INTELLIGENCE OFFICER (AO4)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Section   |  |  | | --- | --- | |  | **Role Type:**  Permanent, flexible full-time | |  | **Classification / Salary:**  **AO6**  **$00,000– $00,000 p.a.** | |  | **Position Location:**  Brisbane | |  | **Contact:**  Stacey Parker, Manager  HR Services  (PH) XXXX | |  | **Vacancy Reference No.**  ABC/123/QLD | |  | **Closing Date:**  23/23/23 | | Townsville District Intelligence |
| Group | Townsville Crime Services Group A |
| Command | Northern Region |
| Location | Townsville |



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| --- | --- | --- |
|  | **Role Type:** | Permanent Full-time |
|  | **Salary:** | $86,908 - $95,298 per annum |
|  | **Contact:** | Samantha MacDonald |
| 07 4789 9500  [MacDonald.Samantha@police.qld.gov.au](mailto:MacDonald.Samantha@police.qld.gov.au) | |
|  | **Job Ref.** **No.:** | QLD/578265/24 |
|  | **Closing Date:** | Monday, 29th July 2024 |

Working relationships

**Reports to:** Officer in Charge, District Intelligence Townsville

**Direct reports:** 0



|  |  |  |
| --- | --- | --- |
|  | **Role Type:** |  |
|  | **Salary:** | QSS to complete |
|  | **Contact:** |  |
|  | **Job Ref.** **No.:** | QSS to complete |
|  | **Closing Date:** | QSS to complete |

Working relationships

**Reports to:**

**Direct reports:**

**QPS PD Ref No:** Click or tap here to enter text.

Date of Review:

d

Our Workplace

We are committed to building inclusive cultures that respect and promote **human rights**, **diversity, and inclusion**.

We provide equal opportunities for everyone in our organisation, irrespective of gender, culture, generation, sexual orientation, or disability. We promote a respectful workplace culture that is free from all forms of harassment, workplace bullying, discrimination, and violence. We embrace the benefits of supporting and retaining a mobile, flexible, and agile workforce.

**Be a pivotal part of one of Queensland’s biggest teams #qldpolice. Find your change here!**

Our Team (Where You Will Be Working!)

We are seeking interest and applications for AO4 Intelligence Officers in the Queensland Police Service. The successful applicant will be working in Townsville, as part of a unit comprising both sworn and unsworn Intelligence Officers.

Joining this team, you will work in a team of professionals supporting the Queensland Police Service Prevention Together Strategic Framework through the provision of intelligence services to the Townsville Region in the assessment of problems places, cases, and issues.

QPS PD Ref No:ICM012

**QPS PD Ref No:** Click or tap here to enter text.

Date of Review:

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QPS PD Ref No:Click or tap here to enter text.

## Your key accountabilities

The core capability requirements for this role are:

* Support the QPS Strategic Plan through the provision of intelligence services to Command and Regions in the assessment of problems places, cases and issues.
* Provide analytical advice and recommendations to QPS officers in relation to specific investigations and operations.
* Plan and prepare intelligence assessments in relation to crime and other community safety matters utilising accepted intelligence processes.
* Establish and maintain effective networks within the QPS and with external partners and stakeholders.
* Contribute to the development and implementation of effective work practices.

## Leadership stream

[*Leadership Competencies for Queensland*](https://www.forgov.qld.gov.au/__data/assets/pdf_file/0025/182527/leadership-competencies-for-queensland-brochure.pdf) describes what highly effective, everyday leadership looks like in the public sector regardless of whether the role has responsibilities to manage or lead others.

Your application needs to demonstrate the behaviours of the Leadership stream indicated below.

Be prepared to discuss / reflect on these behaviours in the event you are invited to attend an assessment interview.

This role has been identified as Individual contributor.

**Individual contributor**

*Leading Self*

**Team leader**

*Leading others   
and/or projects*

**Program leader**

*Leading teams and/or   
programs*

**Executive**

*Leading the function*

leadership

specialist/technical

Balance of leadership and technical responsibility





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## Role Requirements

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| --- | --- |
| Qualification | Nil |
| Technical/ Operational/ Educational experience | Nil |
| Other | The successful applicant/s will be required to perform duty within any Group/Unit within the surrounding area where Crime & Intelligence Command/District Intel conducts business.  The successful applicant/s may be required to undergo psychometric assessment, prior to appointment.  Applicants are advised that whilst performing the duties of the position they may be exposed to material (written, visual and audio) of a graphic and sensitive nature.  Applicants must be able to obtain and maintain a security clearance to the minimal level of Negative Vetting Level 1 (see Additional Information).  The successful applicant/s must undertake intelligence training delivered by the Queensland Police Service in line with current policy. |

## How to apply

Submit a written statement of no more than 2 A4 pages outlining your suitability for the position by addressing the Key Accountabilities at the level of the Leadership stream indicated. Your statement should include examples of previous performance and demonstrate leadership behaviours at the level of the Leadership stream.  
  
Please use examples from your work to date to showcase how your skills and experience match the requirements of the role.

Refer to the ***Applicant Guide*** for additional information on how to apply.

## Other Information

Appointment to this position will be made pursuant to the provisions of the *Public Sector Act 2022*.

Terms and conditions of employment will be in accordance with the Queensland Public Service Officers and Other Employees Award - State 2015 and the current Queensland Police Service Staff Members Certified Agreement 2023.

Refer to the **Applicant Guide** for further essential information relating to this role including Police Security Checking Guidelines, eligibility for appointment and other important conditions that apply to this employment.

The Queensland Police Service (QPS) is collecting information for the purpose of processing your application for an advertised QPS vacancy. The collection of this information is authorised by the *Police Service Administration Act 1990*.

Applications will remain current for 12 months.

