Plumber (LV05-LV10), QBuild

Department of Housing and Public Works

Role type
Permanent full-time
76 hours, over a 9-day fortnight

Division
Public Works

Contact
Name: QBuild Careers
Ph: 07 3514 3919

Salary Range *
$80,735 - $101,298 (yearly)
$3,094- $3,882 (fortnightly)

Job ad reference
QLD/608872CAP/25

Closing date
Thursday, 31st December 2026

Location
Various regional locations

Other claimable allowances**
On call, site, leading hand, fares and travel, excess kilometres, tool, unpleasant conditions, remote service delivery, correctional centre, remote work, distant work

**Based on a full-time, annual arrangement which does not include employer superannuation contributions of up to 12.75% and annual leave loading. Includes the Single Fortnightly Payment (SFP) and Skill Infrastructure Delivery and Maintenance allowances. These are current rates specified in the QBuild Field Staff Certified Agreement 2022 (FSA11), certified on 31 July 2023. **Additional allowances are claimable where tradespersons have an entitlement specified in the QBuild Field Staff Certified Agreement 2022 (FSA11).*

What you can expect in this role

Your role within **QBuild** will support the department to partner with Queensland Government agencies to deliver their core services, by providing state-wide planning, building, maintenance, and disaster response services that utilise local suppliers and QBuild tradespeople and apprentices. The work you will do helps someone every day, and that means the world to us.

At QBuild, you will have the opportunity to work in various locations across Queensland, from Cape York to Coolangatta and from Mt Isa to Maryborough with secure and stable employment.

As a tradesperson, you don't just have a job – you have an opportunity to be part of a department committed to helping people all over Queensland. You will be required to perform a wide range of trade functions relevant to your formal training and experience working alongside industry qualified and highly experienced professionals.

What you will be doing:

Build
Construction of new buildings, upgrades and improvements to existing buildings, completed to the highest industry standards and complying with relevant building codes and regulations. Ensuring all installations are expertly carried out using traditional and modern methods of construction.

Maintain
Work on existing buildings to reinstate their physical condition or prevent deterioration and failure. This includes inspecting, testing and reporting on the condition of buildings and facilities, upgrading kitchens and bathrooms, social housing maintenance programs and repairs to buildings and facilities caused by extreme weather events

Respond
Rapid response to disaster events and hazard incidents which pose a risk to Queenslanders as users or occupiers of state government facilities.

Train
Provide guidance and high-quality training to QBuild apprentices.

What we are looking for

We are looking to find the person best suited for the role and will be considering your knowledge, skills, experience, potential for development and future contribution to the department as well as your personal qualities and how they contribute to our department's equity and diversity objectives which aim to build a workforce that reflects the Queensland community.

It is recognised that everyone is a leader regardless of classification level. Refer to the Individual Contributor stream of the Leadership competencies for Queensland framework to understand the expectations for this role.

The skills you will need include being able to:

- Understand and carry out plumbing and drainage works, for both construction and maintenance services.
- Demonstrate proficiency in office and email applications such as Microsoft Word or Outlook and input data using the computer or hand-held electronic devices.
- Understand safe working methods in terms of asbestos and lead based products, and any other relevant high risk construction work.
- Comply with all WHS legislation and site rules including daily task risk assessments, identify hazards and risk, and comply with reasonable health and safety policies or procedures that have been notified to workers.
- Demonstrate personal responsibility for the health safety and wellbeing of yourself and ensure that your conduct, acts or omissions do not adversely affect the safety of other persons or property.
- Demonstrate behaviour that supports a diverse, equitable and safe workplace, with a strong customer focus.
- Train, mentor and provide professional support to apprentices at all year levels.

Mandatory Requirements

- Eligibility to work in Australia
- Current trade certificate/qualification (minimum of Certificate III in Plumbing)
- Current Queensland Plumbing License
- Current Construction Industry White Card
- Current, valid Queensland "C" class driver's licence or equivalent
- Working knowledge and compliance with current work health, safety and environmental legislation and codes of practice including knowledge and understanding of AS/NZ 3500 Plumbing and Drainage

Additional information

- You may be required to undertake duties within your trade at worksites throughout both your appointed region and the State.
- When undertaking distant work, there may also be a requirement for overnight stays of up to a 3 - week period.
- Safety clothing and personal protective equipment (PPE) will be provided and must be worn.
- You may be asked to undertake team leader and/or foreperson roles as and when required to suit the needs of the business.
- Power tools will be provided where required.
- The use of a private motor vehicle and/or potential provision of a QBuild vehicle will be in accordance with relevant motor vehicle policies. Please note there is no guarantee that a home garaged QBuild vehicle will be included if successful in gaining this role.

How to apply

Find out more about what we offer our employees and the recruitment and selection process, including pre-employment checks, in the Applicant Guide.

You can apply for this role via the Smart jobs and careers website www.smartjobs.qld.gov.au. Attach the following documents to your application before submitting:

a. Current resume.
b. Current Trade certificate/qualification (minimum of Certificate III in Plumbing).
c. Current Queensland Plumbing License

Pre-employment checks

Pre-employment checks will occur prior to any offer of employment being made. Checks may include:

- referee check
- criminal history check
- serious discipline history declaration
- proof of eligibility for appointment to the Queensland public sector
- Queensland working with children check (Blue card)
- proof that mandatory requirements have been met.

About us

As a valued employee in the Department of Housing and Public Works, you will play a vital role in delivering a range of services that make a real difference to the lives of Queenslanders. This includes supporting the Queensland Government's vision for a fair and sustainable housing system and supporting Queensland's construction sector in building government infrastructure projects in the lead-up to Brisbane 2032, and empowering young Queenslanders for a bright future.

Your role will support the department's work providing housing assistance, homelessness support services, elevating youth perspectives, boosting the night economy, managing critical procurement and supply arrangements, public works building and design, and industry regulatory reform.

You will join an organisation that is focussed on reframing the department's relationship with Aboriginal and Torres Strait Islander peoples, communities, and organisations through delivering real change and real outcomes through a genuine partnership approach, Closing the Gap and building our cultural capability.

We are committed to an organisational culture that promotes human rights where people feel safe, respected, valued and engaged. We encourage applicants from all gender identities, ethnicities, ages, languages, sexual orientations and people with disability to progress our diversity commitments that aim to ensure our workforce reflects the views, experiences and backgrounds of the people of Queensland.

Learn more about who we are, what we do and the opportunities we offer by visiting our website www.housing.qld.gov.au.

Further information

- Applications will remain current for a period of up to 12 months after the closing date of the vacancy and may be considered for other identical or similar vacancies which may be available.
- We strongly encourage applicants from all life experiences and backgrounds to apply. Please let the contact person know of any adjustments that will support you during the recruitment process, such as interpreting services, physical requirements, and/or assistive technologies.

Queensland Government