Weapons Maintenance Officer (OO5)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Section   |  |  | | --- | --- | |  | **Role Type:**  Permanent, flexible full-time | |  | **Classification / Salary:**  **AO6**  **$00,000– $00,000 p.a.** | |  | **Position Location:**  Brisbane | |  | **Contact:**  Stacey Parker, Manager  HR Services  (PH) XXXX | |  | **Vacancy Reference No.**  ABC/123/QLD | |  | **Closing Date:**  23/23/23 | | Armoury, Operational Assets & Advisory |
| Group | Operational Equipment & Capability Management |
| Command | Organisational Capability Command |
| Location | Wacol |



|  |  |  |
| --- | --- | --- |
|  | **Role Type:** | Temporary, Full-time |
|  | **Salary:** | $79,282 - $86,908 per annum. |
|  | **Contact:** | Tom Penny 0476718055 Penny.TomJ@police. qld.gov.au |
|  | **Job Ref.** **No.:** | QLD/578394/24 |
|  | **Closing Date:** | Tuesday, 30 July 2024. |

Working relationships

**Reports to:** Armoury Supervisor

**Direct reports:** 1



|  |  |  |
| --- | --- | --- |
|  | **Role Type:** |  |
|  | **Salary:** | QSS to complete |
|  | **Contact:** |  |
|  | **Job Ref.** **No.:** | QSS to complete |
|  | **Closing Date:** | QSS to complete |

Working relationships

**Reports to:**

**Direct reports:**

**QPS PD Ref No:** Click or tap here to enter text.

Date of Review:

d

Our Workplace

We are committed to building inclusive cultures that respect and promote **human rights**, **diversity, and inclusion**.

We provide equal opportunities for everyone in our organisation, irrespective of gender, culture, generation, sexual orientation, or disability. We promote a respectful workplace culture that is free from all forms of harassment, workplace bullying, discrimination, and violence. We embrace the benefits of supporting and retaining a mobile, flexible, and agile workforce.

**Be a pivotal part of one of Queensland’s biggest teams #qldpolice. Find your change here!**

Our Team (Where You Will Be Working!)

You will provide the Operational Equipment Team (QPS Armoury) with efficient and effective maintenance, procurement, storage of weapons/associated equipment and stock, and contribute to the development and delivery of weapons training for operational police.

**QPS PD Ref No:** Click or tap here to enter text.

Date of Review:

d

QPS PD Ref No:Click or tap here to enter text.

## Your key accountabilities

The core capability requirements for this role are:

## Demonstrate practical competency and expert knowledge of firearms servicing and maintenance of Weapons held by the QPS Armoury for allocation and use by Operational Police in accordance with Legislation, Policy and Procedures.

## Management of training delivery to large groups i.e., within a large and complex work program such as Mobile Armoury Capability in the servicing and ongoing maintenance of all categories of weapons (often working autonomously in regional and remote areas of Queensland).

## Planning, directing and coordination of financial and budgetary matters associated with the mobile capability and service delivery of weapons maintenance to operational police within Queensland.

## Supervise subordinate staff to support the workflow and functions of the QPS Armoury.

## Liaise with and develop effective working relationships with members of the Queensland Police Service and other agencies and stakeholders.

## Demonstrate ability to prepare reports and correspondence to assist the Armoury Supervisor to maintain Armoury inventory and holdings and other matters as required.Leadership stream

[Leadership Competencies for Queensland](https://www.forgov.qld.gov.au/__data/assets/pdf_file/0025/182527/leadership-competencies-for-queensland-brochure.pdf) describes what highly effective, everyday leadership looks like in the public sector regardless of whether the role has responsibilities to manage or lead others.  
Your application needs to demonstrate the behaviours of the Leadership stream indicated below.

Be prepared to discuss / reflect on these behaviours in the event you are invited to attend an interview.

This role has been identified as Team leader.

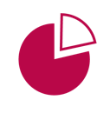
**Individual contributor**

*Leading Self*



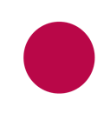
**Team leader**

*Leading others   
and/or projects*



**Program leader**

*Leading teams and/or   
programs*



**Executive**

*Leading the function*

Balance of leadership and technical responsibility





leadership

specialist/technical

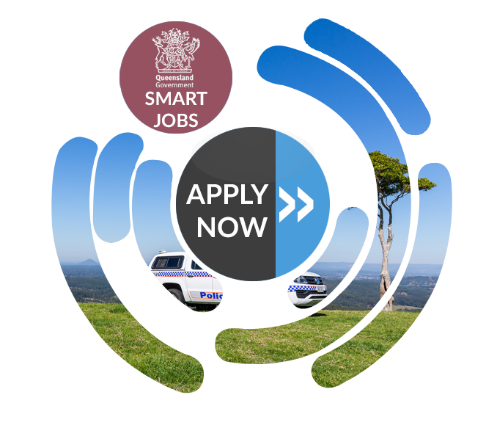
## Role Requirements

Qualifications/Other

A current Tactical First Aid/CPR Certificate will be highly regarded.

Short listed applicants will be required to undergo a baseline hearing assessment by a QPS approved PEMS provider. The hearing assessment will be evaluated without the use of artificial aids and a loss of 35 decibels on the ISO 389 scale (at 500, 1000, 2000Hz), no more than 40 decibels (at 3000Hz) and no more than 50 decibels (at 4000Hz on a pure tone audiometer) in either ear is considered significant and is normally unacceptable for recruiting purposes. Successful applicants will be required to undergo yearly hearing tests and at any time as deemed necessary by QPS  
  
Successful applicants will be required to undergo a baseline blood level test prior to commencing firearms activities and will be required to undertake further testing as deemed necessary by QPS.

## How to apply

[](https://smartjobs.qld.gov.au/)Submit a written statement of no more than 2 A4 pages outlining your suitability for the position by addressing the Key Accountabilities at the level of the Leadership stream indicated. Your statement should include examples of previous performance and demonstrate leadership behaviours at the level of the Leadership stream.  
  
Please use examples from your work to date to showcase how your skills and experience match the requirements of the role.

Refer to the ***Applicant Guide*** for additional information on how to apply.

## Other Information

Appointment to this position will be made pursuant to the provisions of the *Public Sector Act 2022*.

Terms and conditions of employment will be in accordance with the General Employees (Queensland Government Departments) and Other Employees Award - State 2015 and the current Queensland Police Service Staff Members Certified Agreement 2023.

Refer to the **Applicant Guide** for further essential information relating to this role including Police Security Checking Guidelines, eligibility for appointment and other important conditions that apply to this employment.

The Queensland Police Service (QPS) is collecting information for the purpose of processing your application for an advertised QPS vacancy. The collection of this information is authorised by the *Police Service Administration Act 1990*.

Applications will remain current for 12 months.

