Principal Finance Analyst (AO7)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Unit   |  |  | | --- | --- | |  | **Role Type:**  Permanent, flexible full-time | |  | **Classification / Salary:**  **AO6**  **$00,000– $00,000 p.a.** | |  | **Position Location:**  Brisbane | |  | **Contact:**  Stacey Parker, Manager  HR Services  (PH) XXXX | |  | **Vacancy Reference No.**  ABC/123/QLD | |  | **Closing Date:**  23/23/23 | | Strategic Investment and Modelling |
| Division | Finance Division |
| Location | Brisbane |



|  |  |  |
| --- | --- | --- |
|  | **Role Type:** |  |
|  | **Salary:** | QSS to complete |
|  | **Contact:** |  |
|  | **Job Ref.** **No.:** | QSS to complete |
|  | **Closing Date:** | QSS to complete |

Working relationships

**Reports to:**

**Direct reports:**

**QPS PD Ref No:** Click or tap here to enter text.

Date of Review:

d

Our Workplace

We are committed to building inclusive cultures that respect and promote **human rights**, **diversity, and inclusion**.

|  |  |  |
| --- | --- | --- |
|  | **Role Type:** | Permanent, Flexible Full-time |
|  | **Salary:** | $127,842 - $136,895 per annum |
|  | **Contact:** | Bruno Pinto |
| 3008 4616  [Pinto.BrunoJ@police.qld.gov.au](mailto:Pinto.BrunoJ@police.qld.gov.au) | |
|  | **Job Ref.** **No.:** | QLD/577818/24 |
|  | **Closing Date:** | Friday, 2nd August 2024 |

Working relationships

**Reports to:** Manager

**Direct reports:** 0

We provide equal opportunities for everyone in our organisation, irrespective of gender, culture, generation, sexual orientation, or disability. We promote a respectful workplace culture that is free from all forms of harassment, workplace bullying, discrimination, and violence. We embrace the benefits of supporting and retaining a mobile, flexible, and agile workforce.

**Be a pivotal part of one of Queensland’s biggest teams #qldpolice. Find your change here!**

Our Team (Where You Will Be Working!)

You will be part of the new strategic investment and policy group to provide high quality research, economic modelling, trend analysis, policy and planning to support informed and fiscally sustainable investment decision-making for the Queensland Police Service (QPS).

Your part in supporting key frontline services will also see you responsible for a variety of work as part of the Division’s strategic planning process as well as leading, developing and implementing programs of work to support strategic investment decisions by the organisation.

The roles will report to the Manager, Strategic Investment and Modelling.

**QPS PD Ref No:** Click or tap here to enter text.

Date of Review:

d

QPS PD Ref No:Click or tap here to enter text.

## Your key accountabilities

The core capability requirements for this role are:

* Develop and maintain strategic financial resource planning and forecasting, including the evaluation of workforce, infrastructure and capital investment strategies for the organisation to enhance fiscal decision making.
* Develop and implement analysis and modelling of trends and cost drivers, incorporating economic impacts and government and organisational decisions, to support decision making in line with Queensland government and organisational decisions.

* Provide high level economic advisory support including analysis of trends, variance analysis, cost drivers and modelling insights to inform the development of internal and external long-term financial planning.
* Undertake economic analysis and reporting and financial evaluation of projects and initiatives using financial systems and other tools to meet information needs of stakeholders and the organisation.
* Engage and provide advice and recommendations to a range of internal and external stakeholders to support the implementation of financial management services and initiatives.
* Contribute to environmental scanning of Queensland Police Services by undertaking economic market and trend identification and analysis.
* Support and help maintain a workplace safety culture by ensuring that all policies and practices concerning Workplace Health and Safety are applied and a part of your day-to-day.
* Create a working environment that encourages teamwork and empower individual staff to seek challenges, develop skills and achieve results.

## Leadership stream

[*Leadership Competencies for Queensland*](https://www.forgov.qld.gov.au/__data/assets/pdf_file/0025/182527/leadership-competencies-for-queensland-brochure.pdf) describes what highly effective, everyday leadership looks like in the public sector regardless of whether the role has responsibilities to manage or lead others.

Your application needs to demonstrate the behaviours of the Leadership stream indicated below.

Be prepared to discuss / reflect on these behaviours in the event you are invited to attend an assessment interview.

This role has been identified as Team leader.

**Individual contributor**

*Leading Self*

**Team leader**

*Leading others   
and/or projects*

**Program leader**

*Leading teams and/or   
programs*

**Executive**

*Leading the function*

leadership

specialist/technical

Balance of leadership and technical responsibility





*.*

## Role Requirements

|  |  |
| --- | --- |
| Mandatory | Nil |
| Qualification | Nil |
| Technical/ Operational/ Educational experience | A tertiary qualification in finance, economics or a related discipline and relevant postgraduate qualifications will be highly regarded |
| Other | Nil |

## How to apply

Submit a written statement of no more than 2 A4 pages outlining your suitability for the position by addressing the Key Accountabilities at the level of the Leadership stream indicated. Your statement should include examples of previous performance and demonstrate leadership behaviours at the level of the Leadership stream.  
  
Please use examples from your work to date to showcase how your skills and experience match the requirements of the role.

Refer to the ***Applicant Guide*** for additional information on how to apply.

## Other Information

Appointment to this position will be made pursuant to the provisions of the *Public Sector Act 2022*.

Terms and conditions of employment will be in accordance with the Queensland Public Service Officers and Other Employees Award - State 2015 and the current Queensland Police Service Staff Members Certified Agreement 2023.

Refer to the **Applicant Guide** for further essential information relating to this role including Police Security Checking Guidelines, eligibility for appointment and other important conditions that apply to this employment.

The Queensland Police Service (QPS) is collecting information for the purpose of processing your application for an advertised QPS vacancy. The collection of this information is authorised by the *Police Service Administration Act 1990*.

Applications will remain current for 12 months.

