
- Applications will remain current for 12 months or for the duration of the vacancy. Future vacancies of a temporary, full time and part time nature may also be filled through this recruitment process.
- Only those persons eligible to work in Australia may be employed by Queensland Health. Prospective employees are required to provide proof of identity and documentary evidence of their [right to work in Australia](#).

## About the Haematology Unit

The Department of Haematology at the Princess Alexandra Hospital provides tertiary level Haematology services for South East Queensland with a patient catchment of greater than 1 million. The Department has a particular focus on malignant Haematology encompassing diagnostic expertise, clinical care and an extensive clinical trial program. The trials unit runs all phases of clinical trials including a Phase I program as well as pharma-sponsored, co-operative group and in-house investigator initiated trials.

From a clinical perspective, at least 2 clinics per week will be required (likely Haematology Clinic; Tuesday morning and Lymphoma Clinic, Thursday afternoon and immediately preceding Lymphoma MDT Meeting). The opportunity to engage in additional clinical activities may be available, subject to research commitments. Participation in the haematology advanced trainees after hours/weekend on call roster (with back up from consultants) is expected.

## We are Metro South Health

We are the major public healthcare provider for Brisbane's south side, Logan, Redlands and the Scenic Rim. We operate five major hospitals and a range of community, specialty and state-wide healthcare services. We are renowned for teaching and research excellence.

We are truly dedicated people who care about our community. We come to work to make a difference. We save lives, changes lives and make the world a better place. We overcome the many challenges that come our way by going above and beyond and achieve the best possible outcomes by working together. We are bold, innovative, collaborative, inspiring.

We are part of and proud of the community we serve. We are *better together*.

## Our values

Our values of Integrity, Compassion, Accountability, Respect, Engagement and Excellence, shape our culture. Our values guide our day-to-day decision making and are fundamental to what we care about as a health service, how we behave, how we interact with each other and provide care to the many patients who come through our doors every day.



### INTEGRITY

We are authentic, truthful, and transparent, and strive for equity for all.



### COMPASSION

We care for one another and ourselves with empathy, kindness and support.



### ACCOUNTABILITY

We are accountable for our decisions, actions and behaviour.



### RESPECT

We foster an environment of safety, civility, and inclusion.



### ENGAGEMENT

We are one team working together to achieve our best outcomes.



### EXCELLENCE

We empower each other and inspire innovation to deliver excellence.

## Diversity and inclusion

We are the most culturally diverse area of Queensland with 28.5% of the community born overseas and 16% from non-English speaking countries. Our employees proudly reflect the community in which they work. At Metro South Health 20.5% of staff identify as coming from non-English speaking backgrounds.

Having a workforce that reflects and understands the needs and expectations of our community is important to delivering safe, kinder, and more inclusive care.

We recognise our strength comes from the diversity of our people and so we encourage people of all genders, ethnicities, ages, abilities, languages, sexual orientation and family responsibilities to apply.

We are committed to creating a diverse and inclusive workplace for our people and our community.

## Flexible working arrangements

Metro South Health supports and encourages work-life balance for the mutual benefit of Metro South Health and its employees. Work-life balance is about a person's ability to manage their paid work commitments with their career goals, personal, community and cultural responsibilities. Through flexible working arrangements such as leave, flex time accrual or a reduction in working hours, there is an opportunity to match the individual's requirements with those of the workplace – delivering quality health services.

## Additional information

For further information about this opportunity and the benefits and conditions of working at Metro South Health please refer to the **Information for Applicants** document attached with this SmartJobs advertised vacancy.